

Duchesne County School District
Policy Recommendation

Current Policy	Proposed Policy
<p>3.650 PROCUREMENT OF WORKERS COMPENSATION <i>3.650.01 PROCUREMENT OF WORKERS COMPENSATION</i> <i>Issue Date: 9/12/96</i></p> <p>Pursuant to <i>Utah Code § 633-56-14(1) (b)</i>, the Board elects to adopt its own policy regarding procurement of workers compensation insurance in lieu of those policies adopted by the State Policy Board.</p> <p>Pursuant to <i>Utah Code § 633-56-14(1) (b) (iii)</i>, the Board determines that it is not advantageous to the District to procure workers compensation insurance through competitive sealed bidding or competitive sealed proposals. Rather, the Board elects to secure workers compensation insurance by joining a pool of other school districts in the state. The Board determines that procurement of workers compensation insurance through bidding or requests for proposals is not advantageous to the District because insurance available through those means does not provide the opportunity to closely control and monitor the cost of insurance claims, or the opportunity to develop and implement safety programs for district employees with more direct and immediate impact upon insurance cost savings. By procuring workers compensation insurance through participation in a pool of school districts from the state, the District will be able to more directly monitor and control its insurance costs. The District will be able to develop and implement safety programs tailored specifically to the needs and characteristics of its employees. These tailored safety measures will have a more immediate impact on savings to the District. By joining the pool and obtaining workers compensation insurance through this means, the District will be grouped with other similar risks rather than with other types of dissimilar businesses.</p> <p>3.651 WORKERS COMPENSATION <i>3.651.01 COMPLIANCE WITH STATUTORY REQUIREMENTS</i> <i>Issue Date: 9/12/96</i></p> <p>The Board will provide workers compensation benefits pursuant to state statutes and administrative regulations of the Industrial Commission of Utah. Provision or workers compensation benefits will be made for all persons entitled to such benefits under the law.</p> <p style="text-align: right;"><i>Utah Code § 35-1-1, et seq</i> <i>Utah Admin Rule 568-1-1, et seq</i></p> <p>Workers compensation benefits will not be augmented by concurrent payment of sick leave or other benefits.</p>	<p>Workers Compensation</p> <p style="text-align: center;">COMPLIANCE WITH STATUTORY REQUIREMENTS—</p> <p>The Board will provide workers compensation benefits pursuant to state statutes and administrative regulations of the Division of Industrial Accidents within the Labor Commission. Provision of workers compensation benefits will be made for all persons entitled to such benefits under the law.</p> <p>An employee may not be compensated more than one-hundred percent of their pay between workers compensation and other benefits.</p> <p style="text-align: right;"><u>Utah Code § 34A-2-101 et seq.</u> <u>Utah Code § 34A-3-101 et seq.</u></p>

