

Personnel Resignations and Recommendations

For Tuesday, December 16, 2021

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Accept the resignation of Jessica McFall as a paraeducator in Jacobson Elementary.
- Assign Emily Schon as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.68 per hour) at 7.25 hours per day for the position vacated following the resignation of Jessica McFall.
- Assign Delores Montez as a para-educator in the junior-senior high school working with English Learner students with terms of employment at entry level in accordance with the master contract (beginning wage \$14.68 per hour) at 7.25 hours per day for the position created by the school board at the last meeting.
- Re-assign Kami Heideman as a para-educator in Jacobson Elementary working with special education. Ms. Heideman resigned last month, but has asked to return to her prior position. I recommend she be re-hired at her previous wage with her leave-balance and other benefits replaced.
- Transfer Scott Meyer to the position of activities driver/helper in the bus barn and assistant to Transportation Director Jon Swenson—the position vacated by the passing of Dennis Dippel. I recommend he be hired at Step A, Year 1 of the contracted wage scale for an hourly wage of \$22.72 for three hours a day minimum, but more if needed. The position is to come with full benefits.
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Recommended Action:

I recommend the board approve these personnel issues in a single motion.