

EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD

Topic: Hiring Debbie Henrichs

Date: August 18, 2015

Prepared by: Jeff Cyganiak

Recommended action: ___ Information only
 ___ Presentation/discussion
 ___ Discussion/action by committee
 X Discussion/action by board of education
 ___ Presentation/action next meeting

Purpose: The purpose of this summary is to provide the board with the background regarding hiring a new special education teacher at Shorewood Intermediate School, and to provide a recommendation for the hire.

Background: Due to a mid-summer resignation from one of the special education teachers at Shorewood Intermediate School, we had a need to hire a full-time special education teacher. For this position we were looking for an individual who had experience working with students with a variety of needs, with particular emphasis on working with students with cognitive disabilities.

As we went through the hiring process, all team members were extremely excited about the one of our candidates, Deborah Henrichs. She brings over fifteen years of special education experience with her to Shorewood. Since 2009, she has worked as a cross-categorical teacher with a cognitive disabilities focus at Stormonth Elementary School. Besides an extensive background in cognitive disabilities, Debbie also has years of experience working with students who on the autism spectrum. Additionally, Debbie is a licensed visual impairments teacher and will be able to provide services for our district's visually impaired students (a service we currently contract through CESA). Debbie's diverse teaching background makes her an asset to Shorewood's special education team.

Recommendation(s): Approve the hire of Deborah Henrichs