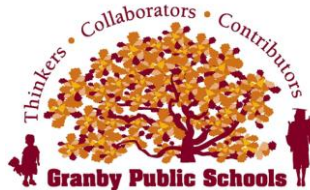


GRANBY MEMORIAL MIDDLE SCHOOL

Continuous Improvement Plan 2021-2022



GRANBY PUBLIC SCHOOLS

Vision of a Graduate

All Granby Public Schools students will become resourceful learners and effective communicators who positively contribute at the local, national and global levels.

Resourceful Learners	<ul style="list-style-type: none">❖ Ask questions and identify problems or challenges❖ Identify strategies and methods for personal success❖ Explore and connect areas of interest❖ Set goals and persist in achieving these goals❖ Gather and evaluate a variety of sources and perspectives❖ Synthesize information and create solutions❖ Solve complex problems by applying approaches from multiple disciplines
Effective Communicators	<ul style="list-style-type: none">❖ Listen closely and respectfully participate in discourse❖ Value diverse voices and viewpoints❖ Prepare a message for an identified purpose and audience❖ Express ideas clearly in a variety of ways❖ Support arguments with evidence❖ Adapt and adjust thinking based on feedback and new learning❖ Use tools and technology flexibly and strategically
Positive Contributors	<ul style="list-style-type: none">❖ Develop meaningful connections with others❖ Collaborate for a common goal❖ Exhibit compassion and empathy❖ Make healthy and responsible decisions❖ Use personal talents and knowledge to contribute to society❖ Demonstrate civic responsibility❖ Understand that actions have impact on the local community, the country and our global society

Board Goal #1: Student Learning and Achievement

Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness.

School Goals:

1.1 - Granby Memorial Middle School students will achieve levels of proficient or higher on the state assessment by monitoring their growth and performance over time and providing high-quality effective instruction.

Math:

- Implement the Illustrative Math Program
- Progress Monitoring
- Data Teams

English Language Arts:

- Implementation of Readers and Writers Workshop
- Progress Monitoring
- Data Teams

Board Goal #1: Student Learning and Achievement

Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness.

School Goals:

1.2 - At Granby Memorial Middle School we will build Scientific Research-Based Intervention (SRBI) system to support all learners and match students with appropriate intervention programs and structures to accelerate progress for all learners.

- Create SRBI process and committee
- Tier 1 Progress Monitoring and Team Meetings
- Implementation of Workshop Model Progress Monitoring

Board Goal #2: Community Engagement

Enhance communication and build trusting relationships with all stakeholders.

School Goal:

At Granby Memorial Middle School we will utilize technology to facilitate communications that reach all stakeholders in a timely fashion and utilize the most recent methods and platforms.

- Establish consistent communication strategies
- Facilitate Quarterly PAC Meetings
- Sustain The Bear Necessities monthly newsletter
- Strengthening the Middle Schools' digital presence

Board Goal #3: Safety and Social Emotional Well-being

Foster a safe and positive social emotional environment for everyone.

School Goal:

Provide all Granby Memorial Middle School staff with ongoing professional learning opportunities which focus on student social and emotional well-being of students and staff.

- Build upon School Climate Training from last year
- Train all staff on Restorative Practices
- Implement the CASEL framework
- Continuous feedback from key stakeholders

Board Goal #4: Budget Development and Fiscal Management

Practice responsible budget development and management through transparency and maximize available financial resources through a balance of fiscal discipline and innovative educational investments.

School Goal:

Continue to create a long-term financial plan which aligns with the vision of the Board of Finance

- Work with all stakeholders within Granby Public Schools to ensure an up-to-date Small-Cap Budget that reflects the current needs of the middle school.
- Monitor class sizes to ensure appropriate learning environments and staffing.
- Conduct a staff structure review of the Middle School to ensure that the middle school's structures are the best possible support structure.

Board Goal #5: Embracing Diversity

Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.

School Goals:

Ensure system-wide practices and structures are in place at Granby Memorial Middle School to support the implementation of Granby Public Schools Anti-Bias / Anti-Racism Plan.

- Granby Equity Team (GET) members present information at faculty meetings for staff that increases their consciousness around cultural proficiency and helps uncover bias in teaching practices & routines.
- Train staff in Restorative Practices (RP)

Board Goal #6: Professional Learning

Develop the instructional skills and strategies of our teaching staff through ongoing, meaningful and systemic professional learning opportunities.

School Goals:

Implement a common instructional framework that aims to increase student engagement utilizing clear shared outcomes, and practices

- Work with the Great Schools Partnership (GSP) to align and be consistent with shared outcomes.
- Teachers will reflect upon the newly adopted Vision of the Graduate and plan to integrate the competencies in their instruction and curriculum, including the Capstone Experience.
- Create and facilitate Data Teams
- Team Meetings - Every other day