



## Governing Board Agenda Item

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Meeting Date: June 12, 2025

From: Dr. Daniel Streeter, Superintendent

Subject: Tentative Agreement with the Marana Education Association

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☐ Action ☒ Discussion ☐

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### Background:

Negotiations with the Marana Education Association have been completed. The following items were tentatively agreed upon:

1. Salary:
  - a. Five (5) percent raise to all certified staff, setting aside the provisions of the salary plan, and five (5) percent raise to the current base salaries of the certified staff hiring schedules
  - b. Two retention stipends of up to \$500 – first stipend dependent on available monies by October 31, 2025; second stipend dependent on available monies by March 31, 2026 – for all certified, exempt, professional non-teaching, and administrative staff members
  - c. One step on coaches and extracurricular contracts for current employees
2. Continue coverage of lowest single health insurance premium
3. Minor changes to Policy GCL, Professional Staff Schedules and Calendars, including the addition that the superintendent or designee may alter or extend the school day for meetings, special events or activities, and that outside of scheduled open houses and parent-teacher conferences, teachers may be required to attend a maximum of two additional evening events per academic year, and that an ‘evening event’ is defined as any school related activity that begins after the regular contract time and for which no additional stipend or additional form of compensation is provided.
4. There are two minor changes to Policy IIB. Regular class size in Kindergarten is changing from 25 to 23 and in First and Second grade it is changing from 30 to 28.

**Recommended Motion:**

I move that the Governing Board approve the tentative agreement with the Marana Education Association.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Dr. Daniel Streeter, Superintendent*  
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