LOCAL LEAVE INCENTIVE FOR RETIREES MARCH 8, 2010

DESCRIPTION OF LEAVE	SUBSTITUTE	DEGREE SUBSTITUTE	CERTIFIED SUBSTITUTE	EMPLOYEE DATA	COST TO DISTRICT	#DAYS LEAVE WITHOUT DOCKS	DAYS @ $65		
COST OF SUBSTITUTES	$ 55	$ 65	$ 70						
AVERAGE NUMBER OF EMPLOYEES RETIRING	3		4	7					
POLICY ADOPTED 2009-10									
INCENTIVE PER EMPLOYEE@ 5 DAYS	$ 275		$ 350						
# DAYS FIRST YEAR	5		5		$ -				
DAYS TO PAY	15		20		$ -				
YEAR 1 2010-11 COST	$ 825		$ 1,400		$ 2,225				
SUBSTITUTE PAY/TEACHERS 2008-09					$ 137,605	3080	2,117		
SUBSTITUTE PAY/ BUS & CUSTODIAL					$ 21,167				
TOTAL SUBSTITUTE COSTS					$ 158,772				
YEAR 2 COST	$ 1,650		$ 2,800		$ 4,450				
YEAR 3 COST	2,475		$ 4,200		6,675				
YEAR 4 COST	3,300		$ 5,600		8,900				
YEAR 5 COST	$ 4,125		$ 7,000		$ 11,125				