

Minutes of Regular Meeting

Board of Education Badger ISD 676

PO Box 68, 110 Carpenter Avenue East, Badger, Minnesota 56714

Regular Meeting

Monday, April 8, 2024 7:30 PM in the Business & Tech Room 29

Badger School Board Meeting information can be found online at our website: www.badger.k12.mn.us

Click on "Badger School Board Meeting Agenda and Minutes" under "Helpful Links" menu on the center of the home page.

1. Call to Order at 7:34 P.M.
 - 1.1. Pledge of Allegiance
 - 1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeremy Swenson, Jared VonEnde
Student (non-voting) Representative: Open for SY2023-24
 - 1.3. Administration and Department Heads: Kevin Ricke, Stacey Warne, Leah Hasson, Ben Evans
2. Visitor Comments – None
Visitors Present in Attendance (alphabetical order): Ryan Bergeron, Becky Dostal, Lyla Gust, Carol Ricke, and Delores Walsh
 - 2.1. Listening Session – None
3. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators
 - Add 9.2. Discuss exploring a senior privilege in the future for open-campus lunch period for twelfth grade students in good standing.
4. Approval of Agenda
 - 4.1. A motion was made by Member Olson to approve the agenda for the Monday, April 8, 2024 Regular School Board Meeting as amended. The motion seconded by Member Dostal. Discussion (none); 6-Yes, 0-No vote;
BE IT RESOLVED U.C. = **the motion carried unanimously.**
5. Minutes
 - 5.1. A motion was made by Member Swenson to approve the minutes of the Regular School Board Meeting held on Monday, March 11, 2024 as presented. The motion seconded by Member Davy. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Attachments: (2)
 - 5.2. A motion was made by Member VonEnde to approve the minutes the Community Action Committee Series 2 of 2 School Board Work Session held on Tuesday, March 26, 2024 as presented. The motion seconded by Member Davy. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Attachment: (1)
 - 5.3. A motion was made by Member Swenson to approve the minutes of the Special School Board Meeting for Round One Superintendent and Principal K-12 Position(s) interview held on Thursday, April 4, 2024 as presented. The motion seconded by Member VonEnde. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Attachment: (1)
6. Consent Agenda
 - 6.1. Pay Bills: A motion was made by Member Davy to approve the payment of bills check #63589 through check #63663 for a total of \$97,288.21 as listed as well as approve Purchasing Card electronic payments dated April 3, 2024 and Electronic Fund Transfers as submitted. The motion seconded by Member Olson. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Attachments: (7)
 - 6.2. Per Non-Certified Staff Agreement, Item 16: A motion was made by Member Swenson to approve an increase of \$0.25 more per hour with Special Boiler License for Ben Evans effective April 2, 2024 and beyond. The motion seconded by Member Olson. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Description: Verification of Mr. Evans Special Boiler License is attached Attachment: (1)
 - 6.3. Cancel Special Board Meetings scheduled for April 11 and April 12: A motion was made by Member Davy to approve the cancelation of Special School Board Meetings that were originally scheduled for the purpose to conduct Round One Interviews at 5:30 p.m. on Thursday, April 11, 2024 and Round Two interviews at 5:30 p.m. on Friday, April 12, 2024 for combination Principal K-12 and Superintendent search. The motion seconded by Member VonEnde. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C.
7. Communications
 - 7.1. Details of dissolution of the shared School Social Worker Agreement between Badger ISD 676 and Greenbush Middle River (GMR) ISD 2683 will be forthcoming. The shared agreement will be discontinued at the conclusion of the current 2024-2025 school year.
GMR approved hiring DeeDee Stenberg as a full-time K-12 School Social Worker for the next 2024-2025 school year at their Regular March 18, 2024 School Board Meeting (GMR Agenda Item 8.3.a.).
John Lee will be full-time at Badger Community School for the 2024-2025 school year.
Both Badger and GMR school districts are able to fund separate full-time School Social Workers due to newly available 'Student Support Personnel Aid' dollars allocated specifically with one of the eligible areas being mental health practitioners as a result of recent 2023 legislation.

7.2. National Cleaning (Recognition) Week March 25-29
Badger is grateful to our custodial cleaning crew that dedicates themselves to maintaining the cleanliness and order of our schools. Our team of Ben Evans, Garrett Anhorn and Nicole Wilt and frequent subs Andrea Thompson and Nellie Hagen ensure classrooms are tidy, hallways are safe, and facilities are in good condition for learning.

7.3. National Assistant Principals Appreciation Week April 1-5
Here at Badger, we celebrate National Dean of Students Appreciation Week. We appreciate Mr. Stacey Warne because he brings a strong skill-set to our building. He is a good listener, building connections with students, parents and staff, navigating decisions and dilemmas on various issues. He is a pivotal member of the office team. He is a pivotal member of our student support services team. Stacey Warne handles diverse, challenging situations well while keeping his sense of humor intact.

7.4. National School Librarian Day April 4
We will recognize and celebrate with Lorraine Kukowski on National School Librarian Day. Lorraine is dedicated to helping our children find the resources they need to keep learning and she keeps our school library in smooth working order.

7.5. National Volunteer Appreciation Week April 15-19
At our school we are very fortunate to have Foster Grandparent Volunteers. Many thanks to Grandma Bev Holm, Angel Houska and Grandma Paulette Christianson.

Meet Grandma Bev. This is the 9th year Bev Holm has served as a Foster Grandparent. She especially likes doing learning activities with the kindergarten class and working with the Accelerated Reading Program. Bev is a Badger School alumni.

Meet Grandma Angel. This is the first year Angel Houska has served as a Foster Grandparent. She loves interacting with the kids in the classroom and has devised an unique plan called Tuesday Terrific which encourages the students to be on their best behavior. Ask her how it works. She volunteers for 15 hours a week but puts in extra time during music programs. Kids make her happy. She says the staff is awesome and the Badger school family is wonderful. She was a former para at the school.

Meet Grandma Paulette. Paulette Christianson has been a part of the Foster Grandparent Program for 3 years. She is an accomplished artist and specializes in working with kids in art, but loves just being with the kids doing many activities.

7.6. Administrative Professionals Day April 24
Many thanks for everything our office team does for students, families and staff! A shout-out to our "Pros" at Badger: Leah Hasson, Business Manager; Val Truscinski, Technology Coordinator; Sara Olson, Office Manager/Secretary; and frequent sub in the office Haylee Truscinski.

7.7. School Lunch Hero Day May 3
School Lunch Hero Day provides an opportunity for us to acknowledge our dedicated food service team of Jody Randall and Angela Monsrud, our school nutrition 'Pros.' From one poster: "Ms. Jody and Ms. Angela both of you nourish the lives of our students by filling their tummies and being a positive influence on their lives."

7.8. National Teacher Appreciation Week May 6-10
Honoring our teachers that lend their passion and skills to educating our children. We say 'thank you' and continue to express our gratitude throughout the year, to the extraordinary educators who work diligently with our students and our families.

7.9. Building and Grounds Report

7.10. Superintendent

7.10.a. Explore Hiring International Teachers Information Attachment: (1)

7.10.b. Miscellaneous Items to Report by Superintendent Attachment: (1)

7.11. Dean of Students

7.11.a. Student Enrollment at the start of April Attachment: (1)

7.11.b. Link to Badger District Testing Schedule for Grades 3-11 Attachment: (1)

7.11.c. Upcoming Dates of Interest Attachments: (2)

8. Reports

8.1. Accept Cash Report: A motion was made by Member VonEnde to Accept the Cash Report through March 31, 2024 subject to audit. The motion seconded by Member Davy. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Attachment: (1)

8.2. Accept March Donations (THANK YOU): A motion was made by Member Swenson to accept the donations listed below. The motion seconded by Member Dostal. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Donations: \$100.00 to Library from Charles Erickson Attachment: (1)
\$5.00 to Lunch Program from Anonymous Donor

8.3. Accept Fiscal Quarter 3 Report: A motion was made by Member Olson to accept the Badger School District FY 24 Third Quarter Budget Report subject to audit. The motion seconded by Member VonEnde. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Attachments: (3)

- 8.4. Accept Group Health Insurance Plan Options and Rates for 2024-2025: A motion was made by Member Swenson to accept ISD 676 group health insurance options and rates with Minnesota Healthcare Consortium (MHC) and Northwest Service Cooperative (NSWC) Medica for 2024-2025. The motion seconded by Member Davy. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. Attachments: (4)
Description: Badger ISD 676 employer contributions amounts are already set per labor agreements for 2024-2025 school year; therefore, premium increases impact the employee share side more so than the employer side of the second year of the two-year bid agreement cycle.
- 8.5. Report of Meet & Confer topics from the meeting held with Badger Education Association of Teachers on February 28, 2024 from 3:30 p.m. to 4:45 p.m. The next Meet & Confer with Badger Education Association of Teachers is Wednesday, April 24 at 3:30 p.m.

9. Proposed Resolutions

- 9.1. Business, Accounting, Career and Tech Ed Teacher for Secondary/High School grades 7-12: A motion was made by Member Olson to approve the hire of Krystal Peterson for school year 2024-2025 as a Business, Accounting, Career and Tech Ed Teacher for grades 7-12 contingent upon completing a pre-employment criminal history background check. Salary schedule placement would be Step 20, Lane 5 (BA+60 or MA). The motion seconded by Member Swenson. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C.
Description: Ms. Peterson is the recommendation from the interview team consisting of Mike Coltom, Treasurer Jodie Davy, Clerk Cari Dostal, Board Chair Jamie Isane, Ashley Lambert, Kevin Ricke and Stacey Warne. Interviews were conducted on April 3. Attachments: (2)
- 9.2. Explore the senior privilege in the future for open-campus lunch period for twelfth grade students in good standing.
Discussion: What are the advantages or disadvantages of this privilege? Who is making the request? None of the following groups have made this request to administration: neither students, staff, Senior Class Officers, nor Student Council. Why go off campus when lunch is free and there is ample time to go through the lunch line and eat without being rushed due to small grade level class sizes?
Next Information Gathering Step: Mr. Warne volunteered to conduct a staff feedback survey and will report the results of the feedback survey to the School Board.

Communications & Upcoming Meetings

3:30 P.M.	Wednesday, April 24, 2024	Meet & Confer with Badger Education Assoc. of Teachers Board Committee Members Isane, Olson, and Swenson
6:00 P.M.	Monday, May 13, 2024	Technology Committee Board Committee Members Davy and Dostal
7:30 P.M.	Monday, May 13, 2024	Regular Board Meeting

10. Adjourn: Recommended motion: Member Davy moved to adjourn at 8:30 P.M. The motion seconded by Member Dostal. Discussion (none); 6-Yes, 0-No vote; BE IT RESOLVED U.C. = motion carried unanimously.

Cari Dostal, Clerk

Jamie Isane, Chairperson

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