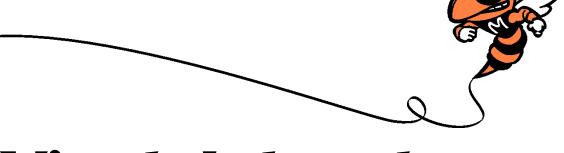
DRAFT Mineola ISD Strategic Plan



Mineola Independent School District

Presentation to Committee April 1, 2016

Mineola ISD Strategic Planning Committee Members

Robin Averett Sheronda London Teri Bedford Jo McCarty Luke Blackwell Shawn McQuilliams **Demethrius Boyd** Mark Neeley Cynthia Clark Kellam Newell Kara Ellerbee Donna Palmer Shane Elmore Jim Phillips Marianne Eubanks Waymon Ragsdale Ange Everett Veronica Rivera Reagan Fischer **Hector Rodriguez** Anna Galaz Mike Sorenson Jason Henderson Elaine Tuck Martha Holmes Kim Tunnell Jayne Lankford **Devante Williams**

Design Team Members

Design Team 1: We will ensure all students have a safe environment.

Team Leader: Melisia Foster

Kendall Banks Karen Griffith
Hope Brinkley Cynthia Karch
Amy Castleberry Mindy Redding
Carla Dobbs Joy Stuart
Jaime Finley

Design Team 2: We will ensure a culture of innovation among staff and students.

Team Leader: Kendall Gould

Beth Bell Kara Ledkins
Shawna Blalock Jeni Massey
Monica Brannan Ricky Quiambao
Sabrina Dean Susan Witt
Sheree Griffin Todd Witt
Kelly Johnson

Design Team 3: We will ensure a supportive system that develops exceptional staff.

Team Leader: Jennifer Knipp

Leon Anderson Annette Pecorino
Michelle Dudley Lisa Phillips
Christi Gully Uris Roberson
Mike Griffith Venita Watts
Brenda McClenny Stacy Wedding
Jim McClenny

Design Team 4: We will ensure open communication with the community that is timely and relevant.

Team Leader: Tom Turner

Michelle Fischer Hector Rodriguez
Becky Moore Marcos Rodriguez
Raquel Palma Trisha Shockley
Jason Ray Kevin White

Design Team 5: We will ensure that our facilities support a learner-centered environment.

Team Leader: David Sauer

Regan Brandon Ange Everett
Warren Brown Christie Marlow
John Callison Tameka O'Neal
Sam Curry Claudia Rojas
Carlo D'Angelo Toscha Sneed
Katherine Elmore

MINEOLA ISD STRATEGIC PLAN DRAFT April 4, 2016

Our VISION

Mineola ISD: Committed to Your Children, Their Future, Our Legacy.

Our MISSION

Mineola Independent School District, in partnership with the community, is dedicated to developing lifelong learners and leaders prepared to contribute to a diverse and dynamic world.

Our CORE VALUES

Respect

Empathy

Resilience

Integrity

Ambition

Our PARAMETERS

Decisions will be made in the best interest of our children.

Learning is our core business.

We will be good stewards of taxpayer dollars.

We will not allow government regulations to impede opportunities for our students' education.

Our OBJECTIVES

All students will benefit by attracting and retaining excellent staff.

All students will have the opportunity to develop their individual interests and abilities in a safe and innovative environment.

All students will grow through strong community partnerships.

MINEOLA ISD



Strategies and Result Statements (to accomplish Objectives)

Strategy 1: We will ensure all students have a safe environment.

- #1 Provide a safe and secure physical environment through a partnership with community, local emergency officials, parents, students, and staff.
- #2 Address the needs of the "whole student" by providing the character, behavior, social, and emotional skills needed for today's learners.

Strategy 2: We will ensure a culture of innovation among staff and students.

- #1 Engage students in flexible and personalized learning experiences.
- #2 Develop leadership capacity within the entire school, including students, staff and community.
- #3 Apply appropriate, effective, and efficient resources to provide a blended learning environment.

Strategy 3: We will ensure a supportive system that develops exceptional staff.

- #1 Provide a positive culture of support to all staff members.
- #2 Develop proficient educators through professional learning opportunities in order to provide high quality instruction.

Strategy 4: We will ensure open communication with the community that is timely and relevant.

- #1 Reach all populations of Mineola ISD and the Mineola community in an effective and timely manner.
- #2 Join the community and the schools in a seamless, mutual relationship of communication, involvement, and service.

Strategy 5: We will ensure that our facilities support a learner-centered environment.

- #1 Provide students a fine arts Pre-K through 12 program emphasizing an environment of excellence through dance, music, theater, and visual arts in collaboration with the community.
- #2 Create innovative learning spaces to facilitate student collaboration, engagement, and creativity through the efficient use of taxpayer funds.
- #3 Expose all Pre-K through 12th grade students to a variety of career and technical programs.