Strategic Planning Framework

Indicates suggested board updates/request for board input

Pre-planning

Strategic Oversight Team (SOT)

Members: Board, the Superintendent and Cabinet
Purpose: Oversight and accountability

Phase 1: Level Set

Core Team

Members: The Superintendent, Cabinet and other stakeholder group representatives
Purpose: Guidance and communication

Phase 2: Portrait of a Graduate

Core Team/Stakeholders

Phase 3: Needs Assessment

Core and **Project Teams**

Members: Varied, may include departments, small groups or individuals
Purpose: Task identification and completion

Phase 4: Goal Development/Strategic Initiatives

Core Team

Phase 5: Identify KPI's/Smart Goals

Project Teams

Phase 6: Adopt Plan

SOT

Phase 7: Alignment

Project Teams

Phase 8: Monitor Progress

SOT