



SAN ELIZARIO INDEPENDENT SCHOOL DISTRICT

A Proud Community of Champions – Soaring to Excellence



Human Resources Department
2025-2026 Academic Stipends

Stipends Paid over 12 months	
*Bilingual/ESL	\$4,000
*Bilingual/ESL Serving in Dual Language Setting	\$4,500
Librarian	\$2,000
Librarian-Supervising more than one campus (per supervised campus)	\$1,000
Master's Degree	\$1,200
★ Special Education	\$2,500
**Math	\$3,000
**Science	\$6,000
**English	\$3,000
Yearbook CLASSROOM TEACHERS ONLY	
Elementary	\$300
Middle School	\$600
High School	\$2,000
Mentor Teachers	
Elem., MS, HS	\$600
Career & Technical Student Organization	
BPA	Up to \$1,500
HOSA	Up to \$1,500
NTHS	Up to \$1,500
SkillsUSA	Up to \$1,500
TAFE	Up to \$1,500
TSA	Up to \$1,500
Vex Robotics (TSA Support) (x1)	Up to \$1,500
*Stipends will be prorated based on the classes being taught for which the requirements are.	
Additional Certification One-Time Incentive CLASSROOM TEACHERS ONLY	
Special Education	\$500
Bilingual/ESL	\$500
Content Certification-Secondary (for Special Education Teachers)	\$500
Generalist Certification (for Special Education Teachers)	\$1,000

Stipends paid in June-Upon completion of Assignment	
*Paid each semester (December/June)	
CLASSROOM TEACHERS ONLY	
Department Head 3-5 Teachers (MS, HS)	\$600
Department Head 6-9 Teachers (MS, HS)	\$900
Department Head 10+ Teachers (MS, HS)	\$1,200
*Dual Credit-Per class, per semester (HS)	\$285
Advanced Placement-Per class, per semester (HS)	\$200
Effective Advising Framework (EAF)	
EAF Counseling Coach	\$12,000
EAF Project Coordinator	\$10,000
High School EAF Representative	\$5,000
AVID EAF Representative	\$5,000
CTE EAF Representative	\$5,000
EAF Counselor Representatives (x4)	\$5,000
CCMR EAF Counselor Rollouts (x6)	\$1,700
Gifted and Talented -Elem., MS, HS	
GT Coordinator	\$1,000
Special Education Stipends	
Visually Impaired	\$4,000
Behavioral Unit	\$1,000
Registered Nurse	\$1,200
SLP Supervising SLPA	\$1,200
Teacher with Diagnostic Evaluation Duties	\$2,500
University Interscholastic League (UIL) CLASSROOM TEACHERS ONLY	
UIL Event Sponsor – HS, MS	\$500
UIL Coordinator – HS	\$1,200
UIL Coordinator – MS	\$750
UIL Science Coordinator – Elem., MS, HS	\$500
Other: Extra Curricular Activities CLASSROOM TEACHERS ONLY	
National Honor Society – MS, HS	\$500
Science Fair Coordinator – MS, HS	\$500
One Act Play – HS	\$1,350
Pep Squad – Elem.	\$300
Student Council – MS	\$600
Student Council – HS	\$1,200
Robotics	\$1,350
Literary Anthology Campus Coordinator (6)	\$500
Speech and Debate	\$1,500
STEM Coordinator	\$500



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**Math, Science and English stipends will only be paid to secondary teachers (7-12) teaching in the certification area. Teachers must be fully certified in the specialty area.

☆May be combined with Bilingual/ESL or Dual Language stipend, if serving in a bilingual or dual setting.

Additional certification one-time incentive applies to Classroom Teachers who challenge AND pass an additional certification. The exam fee will also be reimbursed upon passing the exam. Incentive paid per each area