

Since 1981 the Ector County Independent School District has sponsored an alternate funded or partially self-funded group medical program. This benefit plan is totally owned and managed by ECISD. Self-funding is authorized by Chapter 172 of the Local Government Code and requires that trustees be selected to supervise the operation of the fund. The referenced section is as follows:

Sec. 172.006. SUPERVISION AND ADMINISTRATION OF POOL. (a) A political subdivision or a group of political subdivisions that create a risk pool shall select trustees to supervise the operation of the pool.

It is being recommended that the Board of Trustees approve the current configuration of the medical fund trustees. The current configuration is as follows:

1. Assistant Superintendent for Business Operations
2. Assistant Superintendent for Human Resources
3. Executive Director for District Operations
4. Director of Risk Management/Benefits

The medical fund trustees are responsible for the following:

- Make a schedule of benefit decisions and approve the Plan Document
- Manage the professional resources that provide the eligibility and claim paying administration, managed care networks, utilization review and case management activities, the prescription benefit management operations etc.;
- Project contributions requirements and rates;
- Maintain the HIPAA requirements of the plan including the protected health information of each plan participant;
- Hear and render decisions on participant appeals of any provision of the Plan Document;
- Respond to plan participant questions and inquires;
- Keep constantly updated on changes in the medical and Rx arena to maintain the legal position of the plan and keep the benefit structure up to date
- Responsible for keeping the Board of Trustees informed of any changes to the plan
- Present all proposed premium increases to the Board of Trustees for approval.