

Proposed Revisions: 03-8-2017

T-TESS	The District shall appraise teachers using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations. The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.
ANNUAL APPRAISAL EXCEPTION	District teachers shall be appraised annually. Teachers who are eligible for less frequent evaluations in accordance with law [see DNA(LEGAL)] and the local criteria established in this policy shall be appraised in accordance with the provisions below.
LESS THAN-ANNUAL ELIGIBILITY	In addition to meeting the eligibility requirements in state rules, to be eligible for less than annual evaluations under the T-TESS, a teacher shall: 1. Be employed on an educator term or continuing contract; 2. Hold SBEC certification; 3. Be assigned in his or her certification area; 4. Have served in the current teaching assignment for at least one year; and 5. Have served at the current campus for at least two years.
FREQUENCY	Eligible teachers shall be appraised every two years. During any school year when a complete appraisal is not scheduled for an eligible teacher, either the teacher or the principal may require that an appraisal be conducted by providing written notice to the other party. A teacher's supervisor shall have the authority to return a teacher to the traditional appraisal cycle as a result of performance deficiencies documented in accordance with state rule.
ANNUAL REVIEW PROCESS	In the years in which a T-TESS appraisal is not scheduled for an eligible teacher, the teacher shall participate in an annual review process that includes the elements listed in state rule.

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Denton ISD
061901

PERFORMANCE APPRAISAL
EVALUATION OF TEACHERS

DNA
(LOCAL)

~~The annual review process shall produce a written document to be presented to the teacher, signed by the teacher and supervisor, and maintained in the personnel file.~~

Note: The District's innovation plan may be found at <http://www.dentonisd.org/doi>. This local policy has been revised in accordance with the District's innovation plan.

The District shall be exempt from state laws regarding teacher appraisal. The District shall appraise teachers using a local appraisal process and evaluation criteria developed in accordance with the District's innovation plan.

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