

# Parker

GOALS	Performance Objectives
<p><b>Goal 1: Parker Elementary</b> will maintain a rating of not less than "B" in any accountability category under the A - F Accountability System.</p>	<p><b>Performance Objective 1:</b> At least 75% of all third grade students will meet or exceed an approaches level, 50% of all students will meet or exceed a meets level, and 15% of all students will meet a master level on the STAAR Reading assessment.</p> <p><b>Performance Objective 2:</b> At least 75% of all students will meet or exceed an approaches level, 50% of all students will meet or exceed a meets level, and 15% of all students will meet a masters level on the STAAR Math assessment by focusing on problem solving and reasoning TEKS in 3rd and 4<sup>th</sup> grade.</p> <p><b>Performance Objective 3:</b> Parker will maintain Domain III, Academic Achievement 88, Student Success 88, and Academic Growth 90.</p>
<p><b>Goal 2: Parker Elementary</b> will recruit, develop, and retain personnel to support a life of excellence for each Parker student both academically and emotionally.</p>	<p><b>Performance Objective 1:</b> Administrative staff will ensure that 100% of Parker teachers are effective or highly effective teachers through TEEMS.</p> <p><b>Performance Objective 2:</b> Parker/District will provide professional development to grow 100% of Reading teachers so that 75% of third grade students are on grade level by May 2023.</p> <p><b>Performance Objective 3:</b> Administrators will provide mentor teachers to new teachers at Parker Elementary.</p> <p><b>Performance Objective 4:</b> School climate and staff morale will improve 10% over the 2021-2022 when compared to the 2022-2023 school year.</p>

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<p><b>Goal 3: Parker Elementary</b> will develop a systemic approach to address the holistic needs of students and families.</p>	<p><b>Performance Objective 1:</b> By the end of the 2022-2023 school year, Parker will have an average attendance rate of 97%.</p> <p><b>Performance Objective 2:</b> Parker Elementary will continue to monitor and reduce the number of discipline referrals by 3% and the number of out of school suspensions for 3% in the 2022-2023 school year.</p> <p><b>Performance Objective 3:</b> Staff, student, and parent perception of safety for all students and staff will increase as evident in the GISD Safety Survey.</p> <p><b>Performance Objective 4:</b> Parker Elementary will conduct six parent and community engagement activities in person during the 2022 - 2023 school year.</p> <p><b>Performance Objective 5:</b> For the 2022-2023 school year Parker Elementary will address the social emotional learning needs of all students by implementing the district SEL curriculum on a daily schedule.</p> <p><b>Performance Objective 6:</b> Parker will provide systems and procedures to help identify, assist, and monitor 100% of students experiencing homelessness and foster care.</p>
<p><b>Goal 4: Parker</b> will continue with the implementation of content specialist to address identified academic deficits through small group intervention.</p>	<p><b>Performance Objective 1:</b> Content specialist will assist grade level teachers with desegregating data and identifying strategies to meet student needs.</p> <p><b>Performance Objective 2:</b> Content specialist will support students in small groups that have been identified as being below grade level.</p>