

GALVESTON COLLEGE SALARY SCHEDULES

Range/ Grade	Credentials/ Positions	Minimum Current	Proposed Min 2012-2013	Maximum Current	Proposed Max 2012-2013
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FULL-TIME FACULTY SALARY SCHEDULE (9 MONTHS)

FA	Less than Associate	30,685	31,299	58,597	59,769
FB	Associate	34,094	34,776	65,106	66,408
FC	Associate +30 shrs	35,286	35,992	67,383	68,731
FD	Bachelors	36,423	37,151	69,554	70,945
FE	Bachelors + 12 gsh	37,299	38,045	71,227	72,651
FF	Bachelors + 24 gsh	38,099	38,861	72,754	74,209
FG	Masters	38,899	39,677	74,282	75,768
FH	Masters +12 gsh	39,799	40,595	76,001	77,521
FI	Masters +24 gsh	40,699	41,513	77,719	79,274
FJ	Masters + 36 gsh	41,599	42,431	79,438	81,027
FK	Masters + 48 gsh	42,499	43,349	81,157	82,780
FL	Earned Doctorate	43,399	44,267	82,875	84,533

CLASSIFIED

A11	Custodian,...	21,143	21,566	30,189	30,793
A12	Security, Phone Operator,...	24,347	24,834	34,763	35,458
A13	Adm Assist I, Library Tech Assist...	27,551	28,102	39,338	40,125
B21	Adm Assist II, Graphics Spec...	30,763	31,378	43,924	44,803
B22	Adm Assist III, Maint Specialist...	33,968	34,647	48,500	49,470
B23	Executive Assistant	37,170	37,913	53,073	54,134
B31	No positions currently at this grade	40,091	40,893	57,243	58,388
B32	No positions currently at this grade	43,010	43,870	61,411	62,639

PROFESSIONAL/TECHNICAL

C41	Acct I, Adms Coord, Fin Aid Coord...	41,429	42,258	64,031	65,311
C42	Systems Analyst, Counselor...	44,083	44,965	68,132	69,495
C43	Athletic Dir/Head Coach	46,737	47,672	72,235	73,679
C51	BBS Dir, UB Dir...	49,452	50,441	76,568	78,100
C52	No positions currently at this grade	52,514	53,564	81,162	82,785

ADMINISTRATIVE

D61	Dirs - Fin Aid, Library, Admissions	57,215	58,359	95,718	97,632
D62	Dirs -HR, Bus Serv, Nursing, IER	59,863	61,060	100,147	102,150
D63	Deans	62,510	63,760	104,893	106,991
D71	No positions currently at this grade	64,509	65,799	107,919	110,077
E-VP	Vice Presidents	80,332	81,939	134,390	137,077

**GALVESTON COLLEGE
ADJUNCT AND OVERLOAD PAY**

	2011-2012 Per Instructional Load Hour	2011-2012 Per 3 Sem Hour Course	2012-2013 Per Instructional Load Hour Proposed	2012-2013 Per 3 Sem Hour Course Proposed
Adjunct and Overloads	567.00	1,701.00	590.00	1,770.00
Summer Overloads for FT Faculty	655.00	1,965.00	682.00	2,046.00

**GALVESTON COLLEGE
PART-TIME COMPENSATION SCHEDULE**

Range	Position	CURRENT		PROPOSED	
		Min	Max	Min	Max
1	College Work Study	7.50		7.50	
2	Clerical Assistant I / Service Assistant I <i>(Lab Assistant, Tutor I Library Assistant I, UB Instructor I)</i>	7.75	8.50	7.50	9.00
3	Clerical Assistant II / Service Assistant II <i>(Test Proctor, Tutor II Help Desk Assistant I Library Assistant II, UB Instructor II)</i>	8.75	12.00	8.90	12.50
4	Technical Assistant / Service Assistant III <i>(Security, Adm Assistant, Secretary, Help Desk Assistant II, Tutor III Library Assistant III, UB Instructor III)</i>	9.50	14.50	9.70	15.00
5	Professional / Technical Specialist <i>(GED Test Examiner, Librarian Tutor IV, UB Instructor IV, IT Specialist)</i>	12.15	20.00	12.40	24.00
6	Professional / Instructor <i>(Instructors, CE Instructors, Grant Writer, UB Instructor V)</i>	15.00	30.00	15.30	36.00