

**ROBSTOWN INDEPENDENT SCHOOL DISTRICT
AGENDA ACTION SHEET**

Date: July 18 2022

Subject: **DISCUSS AND CONSIDER APPROVAL OF RESOLUTION OF ONE-TIME III RETENTION
STIPENDS FOR ALL DISTRICT EMPLOYEES**

Administrator Responsible: Vanessa R. Riggs

Position: Chief Financial Officer

A. Purpose of Agenda Item:

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Information Only

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Action Needed

B. Authority for this Action:

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Local Policy _____

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Law or Rule _____

C. Strategic Objective, Goal, or Need Addressed:

To approve resolution for one-time payments to all district employees as described in resolution.

D. Summary:

The Board of Trustees and RISD administration value and appreciate the hard work and dedication of all district employees. As a result, a portion of ESSER III funds have been earmarked for one-time retention stipends that will be paid throughout the fiscal / school year. In total, district employees can expect to be paid \$2,500 through the remainder of the school year. Employees will receive \$1,500 in August, \$400 in December and \$600 in July.

E. Alternatives Considered:

F. Comments Received:

G. Administrative Recommendation:

The board of trustees approve resolution to pay out a one-time retention stipend to all district employees per the guidelines in the resolution.

H. Fiscal Impact and Cost:

I. Monitoring and Reporting Time-Line: Yearly depending on fund availability