CONTRACT FOR LEGAL SERVICES

Michael J. Gildner Simen, Figura & Parker, P.L.C.

The Charter Township of Vienna, 3400 West Vienna Road, Clio, Michigan 48420 ("Township") and Michael J. Gildner of Simen, Figura & Parker, P.L.C., 5206 Gateway Centre, Ste 200, Flint, Michigan 48507 ("Attorney") agree as follows:

- 1. Township agrees to employ Attorney to perform the following legal services:
 - A. Act as legal advisor/business consultant to the Township Board, or designee of the Board, the Township Supervisor, Clerk, Treasurer, Building Official, and Code Enforcement Officer.
 - B. Prepare written legal opinions when requested.
 - C. Prosecute ordinance violations, as allowed by charter, ordinance and state statutes.
 - D. Represent the Township in cases before the county, state and federal courts and other tribunals, as requested.
 - E. Prepare or review ordinances, resolutions, regulations, contracts and other written instruments and provide legal opinion.
 - F. Bring to the attention of the Township Board changes in the law that may affect the Township.
 - G. Represent the Township in all matters related to environmental regulation, zoning and development, and other matters before the Township Board, Planning Commission, or Zoning Board of Appeals.
 - H. Prepare, review and/or consult with the Township Board and Treasurer in all financial matters, such as bonds and annuities, insurance matters, bankruptcy claims and assist in the collection of delinquent personal property taxes and write-offs.
 - I. Review and consult with the Township Board and Clerk when requested concerning election law.

- J. Represent the Township on tax appeals before the Michigan Tax Tribunal.
- K. Attend meetings of the Township Board upon request.
- L. Attend meetings of the Planning Commission and Zoning Board of Appeals upon request.
- M. Provide such other legal services as requested.
- 2. The above legal services will be provided by Attorney Michael J. Gildner.
- 3. Township agrees to compensate Attorney at the rate of \$175.00 per hour for the time Attorney spends on the above Township matters.
- 4. Township agrees to reimburse Attorney for out-of-pocket costs advanced on behalf of the Township.
- 5. This agreement is an "at will" employment agreement and, unless terminated by either party, shall expire on January 1, 2027.

TOWNSHIP OF VIENNA, a a Michigan Charter Township		SIMEN, FIGURA & PARKER, P.L.C.	
Joseph A. Rizk, Supervisor	Date	Michael J. Gildner	Date
Cynthia J. Bryan, Clerk	 Date		