

**MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS  
TUESDAY, JANUARY 21, 2020 AT THE  
ADMINISTRATIVE CENTER – 16001 LINCOLN AVENUE  
HARVEY, ILLINOIS, AT 6:00 P.M.**

The Regular Board Meeting of the Board of Education was called to order by the President, Janet Rogers, at 6:00 p.m. on Tuesday, January 21, 2020.

**CALL TO ORDER**

The following were present:

**ROLL CALL**

**PRESENT:** Ms. G. Johnson, Ms. Nesbit,  
Ms. Gardner, Mr. Whittington,  
Ms. Contreras, Ms. Rogers.

**ABSENT:** Ms. Hawkins.

Other School Officials in attendance were:

**PRESENT:** Mr. John F. Thomas  
Superintendents of Schools  
Leonard Moody  
Business Manager  
Dana Ash  
Director of Special Services  
Dana Nichols  
Director of Teaching and Learning  
Nicole Fishman  
MTSS Coordinator  
Gabriela Delgado  
Bilingual Director

**ABSENT:** None.

Everyone stood for the Pledge of Allegiance.

**PLEDGE OF ALLEGIANCE**

A motion was made by Mr. Whittington and seconded by Ms. Nesbit to approve the the Agenda. Roll call vote.

**AGENDA  
APPROVED**

**AYE:** Ms. G. Johnson, Ms. Nesbit,  
Ms. Gardner, Mr. Whittington,  
Ms. Contreras, Ms. Rogers.

**NAY:** None

**ABSENT:** Ms. Hawkins.

**6 ayes, 1 absent – Motion carried.**

President Rogers welcomed everyone out to the Regular Board of Education Meeting.

**A motion was made by Mr. Whittington and seconded by Ms. Nesbit to approve Public Hearing Minutes for December 16, 2019.**

**Roll call vote.**

**AYE: Ms. Johnson, Ms. Contreras,  
Ms. Nesbit, Mr. Whittington,  
Ms. Gardner, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

**A motion was made by Ms. Nesbit and seconded by Ms. Johnson to approve the corrected Regular Minutes for December 16, 2019. Roll call vote.**

**AYE: Ms. Johnson, Ms. Contreras,  
Ms. Nesbit, Mr. Whittington,  
Ms. Gardner, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

**A motion was made by Ms. Johnson and seconded by Ms. Contreras to approve the Executive Session Minutes for December 16, 2019. Roll call vote.**

**AYE: Ms. Johnson, Ms. Contreras,  
Ms. Nesbit, Mr. Whittington,  
Ms. Gardner, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

**A motion was made by Ms. Whittington and seconded by Ms. Contreras to approve Accounts Receivable/Revenue for December 2019 Totaling \$2,182,263.70.**

**Roll call vote.**

**AYE: Ms. Nesbit, Ms. Contreras,  
Ms. Gardner, Ms. Johnson,  
Mr. Whittington, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent - Motion carried.**

**ACCOUNTS RECEIVABLE  
DECEMBER 2019  
APPROVED**

**A motion was made by Ms. Hawkins and seconded by Ms. Contreras to approve the Accounts Payable list for: December 19, 2019 and January 21, 2020 totaling \$589,082.94.**

**Roll call vote.**

**AYE: Mr. Whittington, Ms. Nesbit,  
Ms. Contreras, Ms. Gardner,  
Ms. Rogers.**

**NAY: None.**

**ABSTAIN: Ms. Johnson.**

**ABSENT: Ms. Hawkins.**

**5 ayes, 1 abstain, 1 absent – Motion carried.**

**ACCOUNTS PAYABLE  
APPROVED**

**A motion was made by Ms. Nesbit and seconded by Mr. Whittington to approve the Payrolls for December 2019 totaling \$1,466,525.63. Roll call vote.**

**AYE: Ms. G. Johnson, Ms. Nesbit,  
Ms. Contreras, Ms. Gardner,  
Mr. Whittington, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent - Motion carried.**

**DECEMBER 2019 PAYROLL  
APPROVED**

**A motion was made by Ms. Gardner and Seconded by Ms. Nesbit to approve the The Resolution to sale District van to K & T Priceless Transportation. Roll call vote:**

**AYE: Ms. Gardner, Ms. Johnson,  
Ms. Contreras, Mr. Whittington,  
Ms. Nesbit, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

**RESOLUTION AUTHORIZING THE  
SALE OF DISTRICT PERSONAL  
PROPERTY  
APPROVED**

**A motion was made by Ms. Nesbit and second by Ms. Gardner to approve the retirement of Desiree Cathey, effective June 30, 2021.**

**Roll call vote:**

**AYE: Ms. Johnson, Ms. Contreras,  
Mr. Whittington, Ms. Nesbit,  
Ms. Gardner, Ms. Rogers.**

**NAY : None.**

**ABSENT : Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

**RETIREMENT  
APPROVED**

**RESIGNATION(s)  
APPROVED**

**A motion was made by Ms. Gardner and second by Mr. Whittington to approve the resignation of Bridget Williams, Gwendolyn Brooks Middle School Paraprofessional effective January 6, 2020. Roll call vote:**

**AYE: Ms. Johnson, Ms. Contreras,  
Mr. Whittington, Ms. Nesbit,  
Ms. Gardner, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

**APPOINTMENT(s)  
APPROVED**

**A motion was made by Ms. Nesbit and Seconded by Mr. Whittington to approve the appointment of Dominique Thorpe, Bryant Elementary school Bilingual/EL Teacher, effective January 22, 2020.**

**Roll call vote:**

**AYE: Ms. Johnson, Ms. Contreras,  
Mr. Whittington, Ms. Nesbit,  
Ms. Gardner, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

**A motion was made by Mr. Whittington and Seconded by Ms. Gardner to approve the appointment of Patsy Shepherd, Gwendolyn Brooks Middle School Adjustment Teacher, effective January 22, 2020.**

**Roll call vote:**

**AYE: Ms. Johnson, Ms. Contreras,  
Mr. Whittington, Ms. Nesbit,  
Ms. Gardner, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

**A motion was made by Ms. Gardner and Seconded by Ms. Nesbit to approve the appointment of London Hall, Gwendolyn Brooks Middle School Safety Assistant, effective January 27, 2020.**

**Roll call vote:**

**AYE: Ms. Johnson, Ms. Contreras,  
Mr. Whittington, Ms. Nesbit,  
Ms. Gardner, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 ayes, 1 absent – Motion carried.**

A motion was made by Ms. Gardner and seconded by Ms. Contreras to approve the Leave of absence for Randall Cann, Gwendolyn Brooks Middle School Teacher, effective January 10, 2020 thru March 24, 2020.

Roll call vote.

AYE: Ms. Nesbit, Mr. Whittington,  
Ms. Contreras, Ms Gardner,  
Ms. G. Johnson, Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**LEAVE OF ABSENCE(s)  
APPROVED**

A motion was made by Ms. Nesbit and seconded by Ms. Johnson to approve the Leave of absence for Valerie Sales, Bryant School Paraprofessional, effective December 13, 2019 thru January 27, 2020.

Roll call vote.

AYE: Ms. Nesbit, Mr. Whittington,  
Ms. Contreras, Ms. Gardner,  
Ms. G. Johnson, Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

A motion was made by Ms. Gardner and seconded by Mr. Whittington to approve the following: Ms. Dana Ash, Doelynn Strong, Karen Moore, April Cohen, Trevla Cain and Norma Young-White to attend the 2020 ATN National Conference in Atlanta, GA – February 16-19, 2020.

Roll call vote.

AYE: Ms. Nesbit, Mr. Whittington,  
Ms. Contreras, Ms. Johnson,  
Ms. Gardner, Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**2020 ATN NATIONAL CONFERENCE  
APPROVED**

A motion was made by Ms. Nesbit seconded by Mr. Whittington to approve NSBA Advocacy Institute 2020 in Washington, DC February 2-4, 2020 for Janet Rogers.

Roll call vote.

AYE: Ms. Nesbit, Mr. Whittington,  
Ms. Contreras, Ms. Gardner,  
Ms. Johnson, Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**NSBA ADVOCACY INSTITUTE 2020  
APPROVED**

A motion was made by Mr. Whittington and seconded by Ms. Nesbit to approve Casey Nesbit to attend IASB Trends in Collective Bargaining workshop in Naperville, IL, January 25, 2020. Roll call vote.

AYE: Ms. Johnson, Ms. Gardner, Ms. Nesbit, Mr. Whittington, Ms. Contreras, Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**IASB TRENDS IN COLLECTIVE  
BARGAINING  
APPROVED**

A motion was made by Ms. Nesbit and seconded Ms. Gardner to approve the 2019 – 2020 School Calendar adjustment. Roll call vote:

Roll call vote:

AYE: Ms. Johnson, Ms. Gardner, Ms. Nesbit, Mr. Whittington, Ms. Contreras, Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**2019-2020 CALENDAR ADJUSTMENT  
APPROVED**

A motion was made by Mr. Whittington and Seconded by Ms. Nesbit to approve Finance Meeting Minutes from January 6, 2020. Roll call vote.

AYE: Ms. Nesbit, Mr. Whittington, Ms. Contreras, Ms. Gardner, Ms. G. Johnson, Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**FINANCE MEETING MINUTES  
APPROVED**

A motion was made by Mr. Whittington and seconded by Ms. Nesbit to approve the Facility Usage Request for Illinois Bobcats. Roll call vote:

Roll call vote:

AYE: Ms. Nesbit, Ms. Contreras, Ms. Gardner, Mr. Whittington, Ms. Rogers.

NAY : None.

ABSENT : Ms. Hawkins.

ABSTAIN : Ms. Johnson.

5 ayes, 1 abstain, 1 absent – Motion carried.

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve the proposal for engaging construction management firms to support 2020 Health Life Safety projects.

Roll call vote:

AYE: Ms. Contreras, Ms. Gardner,  
Mr. Whittington, Ms. Rogers.

NAY: Ms. Nesbit.

ABSENT: Ms. Hawkins.

ABSTAIN: Ms. Johnson

4 ayes, 1 nay, 1 abstain, 1 absent – Motion carried.

**2020 HEALTH LIFE SAFETY PROJECTS  
APPROVED**

A motion was made by Ms. Gardner and seconded by Mr. Whittington to approve the Resolution providing for the issue of not to exceed \$1,600,000 Taxable General Obligation limited Tax School Bonds, Series 2020, of the District for the purpose of increasing the Working cash the District, providing for the Levy of a direct annual tax to pay the principal And interest on the bonds, and authorizing the Sale of the bonds to the purchaser thereof.

Roll call vote:

AYE: Ms. Nesbit, Ms. Contreras,  
Ms. Gardner, Mr. Whittington,  
Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

ABSTAIN: Ms. Johnson.

5 ayes, 1 abstain, 1 absent – Motion carried.

**RESOLUTION PROVIDING FOR  
ISSUE FOR THE OF NOT TO EXCEED  
\$1,600,000  
APPROVED**

A motion was made by Ms. Gardner and Seconded by Mr. Whittington to approve the Filing of the School maintenance project Grant as proposed. Roll call vote:

AYE: Ms. Nesbit, Ms. Contreras,  
Ms. Gardner, Mr. Whittington,  
Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

ABSTAIN: Ms. Johnson.

5 ayes, 1 abstain, 1 absent – Motion carried

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to go into executive session at 6:30 P.M. to discuss appointment, employment, compensation, negotiations, discipline, performance or dismissal of specific employee(s) of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public to determine its validity. 5ILCS 120/2 (c) (1).  
Roll call vote.

AYE: Ms. G. Johnson, Ms. Nesbit,  
Ms. Gardner, Ms. Contreras,  
Mr. Whittington, Jr., Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**GO INTO EXECUTIVE SESSION**

A motion was made by Ms. Hawkins and seconded by Ms. Nesbit to return from executive session at 6:47 P.M.

Roll call vote.

AYE: Ms. G. Johnson, Ms. Nesbit,  
Ms. Gardner, Ms. Contreras,  
Mr. Whittington, Jr., Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**RETURN FROM EXECUTIVE SESSION**

A motion was made by Ms. Gardner and seconded by Mr. Whittington to approve Creative Learning Systems Contract revisions as presented. Roll call vote.

AYE: Ms. Gardner, Ms. Johnson,  
Ms. Contreras, Mr. Whittington,  
Ms. Nesbit, Ms. Rogers.

Nay: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.

**CREATIVE LEARNING SYSTEMS  
CONTRACT REVISIONS  
APPROVED**

A motion was made by Ms. Nesbit and Seconded by Mr. Whittington to approve the Notice to Remedy for Julie Scheid, Bryant Teacher as presented. Roll call vote:

AYE: Ms. G. Johnson, Ms. Nesbit,  
Ms. Gardner, Ms. Contreras,  
Mr. Whittington, Jr., Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent – Motion carried.



President Rogers stated the next scheduled Board Meeting will be held on Tuesday, February 18, 2020 at the Administration Center at 6:00 p.m.

REGULAR BOARD MEETING  
TUESDAY, FEBRUARY 18, 2020

A motion was made by Ms. Gardner and seconded by Ms. Contreras to adjourn at 7:09 P.M. Roll call vote.

AYE: Ms. Gardner, Ms. G. Johnson  
Ms. Nesbit, Mr. Whittington,  
Ms. Contreras, Ms. Rogers.

NAY: None.

ABSENT: Ms. Hawkins.

6 ayes, 1 absent - carried.

ADJOURNMENT

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Respectfully submitted,  
Secretary

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Approved  
President