

**INDEPENDENT SCHOOL DISTRICT NO. 283
St. Louis Park Public Schools**

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: April 16, 2024

SUBJECT: 2024-25 Rates for District Self-Funded Group Health Insurance

ORIGINATING DEPARTMENTS: Human Resources and Business Services

APPROVAL OF ADMINISTRATORS: Patricia Magnuson, Director of Business Services
Richard Kreyer, Director of Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED that the School Board of Independent School District No. 283 approves the following self-funded rates for District group health insurance for the 12-month period from July 1, 2024 to June 30, 2025 with United HealthCare UMR

2024-25 Renewal Rates Effective July 1, 2024

Carrier Name: United Healthcare UMR		Carrier Name: United Healthcare UMR	
Current 2023-2024 Premiums		2024-2025 Premiums	
Plan A - Standard Copay Plan			
Tier	Rate	Tier	Rate
Single	\$878.00	Single	\$927.00
Single + 1	\$1,865.00	Single + 1	\$1,968.00
Family	\$2,596.00	Family	\$2,739.00
		Ave % Increase = 5.5%	
Plan B - VEBA \$1,000 Deductible Plan			
Tier	Rate	Tier	Rate
Single	\$756.00	Single	\$780.00
Single + 1	\$1,604.00	Single + 1	\$1,656.00
Family	\$2,234.00	Family	\$2,306.00
		Ave % Increase = 3.2%	
		Ave % increase for all plans = 3.3%	