

The regular meeting of the Board of Education, School District #363 was held in the ITV Studios at the Indus and Northome School on Wednesday, November 16, 2022.

The meeting was called to order by Chairperson Brian Dreher at 7:00 pm.

Roll call by Doug Jourdan:

Brian Dreher, Chairman	Douglas Jourdan, Director
Scott Mai, Treasury	Teresa Rud, Clerk
Bob Stueven, Director	Ralph Lewis, Director
Jeremy Tammi, Superintendent	

Pledge of Allegiance

Moved by Ralph Lewis, seconded by Doug Jourdan to approve the agenda as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Doug Jourdan to approve the addendum items. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Doug Jourdan to approve the minutes, as presented, of the regular meeting of October 12, 2022. Motion carried unanimously.

Recognition of Visitors / Public Comments: Alissa Carlson, MacKenzie Lehn, Betsy Gerard

Moved by Ralph Lewis, seconded by Teresa Rud to approve the financial reports as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve the District payment of: \$369,816.14 and Indus and Northome School Activity account of \$3,599.11 for Accounts Payable invoices and \$10,799.28 for Extra Payroll on 10/28/2022 and \$27,699.86 for Extra Payroll on 11/15/22, as presented, for the month. Motion carried unanimously.

Check	Vendor	Amount
	BANK OF MONTREAL	\$ 16,997.31
90911	PEACEMAKER RESOURCES	\$ -
90936	ALEXANDRIA TECH & COMM. COLLEGE	\$ 4,967.47
90937	ARCHITECTURAL RESOURCES, INC	\$ 30,720.00
90938	AWE-SAUM Driving School	\$ 1,500.00
90939	B&H PHOTO-VIDEO	\$ 1,031.54
90940	BAKER HTG & A/C	\$ 2,271.56
90941	BEAR COUNTRY CHRONICLES	\$ 140.00
90942	BEMIDJI WELDERS SUPPLY INC	\$ 196.50
90943	BIMBO BAKERIES, INC	\$ 99.57
90944	BIRCHDALE PROPERTY MANAGEMENT, LLC	\$ 262.50
90945	CARLSON, ALISSA	\$ 158.40
90946	CELANDER, CYNTHIA	\$ 40.00
90947	CENTURY LINK	\$ 187.64
90948	Dahl, Sheri	\$ 280.00
90949	DOUGLAS JOURDAN CONST INC	\$ 195.00
90950	EMC INSURANCE COMPANIES	\$ 1,030.00
90951	Evan Waldo	\$ 280.00
90952	FISHER PETROLEUM	\$ 10,070.00
90953	INFINITY ONLINE	\$ 2,470.00
90954	INTERQUEST DETECTION CANINES	\$ 340.00
90955	ITA BEL KOO D A C	\$ 437.84
90956	JIM'S DISPOSAL SERVICE	\$ 298.35
90957	Jordan Waldo	\$ 40.00
90958	JOSTEN'S, INC.	\$ 248.85
90959	KALLIO, BECKY	\$ 70.00
90960	KANTOR ELECTRIC COMPANY, INC	\$ 484.93
90961	KGHS - AM	\$ 500.00
90962	KIERRA, WALLER	\$ 565.00

90963	KNUTSON, FLYNN & DEANS, INC	\$ 3,960.00
90964	LAKE OF THE WOODS FOODS	\$ 46.39
90965	LECLAIR, PAUL	\$ 81.24
90966	LEWIS, LOIS	\$ 21.97
90967	LIMINEX, INC DBA Go Guardian	\$ 623.70
90968	MACKIN EDUCATIONAL RESOURCES	\$ 10.48
90969	MAGGERT TRANSPORTATION INC.	\$ 52,789.50
90970	Malea Lundin	\$ 35.00
90971	MARCO, INC	\$ 2,051.18
90972	Meleah Grundmeier	\$ 245.00
90973	MENARDS-INTERNATIONAL FALLS	\$ 806.19
90974	MINNESOTA DEPT OF HEALTH	\$ 1,460.00
90975	MINNESOTA DEPT. OF EMPLOYMENT & ECON. DEVELOP	\$ 5,369.43
90976	NAPA FALLS SUPPLY	\$ 97.83
90977	NELSON ROOFING, INC	\$ 142,764.20
90978	NELSON'S STORE	\$ 26.50
90979	NORTH ITASCA ELECTRIC COOP.	\$ 5,645.63
90980	NORTH STAR ELECTRIC COOP	\$ 5,436.16
90981	NORTHERN LIGHT REGION	\$ 1,415.00
90982	NORTHOME GROCERY	\$ 136.84
90983	NORTHOME LUMBER PLUS	\$ 880.55
90984	NORTHOME RENTAL & HDWR, INC	\$ 58.80
90985	NORTHOME SCHOOL PETTY CASH	\$ 1,430.00
90986	NORTHOME, CITY OF	\$ 841.91
90987	NORTHWEST CHEMICAL SALES	\$ 119.96
90988	NORTHWEST SERVICE COOP.	\$ 865.00
90989	OTIS ELEVATOR COMPANY	\$ 125.00
90990	PACE ANALYTICAL	\$ 518.02
90991	PAUL BUNYAN COMMUNICATIONS	\$ 252.16
90992	PEACEMAKER RESOURCES	\$ 1,600.00
90993	PERFORMANCE FOODSERVICE -TWIN CITIES	\$ 1,455.03
90994	QUILL CORPORATION	\$ 1,120.89
90995	RAINY LAKE GAZETTE	\$ 300.00
90996	RENAISSANCE LEARNING, INC.	\$ 51.00
90997	RUDE, PENNY	\$ 280.00
90998	SANDSTROM'S	\$ 953.00
90999	SCHACKMAN, AMANDA	\$ 23.97
91000	STELLHER HUMAN SERVICES, INC.	\$ 4,312.50
91001	SUPER ONE	\$ 59.66
91002	SUSI EPPERSON CONASULTING, LLC	\$ 350.00
91003	TURBAN, KAREN	\$ 29.32
91004	U S POSTAL SERVICE	\$ 275.00
91005	URLAA	\$ 50.00
91006	US FOODSERVICE INC TM	\$ 19,984.50
91007	VOYAGEUR CHARTER, INC	\$ 34,060.38
91008	WALDO, SHAWN	\$ 19.29
91009	WALDO, KEVIN	\$ 240.00
91010	WALDO, SARAH	\$ 560.00
91011	WALDO, WADE	\$ 90.00
91012	WEX- Bell Bank	\$ 5.50
	Total	<u>\$ 369,816.14</u>

Extra Payroll: Paid: October 28, 2022

Adegun, Nikki	Sub Para	\$195.00
Bender, Katrine	Volleyball Supervisor	\$150.00

Buentemeier, Cayla	CPR Training, Meetings & JH Volleyball Coach	\$2,566.86
Cain, Tammi	Dance Chaperone	\$45.00
Dreher, Brian	Board Meeting	\$120.00
Jourdan, Doug	Board Meeting	\$50.00
Kess, Kathleen	Sub Teacher	\$405.00
Kisley, Joyce	Activity Driver	\$140.00
Kramer, Katrina	Activity Driver	\$178.50
Krause, Shelley	Sub Teacher	\$945.00
Kucera, Cjar	Sub Teacher	\$135.00
LeClaire, Paul	Activity Driver & Volleyball Line Judge	\$346.00
Lehn, MacKenzie	Community Ed. Youth Volleyball Coach	\$150.00
Lennox, Rebecca	Sub Para	\$292.50
Lewis, Lois	Workshop	\$320.04
Lewis, Ralph	Board Meeting	\$50.00
Lindner, Kim	Volleyball Supervisor	\$75.00
Mai, Scott	Board Meeting	\$120.00
Moen, Tyrone	Volleyball Supervisor	\$75.00
Nelson, Linda	Activity Driver	\$153.00
Olesen, Soren	Dance Chaperone	\$45.00
Peterson, Amber	Volleyball Line Judge & Activity Driver	\$129.77
Rhode, Lindsey	Community Ed. Youth Football Coach	\$150.00
Robar, Stacy	Sub During Prep & Volleyball Concessions Supervisor	\$140.00
Rud, Terri	Board Meeting	\$50.00
Schackman, Amanda	Meeting	\$4.31
Siefert, Baylie	Community Ed. Youth Football Coach & VB Concessions Supervisor	\$200.00
Skoe, Jamie	Sub Para, Sub Head Start & Sub Kitcehn	\$603.75
Streiff, Kyla	Sub Para	\$382.50
Stueven, Bob	Board Meeting	\$95.00
Szydel, Ashley	Sub Teacher	\$559.29
Thomas, Al	Sub Teacher	\$405.00
Trisko, Juleen	August "Back to School Mustang" Express	\$361.27
VanBeusekom, Lauren	Volleyball Concessions Supervisor	\$50.00
VanDamme, Pamela	Workshop, PT Conferences & Volleyball Line Judge	\$372.49
Waldo, Shawn	Activity Driver	\$34.00
Wolden, Alex	Sub Para and Office	\$705.00
		<hr/>
	Total	<u>\$10,799.28</u>

Extra Payroll: Paid: November 15, 2022

Bohne, Raymond	Sub Teacher	\$135.00
Furuseth, Joe	Sub During Prep	\$40.00
Grandy, Ed	Sub Teacher	\$135.00
Holte, Janet	Dance Chaperone	\$45.00
Kess, Kathleen	Sub Teacher	\$135.00
Kindem, Miriam	Sub Teacher	\$135.00
Kisley, Joyce	Activity Driver	\$70.00
Krause, Shelley	Sub Teacher	\$810.00
Kucera, Char	Sub Teacher	\$675.00
LeClaire, Paul	Activity Driver	\$306.00
Lennox, Rebecca	Sub Para	\$195.00
Lindley, Sarah	Assistant JV Volleyball Coach	\$3,390.00
Molnar, Anastasia	Sub During Prep, Volleyball Supervisor & Head Volleyball Coach	\$4,964.00
Misner, Michelle	Head Volleyball Coach	\$4,849.00
Nelson, Linda	Activity Driver	\$51.00
Peterson, Amber	Volleyball Line Judge & Activity Driver	\$131.25
Plotts, Michelle	Sub During Prep	\$20.00

Rhode, Lindsey	Volleyball Supervisor	\$75.00
Robar, Stacy	Sub During Prep & Volleyball Concessions Supervisor	\$90.00
Schneider, James	Volleyball Supervisor	\$115.00
Simonson, Kaylee	Assistant JV Volleyball Coach	\$3,390.00
Skoe, Jamie	Sub Kitchen	\$105.00
Stevens, Mitch	JH/C-Team Football Coach	\$2,460.00
Streiff, Kyla	Sub Para & Office	\$333.75
Stueven, Bob	Volleyball Supervisor	\$75.00
Turban, Karen	Extra Kitchen Time	\$19.86
VanBeusekom, Lauren	Volleyball Concessions Supervisor	\$50.00
VanDamme, Tom	Head Cross Country Coach	\$4,505.00
Waldo, Shawn	Volleyball Gate Worker	\$200.00
Wolden, Alex	Sub Para	\$195.00
		<hr/>
	Total	<u>\$27,699.86</u>

Moved by Ralph Lewis, seconded by Teresa Rud to accept the donations received from North Itasca Electric \$300.00 for Pack & School Supplies, \$300.00 for Behavior Health, \$1,000.00 for Food Pantry, \$300.00 for Elementary Athletics, \$300.00 for Garden & Orchard Project, \$300.00 for Student Council (Fall Festival/Halloween), \$300.00 for Post Prom and Ridge Runners \$525.00 for German Club. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve the Consent Agenda. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve the Resignation of Indus Pupil Support Assistant Paraprofessional Kristine Morgan. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Doug Jourdan to approve the Recall of Indus Pupil Support Assistant Para Professional Rebecca Lennox. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve the Resignation of Indus Pupil Support Assistant Paraprofessional Donna Peterson. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Doug Jourdan to approve the Recall of Indus Pupil Support Assistant Para Professional Alexandra Wolden. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve the Resignation of Indus Elementary Teacher Michelle Misner. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve District Student Transportation in Private Vehicle, Consent Agreement, Release of Claims, and Waiver of Liability. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve Policy 704.1 Extracurricular Transportation (1st Reading). Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve 712 District Purchasing Policy (2nd Reading). Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve Revision to Policy 518 Student Fundraising (2nd Reading). Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve Canvassing Election Results. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve Resolution Authorizing Issuance of Certificates of Election & Directing School District Clerk to Perform Other Election Related Duties. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve date for Truth in Taxation Meeting for Wednesday, December 14th at 6:00 PM at the Northome Media Center. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Doug Jourdan to approve Quotations for the Sale of District Buses #2 for \$3,119.00 to Maggert's Transportation, #9 for \$5,695.00 to Maggert's Transportation, #12 for \$21,714.00 to Maggert's Transportation and to re-list #6 for bids. Motion carried unanimously with Brian Dreher abstaining from the vote.

Financial Reports: Fiscal Year 2022 audit is wrapping up with an anticipated presentation by Brady Martz t the December school board meeting.

Indus Principal's Report: There is never a dull moment up in Indus! Our 9-12 students were able to take an amazing field trip to Marvin Windows accompanied by Soren and Mr. LeClaire on November 2nd. This is the email I received following the trip!

Hi Betsy

I recently had the privilege of leading a group of your high school students on a tour of the Marvin factory in Warroad. I just wanted to let you know that that experience left a very positive impression on me. The students were very respectful, polite, and engaged in excellent dialogue throughout the entire two-hour tour. I've worked with many different high schools in northern Minnesota, and we never know what to expect in behavior and engagement level. The experience I had this week ranks up there with the best I've seen in my 15 years of doing this. Congratulations and thank-you for being a leader in the formation of what will no doubt be very positive contributors to Minnesota (and beyond) society. It was a pleasure to work with your students and staff.

Sincerely,

Tim Slukynsky | Sr. Learning Experience Specialist

218.386.1430 ext. 1797 | 1.877.693.8687 | marvin.com

Check out [Marvin Learning](#) for virtual instructor-led and self-directed in-depth systems and product training.

We had our Veteran's Day program on the 16th at 2pm. The ceremony was presented by our NHS students. We had the band and choir perform as well as some elementary students. We have had 2 new students enroll as of 11/8/22. We are continuing to focus on outdoor education activities as much as we can. We had an outdoor education day on Nov. 1st. Students were able to build outdoor shelters, explore survival skills, play various outdoor games and got to speak with a guest chainsaw artist. Our Food Shelf currently serves 12 families on a regular basis. We had 121 visits from students during the month of October. (The students are able to grab food items on occasion when they are hungry). Our students of the month for October: Elementary: Zoey Hanson-Davis and Jaedon Jones, High School: Rylee Mai and Aidan Smith. We had one interview already for the 4th and 5th grade position and one more scheduled for Thursday 11/17 @3:45PM.

Northome Principal's Report: CLIMB Theatre was here last Wednesday. They worked with each elementary class. Their focus this year was on self-regulation strategies that can be used in and outside of the classroom. Our high school music students went to Chanhassen Dinner Theater to see "Footloose," last Wednesday. I was lucky enough to be invited to go with them. We had an incredible time and I am thankful that our students were given this opportunity. It is a trip that I took with choir in high school and still remember! I want to thank Julie Aas and Natalie Dahlin for organizing the trip. We have rescheduled our Veterans Day program for this Friday at 10am. We will have lunch for the Veterans and any other guests after the program. The K-6 students will eat with the Veterans. Our food pantry is working with our local Food Shelf to provide Thanksgiving Baskets to families in need. These baskets will include everything needed for a Thanksgiving Dinner. Our Christmas concert will be held on December 1st at 6:30 for music students in grades K-12. We will have cookies and juice to follow. I would like to thank Bonnie Affield for coming in to teach and recertify 10 of our staff in CPR. Girls basketball started practice this week, boys basketball will begin next Monday. They have a very busy season ahead. Robotics is off to a great start. We have two teams this year with 17 students total. We also have some great assistant high school coaches helping out. Thank you to the Attestad American Legion Auxilary for taking the time to recognize our staff this week for American Education week. We were not only surprised by having a sign of appreciation staked up in the driveway Monday morning, but also had notes and apples hand delivered to each of us. In addition, they also donated funds for classroom supplies. We appreciate their continuous support. Our PBIS theme for this month is showing kindness and gratitude. High schoolers spend time in homeroom every T-Th morning focusing on these topics. My monthly read aloud for the elementary students is called, "Gratitude is My Superpower." I will spend time in each classroom reading and discussing the book and what it means to show gratitude. The Golden Apple winner for the month of November is Chaz Dietrich. She is so kind and kids often go to her for help. She is here for the kids and their needs. She is always making sure the kids stay on task and help them to make sure all their missing work is done and turned in. She is a great addition to our team.

Board Report: None.

Superintendent's Report: The Northome roofing project has been completed. Final payment and retainage have been approved by the Board. Our custodians in both buildings will order new ceiling tiles to replace the water damaged tiles. Fire marshal has dinged us in the past about the damaged ceiling tiles. We will have our 3rd MSEA negotiation session scheduled for Monday, November 21st at 3:30PM. No school on Thursday and Friday of next week due to our Thanksgiving Break. We had our 2nd Strategic Planning Meeting today at 3:15. **Northome Community Ed Activities:**

Current Activities:

- Grades 3-5 Youth Basketball registration is underway with a start date of Saturday, December 3, 2022 and running through February of 2023
- Last week's Youth Craft class with Malea and Christine Lundin was a success with a plan in the works for them to return in the late winter for another craft class for our elementary students
- Blackduck Community Education has reached out and is inviting youth from our school to participate in youth wrestling for any families who are interested

Upcoming:

- Fancy Frosted Sugar Cookies with Mindy Rennemo
 - December 6 at 6:00 pm in the FACS Room
- Painted Barn Quilt with Priscilla Hoffmann
 - Date and details are being worked out
- Senior Defensive Driving: Initial & Refresher
 - Date/details are being worked out

Anyone interested in sharing a skill and teaching a community ed class is encouraged to contact Libby Wickum

Indus Community Ed Report: November has been not as busy as we had hoped for but there are several things in the planning stages. The one thing that is going strong is our Indus Food Shelf and our Student Pantry. There have been several new families taking advantage of the food shelf and we have seen a significant increase in the amount of students using our student pantry. This is proof to us that food insecurity is a real problem in our area and how important it is that we have the both the food shelf and student pantry available to our community member and students. We have a few students working online on their hunter safety certificate and we are working with the DNR to set up field days for that. Some upcoming events we are working on is a ladies painting night, a flower project featuring porch pots or center pieces, snowmobile safety and some after school recreation options. The one thing we are running into for after school activities for our students is transportation, we are trying to find solutions to that problem.

Moved by Ralph Lewis , seconded by Teresa Rud to approve 2022-23 Indus Yearbook Club. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Teresa Rud to approve closing of the meeting for Northome Principal 2023-25 Contract and MSEA Negotiations Update. Motion carried unanimously. Roll call by Doug Jourdan: Present - Ralph Lewis, Teresa Rud, Doug Jourdan and Brian Dreher. Absent – Bob Stueven and Scott Mai.

Moved by Ralph Lewis, seconded by Teresa Rud to approve re-opening of the meeting. Motion carried unanimously.

The next regular monthly board meeting will be held on December 14, 2022 and by ITV.

Moved by Ralph Lewis, seconded by Teresa Rud to adjourn at 8:07 pm. Motion carried unanimously.

Brian Dreher, Chairperson

Teresa Rud, Clerk

Scott Mai, Treasurer