

JUDSON ISD Employee Ethnicity Report Summary 2018 through 2020

Location	African American			Asian			Hispanic or Latino			White		
	17-18 Percent	18-19 Percent	19-20 Percent	17-18 Percent	18-19 Percent	19-20 Percent	17-18 Percent	18-19 Percent	19-20 Percent	17-18 Percent	18-19 Percent	19-20 Percent
JUDSON HS	15.4%	15.2%	15.3%	1.3%	1.4%	1.0%	36.9%	38.5%	37.3%	45.6%	43.8%	45.4%
JLA	22.2%	25.0%	12.5%	0.0%	0.0%	0.0%	22.2%	12.5%	12.5%	55.5%	62.5%	75.0%
JUD CARE ACADEMY	32.6%	36.2%	40.0%	4.1%	1.7%	1.6%	38.8%	31.0%	30.0%	24.5%	27.6%	25.0%
WAGNER HS	25.5%	23.4%	24.7%	1.3%	1.2%	1.1%	38.1%	43.3%	41.9%	33.5%	31.0%	30.8%
JECA	23.5%	21.9%	25.7%	2.9%	0.0%	0.0%	41.2%	50.0%	45.7%	32.4%	28.1%	28.6%
VETERANS MEMORIAL HS	14.6%	21.2%	23.3%	2.4%	0.7%	0.5%	48.0%	41.1%	38.1%	34.1%	36.3%	37.0%
KIRBY MS	20.0%	18.9%	16.5%	0.0%	0.0%	0.0%	41.9%	43.2%	46.1%	38.1%	37.8%	37.4%
KITTY HAWK MS	20.1%	18.6%	17.1%	0.7%	2.9%	1.9%	29.1%	33.6%	34.2%	48.5%	42.9%	44.3%
WOODLAKE HILLS MS	22.3%	26.9%	26.7%	0.0%	0.0%	0.0%	47.6%	44.4%	42.2%	29.1%	27.8%	29.3%
METZGER MS	30.8%	25.9%	25.9%	0.0%	0.0%	0.0%	38.3%	38.4%	36.3%	29.9%	33.9%	36.3%
JUDSON MS	23.3%	19.4%	18.8%	2.9%	1.9%	2.6%	34.0%	38.9%	39.3%	37.9%	38.9%	37.6%
STEM-JUDSON MS	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	31.6%	31.6%	31.6%	63.2%	68.4%	68.4%
CONVERSE ES	14.7%	17.1%	16.0%	0.0%	1.4%	1.3%	34.7%	34.3%	38.7%	49.3%	45.7%	42.7%
JOSEPH H HOPKINS ES	11.1%	12.9%	13.4%	2.5%	2.4%	1.8%	48.1%	51.8%	54.5%	35.8%	30.6%	28.6%
EDWARD E FRANZ ES	7.5%	9.8%	15.5%	0.0%	0.0%	0.0%	18.9%	19.6%	24.1%	71.7%	68.6%	58.6%
CORONADO VILLAGE ES	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	50.9%	58.0%	63.0%	43.4%	34.0%	29.6%
PARK VILLAGE ES	21.9%	22.2%	23.0%	1.4%	1.4%	1.4%	45.2%	40.3%	43.2%	27.4%	31.9%	29.7%
CRESTVIEW ES	3.1%	3.1%	4.0%	1.6%	1.5%	1.3%	51.6%	55.4%	62.7%	42.2%	36.9%	33.3%
WOODLAKE ES	21.2%	19.7%	20.0%	0.0%	0.0%	0.0%	31.8%	36.4%	34.7%	47.0%	43.9%	45.3%
OLYMPIA ES	5.6%	12.7%	5.7%	0.0%	0.0%	0.0%	27.8%	27.3%	34.0%	66.7%	60.0%	60.4%

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SPRING MEADOWS ES	15.3%	15.1%	13.8%	0.0%	1.4%	1.3%	48.6%	49.3%	53.8%	33.3%	31.5%	28.8%
MILLER'S POINT ES	20.6%	20.6%	22.9%	0.0%	0.0%	0.0%	30.2%	35.3%	32.5%	47.6%	42.6%	33.8%
CANDLEWOOD ES	14.7%	20.5%	28.4%	2.9%	1.4%	1.1%	47.1%	43.8%	40.9%	32.4%	32.9%	28.4%
GALEN R ELOLF ES	15.6%	13.1%	13.8%	0.0%	0.0%	0.0%	32.8%	31.1%	33.8%	50.0%	54.1%	50.8%
PASCHALL ES	16.2%	13.9%	14.7%	1.4%	1.4%	1.3%	43.2%	45.8%	48.0%	40.5%	38.9%	36.0%
HARTMAN ES	3.8%	6.3%	6.5%	1.3%	0.0%	0.0%	70.0%	71.3%	69.9%	25.0%	22.5%	22.6%
SALINAS ES	15.7%	14.9%	13.0%	1.4%	0.0%	0.0%	32.9%	37.3%	42.9%	47.1%	44.8%	41.6%
JAMES L MASTERS ES	22.4%	36.5%	36.2%	1.3%	0.0%	0.0%	36.8%	38.5%	37.9%	32.9%	23.1%	24.1%
ROLLING MEADOWS ES	13.9%	11.8%	11.2%	1.3%	0.0%	1.1%	34.2%	34.2%	34.8%	50.6%	53.9%	52.8%
COPPERFIELD ES	16.4%	14.3%	16.1%	0.0%	0.0%	0.0%	31.3%	31.4%	34.4%	46.3%	48.6%	45.2%
ESCONDIDO ES		5.2%	16.5%		3.4%	2.5%		51.7%	48.1%		39.7%	31.6%
WORTHAM OAKS ES		2.4%	1.7%		2.4%	1.7%		45.2%	52.5%		47.6%	42.4%
SUPERINTENDENT OF SCHOOLS	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%
SCHOOL BOARD OF TRUSTEES	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%
HUMAN RESOURCES	0.0%	9.1%	10.0%	0.0%	0.0%	0.0%	66.7%	63.6%	70.0%	16.7%	9.1%	10.0%
PRINT SHOP/MAIL	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%
COMMUNICATIONS	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	25.0%	66.7%	66.7%	75.0%
ASSOC SUPT OPERATION	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PURCHASING DEPT	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	25.0%	33.3%	50.0%	75.0%	66.7%
BUSINESS OFFICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	35.7%	42.9%	35.7%	64.3%	57.1%	64.3%

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EMPLOYEE SERVICES	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	25.0%	25.0%	75.0%	75.0%	75.0%
PUPIL SERVICES DEPT	25.0%	25.0%	33.3%	0.0%	0.0%	0.0%	25.0%	25.0%	33.3%	50.0%	50.0%	33.3%
SPECIAL EDUCATION	12.5%	12.5%	12.1%	0.0%	0.0%	0.0%	39.3%	37.5%	39.7%	46.4%	48.2%	46.6%
STUDENT SUPPORT	50.0%	100.0%	100.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CAREER & TECHNOLOGY	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	50.0%	75.0%	75.0%	50.0%	25.0%
K-12 INSTRUCTION	25.0%	33.0%	50.0%	0.0%	0.0%	0.0%	25.0%	33.0%	0.0%	50.0%	33.0%	50.0%
SECONDARY CURRICULUM	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	60.0%	33.3%	50.0%	40.0%	66.7%	33.3%
DIR GUIDANCE & COUNSELING	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%
ATHLETIC DEPT	33.3%	33.3%	25.0%	0.0%	0.0%	0.0%	33.3%	33.3%	50.0%	33.3%	33.3%	25.0%
FED PROGRAMS & GRANT	60.0%	50.0%	66.7%	0.0%	0.0%	0.0%	20.0%	25.0%	0.0%	20.0%	25.0%	33.3%
ASSESSMENT SPEC	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	66.7%	66.7%	33.3%	33.3%	33.3%
ASSOC SUPT INSTRUCT	40.0%	16.7%	0.0%	0.0%	0.0%	0.0%	40.0%	66.7%	60.0%	20.0%	16.7%	40.0%
LANG ARTS CURRIC SPEC	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	50.0%	50.0%	0.0%	50.0%	50.0%
CURRICULUM-ELEM MATH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	33.3%	33.3%	50.0%	66.7%	66.7%
ATTENDANCE OFFICER	37.5%	44.4%	50.0%	0.0%	0.0%	0.0%	25.0%	22.2%	12.5%	25.0%	22.2%	25.0%
NETWORK SERVICES	0.0%	9.1%	9.1%	0.0%	0.0%	0.0%	40.0%	36.4%	36.4%	50.0%	45.5%	45.5%
SCIENCE SPEC	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%
SOCIAL STUDIES SPEC	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
ADULT ED DEPT	20.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	80.0%	75.0%	25.0%

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INSTRUCT TECHNOLOGY	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	80.0%	100.0%	100.0%	20.0%	0.0%	0.0%
LIBRARY PROCESS CNTR	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	100.0%	100.0%
DATA SERVICES	0.0%	0.0%	0.0%	16.7%	16.7%	20.0%	33.3%	33.3%	40.0%	50.0%	16.7%	40.0%
DESKTOP SERVICES	18.2%	27.3%	16.7%	0.0%	0.0%	0.0%	45.5%	45.5%	41.7%	36.7%	27.3%	41.7%
TECHNOLOGY ADMIN	0.0%	20.0%	33.3%	0.0%	0.0%	0.0%	25.0%	20.0%	0.0%	75.0%	60.0%	66.7%
ESL-ED DEPT	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%	50.0%	50.0%	0.0%
BILINGUAL ED DEPT	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	83.3%	83.3%	100.0%	0.0%	0.0%	0.0%
DYSLEXIA DEPT	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%
DATA RESEARCH &	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%	50.0%	0.0%
FINE ARTS DEPT	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%
ASST SUPER POST SEC	20.0%	25.0%	20.0%	0.0%	0.0%	0.0%	40.0%	75.0%	40.0%	40.0%	0.0%	40.0%
MAINTENANCE DEPT	6.3%	7.0%	10.2%	0.0%	0.0%	0.0%	50.8%	54.4%	52.5%	42.9%	38.6%	37.3%
CHILD NUTRITION DEPT	18.2%	16.1%	18.2%	3.0%	3.2%	3.0%	51.5%	51.6%	51.5%	27.3%	29.0%	27.3%
CHILD NUTR CNTRL KITCHEN	25.0%	14.3%	11.1%	0.0%	0.0%	0.0%	50.0%	57.1%	66.7%	25.0%	14.3%	11.1%
TRANSPORTATION DEPT	22.9%	26.0%	26.4%	0.0%	0.0%	0.4%	41.6%	42.1%	44.6%	33.3%	30.2%	26.8%
FACILITIES PLANNING	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	57.1%	50.0%	57.1%	42.9%	50.0%	57.1%
ENERGY MANAGEMENT	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	100.0%	100.0%
WAREHOUSE (CENTRAL)	66.7%	66.7%	66.7%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%
DISTRICT POLICE DEPT	6.9%	12.5%	9.1%	0.0%	0.0%	0.0%	69.0%	68.8%	69.7%	24.1%	18.8%	21.2%

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CUSTODIAL SERVICE DW	18.2%	8.3%	9.1%	0.0%	0.0%	0.0%	63.6%	75.0%	63.6%	18.2%	16.7%	27.3%
District Totals	17.8%	17.8%	18.4%	1.0%	1.0%	0.8%	41.3%	42.4%	43.5%	39.7%	38.4%	37.3%

% of minorities increased or remained at 21 of 30 campuses

% of minorities increased or remained at 32 of 47 departments