



RECOMMENDATION FOR APPROVAL JUNETEENTH (JUNE 19, 2024) AS A PAID HOLIDAY

April 24, 2024

Implementation of Juneteenth (June 19) as a state holiday, not allowing public business to be conducted, was passed by the Minnesota legislation in May of 2023, and went into effect in June of 2023. This holiday will be addressed during contract negotiations, however, until then, administration is recommending approval of Juneteenth as a holiday, pending Memorandums of Agreement with impacted bargaining groups.

This change will impact employees covered under collective bargaining agreements/terms and conditions of employment, who were regularly scheduled to work on this date, with the exception of Principals, District Administrators, and Supervisors. This does not include individuals employed in temporary, non-contracted, or summer employment.

Submitted by: Cathy Moen, Director of Human Resources