



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the Month of March 2017

SUBMITTED BY: Alejandra Salinas **OF:** Board Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: April 19, 2017

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve the Board Meeting Minutes for:

1. Regular Board Meeting – March 22, 2017

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code § 551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

POLICY REFERENCE & COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Regular Board Meeting
The State of Texas
United Independent School District
The County of Webb

March 22, 2017

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin - President – PRESENT
Juan Roberto Ramirez – Vice President –PRESENT (Arrived at 6:50 p.m.)
Aliza Flores Oliveros – Secretary – ABSENT
Ricardo Molina, Sr. – Parliamentarian –PRESENT (Arrived at 6:28 p.m.)
Javier Montemayor, Jr. – Member – PRESENT
Ricardo "Rick" Rodriguez – Member – PRESENT
Ramiro Veliz, III – Member – PRESENT

A Regular Board Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, March 22, 2017 in the United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

I. **An announcement was made by the Board President, calling the meeting of the United Independent School District to order at 6:03 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.**

II. **Board Announcements**

None

III. **Pledge of Allegiance**

A. **Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

IV. **Recognitions**

A. MATHCOUNTS COMPETITION WINNERS – ADVANCED TO STATE

B. ALEXANDER HIGH SCHOOL – VASE REGIONAL ART COMPETITION – IV RATING

C. MUSIC REGION XIV – 2017 REGION BANDS

1. Antonio Gonzalez Middle School Band
 2. Lamar Bruni Vergara Middle School Band
 3. Clark Middle School Band
 4. Los Obispos Middle School Band
 5. Trautmann Middle School Band
 6. United Middle School Band
 7. United South Middle School Band
 8. George Washington Middle School Band
- D. CLARK MIDDLE SCHOOL CHEERLEADERS – 1ST PLACE CHEER AMERICA TEXAS STATE CHAMPIONSHIP – SMALL NOVICE MIDDLE SCHOOL DIVISION – GRAND CHAMPIONS

V. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy. Additionally, pursuant to board policies BED (LEGAL) and BED (LOCAL), drifting from the stated topic or becoming disruptive shall result in a warning from the board president. A second violation will result in forfeiture of your allotted time and removal from the board meeting. Disruptions include speaking on behalf of or against a person running for political office, promotion of a for-profit organization, or advertisement of products or services to the Board.

Mr. Douglas Alford – American Legion Boys State: Mr. Santos, Board of Trustees, it is important this year that we send as many boys and girls to boys state and bluebonnet girls state as possible. The boys have a quota of 1500, the girls have a quota of 600. They rarely exceed the 600 but they do. The boys will not exceed the 1500. This is such an opportunity that is unmatched with the experiences they will have at the University of Texas and on the Capitol grounds. They will meet the occupants of the

capitol, they will talk to the occupants of the capitol, they will hear from the occupants of the capitol, they will be busy from 6 o'clock in the morning to 10 o'clock at night. They will receive many, many memories, networking and things of that nature that will go with them the remainder of their lives. Those who have been to boy's state know this. Thirty years out they will be sitting around and they'll talk about it. My grandson went, he's at UT and he said "granddaddy there's a bunch of all state rep here at UT". This is something we need to do one way or the other whatever we have to do. The summer schools are working on it, have succeeded. Counselors are working on it. My point to you is keep it in the forefront and send as many boys, there's no limit, twenty, thirty, as many boys as you want. That's the way I would like to leave it up to you and the school system to do this. It's important. And the girls, the same thing. In prior years there has been no activity on the girl's front but that was supposed to be done by the auxiliary but we don't have an auxiliary so I have taken it on myself to do it on a one to one basis. If you have a girl that wants to go, contact me, we will work it out. There is no reason why they can't go. Thank you for the time, I appreciate it.

Tony Flores – UISD Police Officer – Good evening UISD Board of Trustees and Superintendent Mr. Santos. I would like to first thank you for allowing me to speak this evening. Just real quick, the UISD Police Department was established back in 1994 and began with four officers. Throughout the years there has been significant growth in the district which allowed the police department to grow and now we're at 71 officers and continue growing. I, along with my fellow officers, here in attendance, would like to request along with our security guards, to take consideration for our next police chief of our police department, a man who has 23 years of school district, 10 years of those as a captain. This man also has all the requirements for this position. He has a bachelor's degree and a double associates and has a master peace officer obtained through TCOLE. This man has shown officers leadership, support and guidance during his time with UISD. He gained his experience in leadership by leading this department and taking this department to another level. This man knows the wants and needs for our department. I humbly ask that when you all come together and decide who will be our next Chief, we highly recommend Captain Aaron Salazar, but then again, it's up to the school board, not to us, and Mr. Santos. Once again thank you for your time this evening and may God bless you.

Carlos Mar, III – UISD Police Officer – Good afternoon Mr. Santos and school board trustees. My name is Carlos Mar, III and I'd like to make a little bit of a statement. We live today in a government founded on the principles of a democratic society where the power is held by the people and it is the people who choose their elected representatives much like you were elected to represent us, the body of United Independent School District. We stand before you today as the people/framework for our department to ask you to please select our captain, Aaron Salazar, as our chief of police to represent us. We chose Captain Salazar because he knows our needs in the department. He knows each individual officer's names and the needs of school administration. I haven't worked for the department for a long period of time but I know, based on my education and background, a good leader when he gets presented. Captain Salazar has proven himself to be fair and impartial. He is a man who genuinely cares about this field and shows it with great dignity. We again are united here today because great leaders create qualities of loyalty in those that they direct. As I'm sure you know this is no easy feat. We are here to ask you humbly to respect our consideration because this is the voice of the people. Thank you again for your time and God bless.

Juan Bautista – UISD Police Officer – Good evening Mr. Santos and members of the board. Thank you for the opportunity to speak. My name is Juan Bautista. I have been with the district 15 years and worked under several Chiefs of Police. What sets Captain Aaron Salazar above these administrators is

one, he is passionate about what he does; two, he cares; three, he is fair and impartial and always remains neutral when addressing issues, and most important, he gets things done. I assure the board that if Captain Aaron Salazar is given the opportunity, he will take this department to a whole different level. In closing, I stand in front of you representing UISD police department and asking you to consider appointing Captain Aaron Salazar as our new Chief of Police. Thank you and God bless you.

VI. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Budget Amendment
- C. Approval of Property Tax Refunds for the month of February 2017
- D. Approval of Resolution in support of Governor's Criminal Justice Division "Interoperable Radios for United ISD Police" Grand Application
- E. Approval of First and Final Reading of CKE (LOCAL) Safety Program/Risk Management Security Personnel
- F. Approval of Awarding Bids, Proposals and Qualifications
- G. Approval of Additional Appraiser for the 2016-2017 School Year
- H. Approval of Employment Contracts, Addendums, Letters of Assurance for 2017-2018 School/Work Year
- I. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- J. Approval of Proposed Boundary Changes for various campuses 2017-2018 School Year

Mr. Ricardo Rodriguez stated that the Business and Instruction Committee met on March 7 and made a motion to approve Consent Agenda Items VIA – VIJ

Mr. Judd Gilpin stated for the record that another board member, Mr. Juan Roberto Ramirez joined them.

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

Mr. Juan Cruz stated that they had some additions by Mr. Flores on Agenda Item I.

Mr. Sam Flores read the following additional requests into the minutes:

- *John B. Alexander High School funded by Aliza Flores Oliveros for \$4,800.00 for media carts and sideline screens for the band*
- *All four high schools for the American Legion Boys State in the amount of \$2,360.00 funded by Judd Gilpin*
- *Salvador Garcia being funded by Ricardo Molina for end of year incentives and awards for \$500.00*

Mr. Gilpin stated they need a motion to amend as presented.

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

VII. Items for Individual Consideration

A. Notice of PUBLIC HEARING for District of Innovation

Ms. Gloria Rendon addressed the board and thanked the DAC (District Advisory Committee) who served on the DOI plan. She stated she would like to recognize them for their time and efforts in preparing the plan that was presented to them earlier this month.

Mr. Gilpin asked for a motion to open the Public Hearing.

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ramiro Veliz, III

Discussion: None

In Favor: Unanimous

MOTION PASSES

Ms. Gloria Rendon added for the record she wanted to read in the vote that was taken by the district advisory committee members on each exemption that was proposed in the plan.

- *The first day of instruction, which was the calendar earlier start date: 61 members were for, 6 members were against*

- *In the instructional minutes area, 61 for and 6 against.*
- *The campus behavior coordinator, for the exemption 62, against 5*
- *Minimum attendance for class credit, we had 56 for the plan with exemption and 11 against*
- *And for the career and technology and dual credit certification area 56 for the proposed exemptions and 11 against*

Mr. Judd Gilpin stated they will now take public comments.

Mr. Gilpin stated that once the votes were taken there was a process discussed whereby it would be done by anonymous ballot and asked if that was adhered to.

Ms. Rendon responded yes and commented that it was a paper ballot and every exemption had a box and every committee member voted and placed their ballot in the box and the votes were counted in the presence of each committee member.

Mr. Javier Montemayor wanted to clear for the record that there was no deviation from those five categories that she had presented to the committee.

Ms. Gloria Rendon responded that they emphasized that as per the resolution that they approved in December. The five areas included the five proposed areas that she just read for the minutes.

Mr. Javier Montemayor commented that other school districts are doing other things and there's a whole slew of different categories that can be changed when you declare yourself a district of innovation but we only talked about these five categories. He asked if there's going to be any changes, if it would require the whole process again.

Ms. Gloria Rendon stated it would require the committee process to be developed again.

NO PUBLIC COMMENTS

Mr. Gilpin asked for a motion to close the public hearing.

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

MOTION PASSES

- B. Motion to approve District of Innovation Plan and direct Superintendent to send notice to Commissioner of Education of the approval of the plan and the listed exemptions

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

- C. Approval of 2017-2018 School Calendar

Ms. Gloria Rendon stated that since the board approved the district of innovation we now have an earlier start date and administration is recommending Option B as the 2017-2018 school calendar, which has the start date for August 21st of 2017.

Mr. Gilpin asked if that calendar will allow the opportunity for everybody to end the semester.

Ms. Gloria Rendon responded that we would end the semester in December and have final exams in December as opposed to January.

Mr. Gilpin asked if staff members will be through before they leave for the holidays.

Ms. Gloria Rendon responded yes.

Motion: So Move

Moved by: Ricardo Rodriguez
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

- D. Region One Education Service Center Election of Board of Directors

Mr. Juan Cruz stated that there are two people up for consideration for the board, one is Mr. Doyle Clark and the other one is Ruben Cortez. He stated that the board can vote for either person to represent this area on the Region One ESC Board of Directors. He asked the board to take a motion for either Ruben Cortez or Mr. Doyle Clark.

Mr. Juan Roberto Ramirez made a motion in favor of Ruben Cortez, Jr.

Motion: So Move

Moved by: Juan Roberto Ramirez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

Mr. Gilpin stated for the record that the UISD Board of Trustees is supporting Ruben Cortez, Jr.

E. Approval of Donations

Mr. Santos read the donations into the minutes for a total of \$15,788.75

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

MOTION PASSES

F. Approval of Board Minutes for the Month of February 2017

Motion: So Move

Moved by: Ricardo Molina

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sessions of the Texas Open Meetings Act

The Board adjourned into closed session at 7:00 p.m.

A. 551.071 Consultation with Board's Attorney

1. Discussion re: Superintendent's Duties and Responsibilities

2. Consider Appointment of UISD Chief of Police

3. Consider Appointment of Principal for Centeno Elementary School
- B. 551.071 Consultation with Board's Attorney
551.074 Discussion of Personnel or to Hear Complaints against Personnel
1. Discussion and possible action regarding Cause Number 2017CVK000352-D4; In the 406th Judicial District Court, Webb County, Texas; *Melissa Lerma vs. Rita Garner, et al.*; and any other matters incident thereto including legal representation of Defendants
 2. Consideration of the Recommendation and Record of the Independent Hearing Examiner and Providing for Oral Arguments of the Parties in the Matter of United ISD v. Melissa Lerma, TEA Docket No. 048-LH-01-2017
 3. Discussion, including consultation with legal counsel, regarding termination of probationary contract classroom teacher(s) at the conclusion of the 2016-17 school year in the best interest of the District
- C. 551.074 Discussion of Personnel or to Hear Complaints against Personnel
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
1. Student Activity Funds Audit – United South Middle School
 2. Employee Travel
 3. Status of on-going Audits

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvened from Closed Session at 8:45 p.m.

A. Appointment of UISD Chief of Police

Mr. Santos stated that his recommendation for UISD Chief of Police is Mr. Raymond Garner

Motion: So Move

Moved by: Ramiro Veliz, III
 Seconded by: Javier Montemayor
 Discussion: None
 In Favor: Unanimous

MOTION PASSES

B. Appointment of Principal to Centeno Elementary School

Mr. Santos stated his recommendation for Principal to Centeno Elementary School is Amabilia Gonzalez.

Motion: So Move

Moved by: Javier Montemayor
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

MOTION PASSES

C. Adopt Resolution regarding Cause Number 2017CVK000352-D4; In the 406th Judicial District Court, Webb County, Texas; *Melissa Lerma vs. Rita Garner, et al.*; and any other matters incident thereto including legal representation of Defendants

Mr. Juan Cruz stated the recommendation is to authorize or to adopt the resolution to provide legal representation in the matter of Melissa Lerma vs Rita Garner to Ms. Garner and the four individual defendants as stated in the resolution.

Motion: So Move

Moved by: Ramiro Veliz, III
Seconded by: Ricardo Molina
Discussion: None
In Favor: Ricardo Molina, Judd Gilpin, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III
Abstain: Javier Montemayor

MOTION PASSES

Mr. Ricardo Rodriguez stated for the record that we have a court reporter in the auditorium and mentioned that when we had the hearing, Mr. Javier Montemayor was not present and now he is present but he's abstaining on the rulings that we're making at this point in time.

D. Announcement of the Decision and Adoption, Rejection or Change of the Independent Hearing Examiner's Findings of Fact and Conclusions of Law in the Matter of United ISD v. Melissa Lerma, TEA Docket No. 048-LH-01-2017, pursuant to Section 21.259 of the Texas Education Code

Mr. Ramiro Veliz, III made a motion to adopt the Independent Hearing Examiner's Findings of Facts, Conclusions of Law, and Recommendation in the matter of United ISD vs Melissa Lerma, Docket Number 048-LH-01-2017, including a determination that there is good cause to terminate Melissa Lerma's term contract with United ISD, and to authorize the Board President to send notice to Melissa Lerma of termination of her term contract effective March 22, 2017.

Motion: So Move

Moved by: Ramiro Veliz, III

Seconded by: Ricardo Molina

Discussion: None

In Favor: Ricardo Molina, Judd Gilpin, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Abstain: Javier Montemayor

MOTION PASSES

E. Action to Finalize the Employment Contract Termination of Melissa Lerma

Mr. Juan Cruz stated his recommendation is to authorize the employment contract termination of Melissa Lerma effective today.

Motion: So Move

Moved by: Ricardo Molina

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Ricardo Molina, Judd Gilpin, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Abstain: Javier Montemayor

MOTION PASSES

F. Action regarding termination of probationary contract classroom teacher(s) at the conclusion of the 2016-17 school year in the best interest of the District and authorize Superintendent to send notice of same

Mr. Juan Cruz stated the recommendation is to issue termination notice of probationary contract of classroom teacher Jacqueline Estes Acouetey at the conclusion of the 2016-2017 school year, in the best interest of the district and authorize Superintendent Santos to send notice of same to the classroom teacher.

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

X. Adjournment

There being no further business before the Board of Trustees, the Regular Meeting of March 22, 2017 was adjourned at 8:50 p.m.

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

Judd Gilpin, President

Aliza Flores Oliveros, Secretary