

DRAFT
Mineola ISD
Strategic Plan



Mineola Independent
School District

Presentation to Committee
April 1, 2016

Mineola ISD Strategic Planning Committee Members

Robin Averett	Sheronda London
Teri Bedford	Jo McCarty
Luke Blackwell	Shawn McQuilliams
Demethrius Boyd	Mark Neeley
Cynthia Clark	Kellam Newell
Kara Ellerbee	Donna Palmer
Shane Elmore	Jim Phillips
Marianne Eubanks	Waymon Ragsdale
Ange Everett	Veronica Rivera
Reagan Fischer	Hector Rodriguez
Anna Galaz	Mike Sorenson
Jason Henderson	Elaine Tuck
Martha Holmes	Kim Tunnell
Jayne Lankford	Devante Williams

Design Team Members

Design Team 1: We will ensure all students have a safe environment.

Team Leader: Melisia Foster

Kendall Banks	Karen Griffith
Hope Brinkley	Cynthia Karch
Amy Castleberry	Mindy Redding
Carla Dobbs	Joy Stuart
Jaime Finley	

Design Team 2: We will ensure a culture of innovation among staff and students.

Team Leader: Kendall Gould

Beth Bell	Kara Ledkins
Shawna Blalock	Jeni Massey
Monica Brannan	Ricky Quiambao
Sabrina Dean	Susan Witt
Sheree Griffin	Todd Witt
Kelly Johnson	

Design Team 3: We will ensure a supportive system that develops exceptional staff.

Team Leader: Jennifer Knipp

Leon Anderson
Michelle Dudley
Christi Gully
Mike Griffith
Brenda McClenny
Jim McClenny

Annette Pecorino
Lisa Phillips
Uris Roberson
Venita Watts
Stacy Wedding

Design Team 4: We will ensure open communication with the community that is timely and relevant.

Team Leader: Tom Turner

Michelle Fischer
Becky Moore
Raquel Palma
Jason Ray

Hector Rodriguez
Marcos Rodriguez
Trisha Shockley
Kevin White

Design Team 5: We will ensure that our facilities support a learner-centered environment.

Team Leader: David Sauer

Regan Brandon
Warren Brown
John Callison
Sam Curry
Carlo D'Angelo
Katherine Elmore

Ange Everett
Christie Marlow
Tameka O'Neal
Claudia Rojas
Toscha Sneed

MINEOLA ISD STRATEGIC PLAN

DRAFT April 4, 2016

Our VISION

Mineola ISD: Committed to Your Children, Their Future, Our Legacy.

Our MISSION

Mineola Independent School District, in partnership with the community, is dedicated to developing lifelong learners and leaders prepared to contribute to a diverse and dynamic world.

Our CORE VALUES

Respect

Empathy

Resilience

Integrity

Ambition

Our PARAMETERS

Decisions will be made in the best interest of our children.

Learning is our core business.

We will be good stewards of taxpayer dollars.

We will not allow government regulations to impede opportunities for our students' education.

Our OBJECTIVES

All students will benefit by attracting and retaining excellent staff.

All students will have the opportunity to develop their individual interests and abilities in a safe and innovative environment.

All students will grow through strong community partnerships.



Strategies and Result Statements *(to accomplish Objectives)*

Strategy 1: We will ensure all students have a safe environment.

- #1 Provide a safe and secure physical environment through a partnership with community, local emergency officials, parents, students, and staff.
- #2 Address the needs of the “whole student” by providing the character, behavior, social, and emotional skills needed for today’s learners.

Strategy 2: We will ensure a culture of innovation among staff and students.

- #1 Engage students in flexible and personalized learning experiences.
- #2 Develop leadership capacity within the entire school, including students, staff and community.
- #3 Apply appropriate, effective, and efficient resources to provide a blended learning environment.

Strategy 3: We will ensure a supportive system that develops exceptional staff.

- #1 Provide a positive culture of support to all staff members.
- #2 Develop proficient educators through professional learning opportunities in order to provide high quality instruction.

Strategy 4: We will ensure open communication with the community that is timely and relevant.

- #1 Reach all populations of Mineola ISD and the Mineola community in an effective and timely manner.
- #2 Join the community and the schools in a seamless, mutual relationship of communication, involvement, and service.

Strategy 5: We will ensure that our facilities support a learner-centered environment.

- #1 Provide students a fine arts Pre-K through 12 program emphasizing an environment of excellence through dance, music, theater, and visual arts in collaboration with the community.
- #2 Create innovative learning spaces to facilitate student collaboration, engagement, and creativity through the efficient use of taxpayer funds.
- #3 Expose all Pre-K through 12th grade students to a variety of career and technical programs.