



## School Board Governance Work Plan

August 2025 ~~November 2024~~

Core Pillars & Strategic Anchors	Priorities for 2025-2026 School Year
<b>Academic Excellence Engaged and Successful Learners</b>	<ul style="list-style-type: none"><li>• Monitor Vision Card Results</li><li>• <del>Discipline &amp; Building Reports</del></li><li>• Monitor and Adjust Comprehensive Achievement and Civic Readiness Goals</li><li>• Monitor <del>Secondary</del> Pathways Progress and <del>Community Partnerships</del></li><li>• <del>Curriculum Review and Approval</del> <del>Curriculum</del> that is Rigorous, Engaging, and Evidence-Based</li></ul>
<b>Equity and Belonging</b>	<ul style="list-style-type: none"><li>• Create policies that encompass all students, families, and staff</li><li>• Ensure curriculum respects and reflects diverse student experiences and backgrounds</li><li>• Continue the work of the Community Collaboration Committee to give the public opportunities to collaborate with the district</li></ul>
<b>Safe, Supportive and Engaging Environments Communication and Collaboration</b>	<ul style="list-style-type: none"><li>• Legislative Action through MSBA Resolutions/Delegate Assembly</li><li>• Regular Communications</li><li>• <del>Community Collaboration Committee</del></li><li>• Review School Perceptions Survey Results and Monitor Continuous Improvement Efforts</li><li>• <del>Review New Curriculum</del></li><li>• <del>Update Strategic Plan</del></li><li>• Review Discipline &amp; Building Reports</li><li>• Promote Responsibility and Accountability through Policy and Leadership</li></ul>
<b>Staff Empowerment and Retention</b>	<ul style="list-style-type: none"><li>• Provide Competitive Compensation &amp; Benefits Aligned to Area Standards</li><li>• Ensure Professional Development is provided that cultivates excellence for All</li></ul>
<b>Effective and Responsive Operations</b>	<ul style="list-style-type: none"><li>• Budget Approval and Monitoring</li><li>• Review 1/3 of District Policies + Annual Policies According to Review Cycle</li><li>• Monitor Pathways Progress</li><li>• District Sizing to Enrollment and Trends</li><li>• District Long Range Model/Goals</li><li>• Bond Expenditures Completed</li><li>• <del>Provide Competitive Salaries and Benefits are in Place to Retain and Attract High Quality Staff</del></li><li>• Maintain Necessary Board Committees (Policy, <del>Finance</del>, Facilities, <del>Finance &amp; Joint Powers</del>, Community Collaboration, Student School Board, Ad Hoc)</li><li>• Maintain Necessary Liaison Positions (ISD 917, NAPAC, MSHSL, <del>AMSD</del>)</li><li>• Board Development Retreats and Evaluations</li><li>• Develop and Monitor Superintendent Goals and Perform Evaluations (Mid-Year and Annual)</li><li>• Continued Education for Board Members</li><li>• <del>Add Student Board Representatives</del></li></ul>

	<ul style="list-style-type: none"> <li>● Provide Mentorship <b>and Training</b> to New Board Members and Student Board Representatives</li> <li>● Review/Revise Board 3-Year Work Plan</li> <li>● Review/Revise Board Handbook</li> </ul>
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Future Considerations for Additions:

2026-27 Schoolyear

- Consider Levy Renewal/New Levy
- 3 Open Board Seats
- New Board Member Training to New Members

2027-28 Schoolyear

- Revise Strategic Plan (created June 2025)
- Superintendent Contract (expires June 30, 2028)

2028-29

- 4 Open Board Seats
- New Board Member Training to New Members

Levy Renewals for Future Reference:

Levy #1

Election Year: 2013

Board Renewal: 2023

Starting Fiscal Year: 2025

Last Fiscal Year: 2034

Levy #2

Election Year: 2017

Starting Fiscal Year: 2019

Last Fiscal Year: 2028

Technology Levy

Election Year: 2023

Starting Fiscal Year: 2025

Last Fiscal Year: 2034