

PPS/SPED Leadership Reorganization - June 14, 2023

Rationale: A reorganization of the PPS/SPED leadership model is necessitated by the significant increase in the:

- Prevalence rate of identified students,
 - 2018-2019: October 1 count 288 (K-12), 13.3% prevalence rate (K-12), Total count 323 (PreK-12)
 - 2022-2023: October 1 count 349 (K-12), 16.8% prevalence rate (K-12), Total count 378 (PreK-12),
 - June 14, 2023 Total count is 423 (PreK-12)
- Number of PPTs held annually,
 - 2016-2017: 644 (110 new referrals to special education)
 - 2018-2019: 743 (110 new referrals to special education)
 - 2021-2022: 1,088 (152 new referrals to special education)
 - 2022-2023: 855 (127 new referrals to special education)
- Complexity of student needs.

Current Structure & Projected Cost 2023-24

Our current structure has been in place since the 2018-19 school year. It is composed of the Director of PPS, a K-12 Supervisor of SPED and a PPS Department Chair.

Position	Term	Salary
Director of PPS	12-month	\$187,538
SPED Supervisor	12-month	\$158,407
PPS Dept. Chair/School Psychologist	Teacher contract	\$119,651 (includes stipend & long.)
Total		\$465,596

New Structure & Projected Cost 2023-24

Prior to 2018-19, New Fairfield's model consisted of a Director and two SPED Supervisors. Given the rise in prevalence rates and the increase in number of PPTs, having two Supervisors next year will better enable the District to provide effective leadership.

Position	Term	Salary
Director of PPS	12-month	\$187,538
Elementary SPED Supervisor	11-month	\$137,517*
Secondary SPED Supervisor	11-month	\$137,517*
Total		\$462,572

*Salary prorated for 11-months and dependent on experience level.