

A close-up photograph of a medical professional's workspace. A silver stethoscope with a black tube is draped over a clipboard. The clipboard holds several medical forms, including one with the heading 'NEW PATIENT REGISTRATION' and another with 'INSURANCE INFORMATION'. A black pen lies on the forms. The entire scene is set against a light blue background, and a semi-transparent teal overlay covers the left side of the image where the text is located.

2024-2025 BROWNSVILLE ISD NURSE PAY

Cost – Model 1 (2.0%)

Pay Group	General Pay Increase	Adjustments	Estimated Total Increase
Teachers	\$3,181,355	\$141,551	\$3,322,906
Counselor	\$208,080	\$0	\$208,080
Administrator Educator	\$409,240	\$28,415	\$437,655
Administrator Business Management	\$112,916	\$24,300	\$137,216
Professional Instructional Support	\$291,488	\$32,969	\$324,457
Technology	\$58,867	\$19,684	\$78,551
Police & Security	\$132,268	\$76,496	\$208,764
Clerical Administrative	\$344,902	\$173,960	\$518,862
Instructional Support	\$448,352	\$398,419	\$846,771
Manual Trades	\$798,074	\$266,655	\$1,064,729
Total	\$5,985,542	\$1,162,449	\$7,147,991
% of Current Costs	2.0%	0.4%	2.4%

PER TASB STUDY,
NURSE PAY IS AT
98% MARKET
VALUE



2024-2025 EMPLOYEE COMPENSATION PLAN

PROFESSIONAL INSTRUCTIONAL SUPPORT

NURSE

2024-2025 Professional Instructional Support Pay Plan

Brownsville ISD

Title	Calendars
Pay Grade 2	
Nurse	192

	Minimum	Midpoint	Maximum
Daily	\$281.24	\$338.84	\$396.44
192 Days	\$53,998	\$65,057	\$76,116



QUESTIONS?

THANK YOU!

