



Governing Board Agenda Item

Meeting Date: May 14, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent Action Discussion

Background:

Attached please find the Initial Personnel Report of May 14, 2026.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754*

INITIAL PERSONNEL REPORT OF MAY 14, 2026**CERTIFIED PERSONNEL HIRES**

Armstrong, Rosa, QRE, 1st Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Danielle Rex)

Caza, Lynne, ES, Secondary English/Language Arts Specialist, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/15/2026 (Replaces Mary Romero)

Enriquez, Krystal, QRE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Megan Coleman)

Garmon, Guadalupe, DMK8, Spanish Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD 07/20/2026 (Replaces Adam Eberlein)

Hammer, Sophia, MVHS, Social Studies Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Cody Simpson)

~Hernandez, Jessica, CTE, Special Education Resource Teacher, 1.0 FTE regular position, Contract no. 10, B.A. Level B, EOD 07/20/2026 (Replaces Kaitlyn Fullin)

+Kane, Erin, RRE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Angela Gonzales)

Lee, Auvie, MCAT, Social Studies Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Oliver Bowen)

McDonald, Maya, ESS, ESS Instructional Coach, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certification* (Replaces Stacy Bansback)

****McVay, Lindsay**, GFE, Adaptive Cluster Teacher, 1.0 year end position, 214 day, Contract no. 14, B.A. Level A, effective *pending certification* (New Staffing approved March 12, 2026)

Murphy, Monica, MMS, Social Studies Teacher, .50 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Regan Oney)

Pinon, Marleya, MVHS, Sport Medicine Teacher, 1.0 regular position, 214 day, Contract no. 11, M.A. Level C, EOD 07/20/2026 (Replaces Shea Tidaback)

^Rangel, Amanda, RRE, 2nd Grade Teacher, 1.0 regular position, 207 day, Contract no. 10, B.A. Level B, effective *pending certification* (Replaces Jennifer Parson)

Ray, Danielle, DE, 1st Grade Teacher, 1.0 regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Teresa Marshall)

Sam, Jaiden, MMS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD 07/20/2026 (Replaces Sherrel Campbell)

^Sampson, Jennifer, TFK8, Behavior Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level A, effective *pending certification* (Replaces Jennifer Sampson)

****Silva, Maricela**, MMS, Resource Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, effective 07/20/2026 (Replaces Kaylee Hui)

Wiedel, McKenzie, RRE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD 07/20/2026 (Replaces Brittany Sapyta)

^Wilkinson, Michaelyne, MVHS, Chemistry Teacher, 1.0 FTE year end position, 207 day, Contract no. 14, M.A. Level B, effective *pending certification* (Replaces Michaelyne Wilkinson)

Wright, Treva, QRE, 2nd Grade Teacher, 1.0 FTE while funding continues position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Angela Porter)

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

****Marshall, Teresa**, 1st Grade Teacher at DE to Kindergarten Teacher at DE, 1.0 regular position, 207 day, Contract no. 10, effective 07/29/2026 (Replaces Jennifer Mork)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

Linke, Kenneisha, ESS, Occupational Therapist, 1.0 FTE regular position, 203 day, Contract no. 7, EOD 08/03/2026 (Replaces Theresa Bourne)

CONTRACT REVISIONS

None

CONTRACT RENEWAL

****Braceros-Hamm, David**, IE, Music Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

~Allan, Eden, MMS, Hall Monitor, 9 month regular position, 37.5 hour per week, EOD 04/23/2026 (Replaces Melissa Bequette)

+Hutchinson, John, TRAN, Bus Driver - Relief, 9 month regular position, 40 hours per week, EOD 04/27/2026 (Replaces Isaias Salazar)

Leon, Rosaura, TRAN, Bus Attendant, 9 month year-end position, 20 hours per week, EOD 05/04/2026 (Replaces Denise Stinnett)

Riegert, Monica, TPK8, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 05/06/2026 (Replaces Malayvane Keodouangsy)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

Baker, Holly, Payroll Clerk at HR to Payroll Specialist at HR, 12 month regular position, 40 hours per week, effective 05/18/2026 (Replaces Lori Dart)

Butler, Martin, Bus Driver - Relief at TRAN to Bus Driver - Sp.Ed. at TRAN, 9 month regular position, 40 hours per week, effective 04/23/2026 (Replaces Jacqueline Silkey Reeves)

DiFonzo, Agostino, Bus Attendant at TRAN to Bus Driver at TRAN, 9 month regular position, 35 hours per week, effective 04/29/2026 (Replaces Jon Ellis)

Initial
05/14/2026

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Angott, Karen, FS, Food Service Worker, due to medical reasons, effective 04/03/2026 through 05/22/2026, Ms. Kalahar's recommendation is to approve

Campbell, Sherrel, MMS, Science Teacher, due to medical reasons, effective 03/24/2026 through 05/11/2026, Mr. Rorem's recommendation is to approve

Minniti, Tawyna, TFK8, Special Education Aide, due to family medical reasons, effective 04/17/2026 through 5/22/2026, Dr. Singer's recommendation is to approve

Minton, Kenneth, IT, Computer Technician, due to medical reasons, effective 04/02/2026 through 06/30/2026, Ms. Bayne's recommendation is to approve

Oney, Regan, MMS, Social Studies Teacher, due to medical reasons, effective 04/21/2026 through 05/22/2026, Mr. Rorem's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Catlin, Chelsea, FS, Food Service Worker, due to personal reasons, effective 04/28/2026

Cote, Robert, MMS, Hall Monitor, due to personal reasons, effective 04/20/2026

Dart, Lori, HR, Payroll Specialist, due to personal reasons, effective 06/01/2026

Ellis, Jon, TRAN, Bus Driver, due to personal reasons, effective 04/27/2026

Loignon, Hali, FS, Food Service Worker, due to medical reasons, effective 05/21/2026

Newman, Shauna, PAL, Special Education Aide, due to personal reasons, effective 04/27/2026

Peterson, Kaitlyn, ELO, ELO Aide, due to personal reasons, effective 04/24/2026

Solano, Rosa, FS, Food Service Worker, due to personal reasons, effective 05/21/2026

RETIREMENT

Holley, Cathy, RE, Special Education Aide, effective 05/22/2026

Hutcherson, Kathleen, RRE, Special Education Aide, effective 05/22/2026

Pipes, Michael, MHS, Science Teacher, effective 07/28/2026

REVISIONS TO THE INITIAL PERSONNEL REPORT OF APRIL 2, 2026

CERTIFIED PERSONNEL HIRES

~~~**Bilow, Taylor**, EE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Kimberly Hill)~~

**REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF APRIL 2, 2026**

**CERTIFIED PERSONNEL HIRES**

~~**Byrer, Brian**, PRE, PE Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Stacy Zinnecker)~~

Initial  
05/14/2026

**REVISIONS TO THE INITIAL PERSONNEL REPORT OF APRIL 23, 2026**

**LEAVES OF ABSENCE**

**Chavez, Raquel**, MMS GFE, Attendance Clerk, due to medical reasons, *.5 FTE only*, effective 04/10/2026 through 05/04/2026, ~~Ms. Kauffman's~~ Ms. Persaud's recommendation is to approve

**REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF APRIL 23, 2026**

**CERTIFIED PERSONNEL HIRES**

**Hayden, Gwyn**, ESS, Speech Pathologist, 1.0 FTE ~~year-end~~ regular position, 214 day, Contract no. ~~44~~ 10, M.A. Level C, EOD 07/20/2026 (Replaces ~~Kristen Reeder~~ Christina Aicardi)

**RECLASSIFICATIONS**

None

**EXTRACURRICULAR ASSIGNMENTS**

2025-2026 - PEEP Grant Stipends - ELO

**Altamirano, Felicia**, \$2,000

**Bowser, Rebecca**, \$2,000

**Cocio, Melissa**, \$1,000

**Dickson, Amy**, \$2,000

**Dickson, Katelynn**, \$1,000

**Gabrey, Jenna**, \$2,000

**Gonzales, LeaAnn**, \$2,000

**Hughes, Jennifer**, \$2,000

**Ladd, Ruth**, \$2,000

**Little, Jaida**, \$2,000

**Loreto, Rosa**, \$2,000

**McGullam Martinez, Caleena**, \$1,000

**Ornelas, Anabel**, \$2,000

**Sharp, Bethany**, \$1,000

**Swan, Stephanie**, \$2,000

**Todorovich, Lucia**, \$1,000

**Weaver, Ashlynn**, \$1,000

**Zaninovich, Alicia**, \$2,000

Summer 2026 - LEAP Summer Camp - ELO

**All ELO Aides**

Summer 2026 - Curriculum Work - \$30/hr - ES

**All Certified Staff**

Summer 2026 - PD Presenter - \$30/hr teaching, \$30/hr planning - ES

**Anderson, Katie**

**Bailey, Kerri**

**Beck, Elliot**

**Bishop, Martha**

**Callahan, Sheila**

**Castillo, Michelle**

**Connelly, Kristin**

**Dennison, Sarah**

**Dix, Denise**

**Dizon, Bethany**

**Engelsmeier, Jill**

**Felix, Dana**

**Flower-Zitske, Felicity**

**Geyer, Erin**

**Gluck, Leah**

**Gould, Marni**

**Hessling, Jodie**

**Hochuli, Melissa**

**Hui, Kaylee**

**Lyle, Becky**

**McGarity, Kelly**

**Mueller, Amy**

**Romanoski, Ashley**

**Rynearson, Britnee**

**Schroeder, Danielle**

**Sjursen, Kari**

**Smith, Aiyana**

**Smoot, Lauren**

**Streeter, Emily**

**Thelen, Michelle**

**Volk, Moira**

**Weber, Courtney**

Summer 2026 - New Coach Training - \$30/hr - ES

**Gonzales, Angela**

**Hui, Kaylee**

**McDonald, Maya**

**Wilson, Megan**

Summer 2026 - New Teacher Induction Training - \$30/hr - ES

**All Certified Staff**

Summer 2026 - Education Services Summer Work - Per Diem Rate - ES

**Dennison, Sarah**

**Hilliker, Robert**

**Sjursen, Kari**

Summer 2026 - Admin Summer Work - Per Diem Rate - ES

**Barr, Dustin**

**Bradshaw, Julie**

**Chism, Denese**

**Dunn, Ashley**

**Glavin, Kelsey**

**Hudecek, John**

**Kelley, Beth**

**Klell, Tracy**

**Montanaro, Meghann**

**Pierpont, Sydnee**

**San Julian, Veronica**

**Sanchez, Karina**

**Tezer, Ian**

**York, Robyn**

**Zadorozhny, Sara**

Summer 2026 - Foundations Induction Training - \$30/hr - ES

**All Certified Staff**

Summer 2026 - Kindergarten Early Entrance Tester - \$30/hr - ES

**Beals, Nicole**

**Castillo, Michelle**

**Geyer, Erin**

**Hessling, Jodie**

**Moreno, Monica**

**Romero, Connie**

**Valentine, Lori**

2025-2026 - PAL Summer Screenings - Hourly Wage - ESS

**Barboa, Mavia**

**Fitzgerald, Texana**

**Hilde, Abigail**

**Johnson, Rebecca**

**Lara, Lindsey**

**Meitner, Eva**

**Paz, Christina**

**Quenelle, Kristen**

**Shannon, Meredith**

**Siva, Amanda**

**Spivey, Lindsey**

**Townsend, Cynthia**

**Welliver, Kendall**

2025-2026 - Acting Cafe Supervisor - \$4.78 starting on 04/29/2026 - FS  
**Govostis, Nicholas**

2026-2027 - Certified Stipends - HR  
**BurtonSanford, Melanie**, Hard to Fill Stipend, \$6,000.00

2025-2026 - Pre Trip Trainer As Needed - TRAN  
**Sexton, James**

2025-2026 - Bus Driver Training - TRAN  
**Leon, Reyes**

2025-2026 - Sub Van Driver - TRAN  
**Shkolnick, Stacey**

Summer 2026 - Dispatcher - TRAN  
**Morgan, Cameron**

2025-2026 - Family Engagement Coordinator Stipends - BE  
**Burrows, Kayla**, Fall Festival, \$200  
**Burrows, Kayla**, Veteran's Day Celebration, \$100  
**Castillo, Michelle**, Love of Reading Grandparent's Night, \$200  
**Mayo, Kayla**, STEAM Night, \$200  
**Romanoski, Ashley**, Talent Show, \$100

2025-2026 - Attendance Clerk Coverage - \$.26/hr - GFE  
**Henson, Kamich**

2026-2027 - Kinder Screening/Camp - \$30/hr - GFE  
**Augustine, Trista**  
**Bailey, Kerri**  
**Bath, Kaitlyn**  
**Devore, Elise**  
**Spencer, Sarah**

Summer 2026 - Summer Work - TFK8  
**Kretschmer, April**

2025-2026 - Summer Success Admin - MCAT  
**Todd, Tom**

2025-2026 - Summer Success Teachers - MCAT  
**Blau, Josh**  
**Colvin, Abbey**  
**Russell, Amber**  
**Toth, Jason**

**Grandi, Paul**  
**Ransom, Brian**

**Vogel, Amanda**  
**Walker, Eddy**

2025-2026 - Musical Assistant - MHS

**Brandriff, Cassandra, E4**

2025-2026 - Ten Summer Planning Days for the Vista Team - \$30/hr - MVA

**Vista Certified Staff**

- # Reduction in Force employee rehire.
- \*\*Current MUSD employee.
- +Current MUSD substitute.
- ^Year end employee previous school year.
- ~ Former MUSD employee.

| <b>KEY OF ABBREVIATIONS</b> |                              |                    |                                         |
|-----------------------------|------------------------------|--------------------|-----------------------------------------|
| <b>SCHOOLS</b>              |                              | <b>DEPARTMENTS</b> |                                         |
| ACE                         | Another Chance at Education  | AS                 | Assistant Superintendent' s Office      |
| BE                          | Butterfield Elementary       | CTED               | Career and Technical Education          |
| CTE                         | Coyote Trail Elementary      | CS&DL              | Community Schools and Distance Learning |
| DE                          | DeGrazia Elementary          | ELO                | Early Learning Opportunities            |
| DMK8                        | Dove Mountain CSTEM K-8      | ES                 | Educational Services                    |
| EE                          | Estes Elementary             | ESS                | Exceptional Student Services            |
| GFE                         | Gladden Farms Elementary     | FM                 | Facilities Management                   |
| IE                          | Ironwood Elementary          | FSC                | Financial Services Center               |
| MHS                         | Marana High School           | FS                 | Food Services                           |
| MMS                         | Marana Middle School         | HS                 | Health Services                         |
| MVA                         | Marana Vista Academy         | HR                 | Human Resources                         |
| MCAT                        | MCAT High School             | IT                 | Information Technology                  |
| MVHS                        | Mountain View High School    | PD                 | Professional Development                |
| QRE                         | Quail Run Elementary         | PR                 | Public Relations                        |
| PRE                         | Picture Rocks Elementary     | S&FP               | State & Federal Programs                |
| RRE                         | Rattlesnake Ridge Elementary | SFSS               | Student & Family Support Services       |
| RE                          | Roadrunner Elementary        | SO                 | Superintendent's Office                 |
| TFK8                        | Tangerine Farms Elementary   | TRAN               | Transportation                          |
| TMS                         | Tortolita Middle School      |                    |                                         |
| TPK8                        | Twin Peaks K-8               |                    |                                         |