

**LEVELLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Date: September 25, 2025 Presented By: Terri White
Subject: Teacher Incentive Allotment (TIA) Related Page(s)

INFORMATION

BACKGROUND INFORMATION

Levelland ISD had 39 teachers earn a combined allotment of \$756,367 that will be distributed to designees on August 25th at "Night With the Stars." Of the 39 teachers, 4 teachers left the school district. Per TIA/TEA stipulations, the monies left from the 4 teachers remain at the campus.

Of the money left, 90% of the money stays at the campus of the designation and will be used as compensation to student-facing instructional staff (teachers and para-professionals). The other 10% is being used to pay for the banquet on August 25th with the remaining balance split among administrators.

Criteria for teachers/paras/administrators receiving the money left is they had to have worked at that campus the entire 2024-25 school year and continue to be employed at the campus the 2025-26 school year.

The breakdown is as follows:

LABC retained all teachers earning a designation

LHS had a total of \$7,080 minus 10% (\$708) split evenly between 52 teachers/paras at \$122.54 payout.

Capitol had a total \$26,508 minus 10% (\$2,650.90) split evenly between 16 teachers/paras at a \$1,491.13 payout.

South had a total of \$27,378 minus 10% (\$2737.80) split evenly between 21 teachers/paras at a \$1,173.34 payout.

LMS had a total of \$7400 minus 10% (\$740) split evenly between 54 teachers/paras at a \$123.33 payout.

Of the \$6,836.70, which is the 10% split sum, \$1300 will be used for the TIA banquet expenses. There is \$5,536.70 left to split evenly for a \$425.90 payout.

BOARD ACTION REQUIRED

None

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