

Regular Meeting
Thursday, May 15, 2025 6:00 PM Central

Richland County Elementary School
1001 N. Holly Rd.
Olney, IL 62450

The meeting is viewable via live stream at <http://live.rccu1.net>

I. Call to Order and Pledge of Allegiance - The regular meeting of the Richland County Board of Education was called to order by President Scott Snyder at 6:00 p.m. on Thursday, May 15, 2025.

II. Roll Call

Dennis Anderson: Present
Jake Anderson: Present
Cindy Bailey: Present
Dusty Kocher: Present
Cindy Lockley: Present
Scott Snyder: Present
Jeff Wilson: Present

Present: 7.

III. Recognition and Comments from Employees and Public

III.A. RCES Legacy Students of the Tour Guide Team, Speech Action Team, and Service Team led tours and presented to the board.

III.B. Mr. Kirby, Spanish Teacher, presented to the board four RCHS Seniors that have earned State Commendation toward Biliteracy in Spanish: Carly Houchin, McKenna Snider, Kyra Spieth, and Jack Williams.

III.C. Sarah Turner, Mike Cheesman and Mary Grace Inyart with Wabash General Hospital gave an update to the board on the Athletic Trainer Program with RCCU1.

IV. Consent Agenda

Motion to approve the consent agenda as presented. This motion, made by Jeff Wilson and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IV.A. * Minutes of Previous Meetings

IV.A.1. * Regular and Closed Minutes of the Regular Board Meeting of Thursday, April 17, 2025 and Regular Minutes of the Special Board Meeting of Tuesday, April 29, 2025.

IV.B. * Closed Minutes

IV.B.1. * Approve Destruction of Audio Recordings of October 19, 2023

IV.C. * Communication

IV.C.1. * Thank You Notes – We received a thank-you note commending RCES from a proud Grandmother.

IV.D. * April FOIA Log - None

IV.E. * Building Reports – Submitted by Administration from each building.

IV.E.1. * RCELC

IV.E.2. * RCES

IV.E.3. * RCMS

IV.E.4. * RCHS

IV.E.5. * Special Education

IV.F. * Approve Fundraisers – Fundraiser requests submitted by Administration of each building.

IV.G. * Policies for First Reading and Consideration

IV.G.1. * 2:260 Uniform Grievance Procedure

IV.G.2. * 2:265 Title IX Grievance Procedure

IV.G.3. * 4:15 Identity Protection

IV.G.4. * 4:80 Accounting and Audits

IV.G.5. * 5:10 Equal Employment Opportunity and Minority Recruitment

IV.G.6. * 5:20 Workplace Harassment Prohibited

IV.G.7. * 5:60 Expenses

IV.G.8. * 5:100 Staff Development Program

IV.G.9. * 6:150 Home and Hospital Instruction

IV.G.10. * 6:235 Access to Electronic Networks

IV.G.11. * 7:10 Equal Educational Opportunities

IV.G.12. * 7:20 Harassment of Students Prohibited

IV.G.13. * 7:60 Residence

IV.G.14. * 7:70 Attendance and Truancy

IV.G.15. * 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

IV.G.16. * 7:185 Teen Dating Violence Prohibited

IV.G.17. * 7:190 Student Behavior

IV.G.18. * 7:200 Suspension Procedures

IV.G.19. * 7:210 Expulsion Procedures

IV.G.20. * 7:250 Student Support Services

IV.G.21. * 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence

IV.G.22. * 7:270 Administering Medicine to Students

IV.G.23. * 7:310 Restrictions on Publications; Elementary Schools

IV.G.24. * 7:315 Restrictions on Publications; High Schools

IV.G.25. * 7:340 Student Records

IV.G.26. * 8:30 Visitors to and Conduct on School Property

V. Financial Reports

Motion to approve financial reports as presented. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

V.A. Treasurer's Report – The monthly treasurer’s report was presented.

V.B. Balance Sheet – The monthly balance sheet was presented.

V.C. Approval of Bills – The monthly bill listing to date in the amount of \$1,140,498.19 was presented for payment.

V.D. All Other Financial Reports

V.D.1. Comparison of Funds - April 2024 with April 2025

V.D.2. Monthly Financial Report – The monthly financial report was presented.

V.D.3. Financial Update/Review – Mr. Fox reviewed the financial reports.

VI. Administrative Reports

VI.A. Superintendent's Report

VI.A.1. Service Awards & End of Year Breakfast - The Staff Service Awards will be held on Friday, May 30th at 8:30 a.m. at RCHS. Retirees and ERFAE Teacher of the Year Awards will also be recognized. An All Staff breakfast will be held prior to the Awards at 7:30 a.m.

VI.A.2. High School Graduation will be held on Sunday, May 25 – 3:00 p.m. Middle School Promotion will be held on Wednesday, May 28 – 9:00 a.m. at RCHS. Last day of Student Attendance is Wednesday, May 28th – 1 hour early dismissal. Teacher Institute Days will be held on May 29th & May 30th.

VI.A.3. Joint Annual Conference - November 20 - 23, 2025

VI.A.4. Mr. Rusk gave an update on what RCHS Dual Credit courses will be offered.

VI.A.5. Mr. Fox asked the board to schedule a special meeting in regards to the RCHS Athletic Complex.

VII. Unfinished Business

VIII. New Business

VIII.A. Approve RCHS 10-Year Health Life Safety Survey – **Document Registry 25-05-01**

Motion to approve the RCHS 10-Year Health Life Safety Survey as presented. This motion, made by Jeff Wilson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 7, Nay: 0

VIII.B. Approve Changes in 2025-2026 Student Handbooks – **Document Registry 25-05-02**

Motion to approve the changes for the 2025-2026 Student Handbooks for RCELC, RCES, RCMS, and RCHS. This motion, made by Cindy Bailey and seconded by Dusty Kocher, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 7, Nay: 0

VIII.C. Approve Tentative Amended FY25 Budget – **Document Registry 25-05-03**

Motion to approve the Tentative Amended FY25 Budget as presented. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 7, Nay: 0

VIII.D. Approve Intent to seek bids for an RCES Canopy

Motion to approve to seek bids for an RCES Canopy. This motion, made by Cindy Lockley and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 7, Nay: 0

VIII.E. Approve a contract with Raptor Technologies for security protocols – **Document Registry 25-05-04**

Motion to approve contract (min. 3 years) with Raptor Technologies for security protocols in the amount of \$54,095.00 for a Year 1 Total Price and Annual recurring cost of \$25,000.00.

This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 7, Nay: 0

VIII.F. Approve a three-year contract with Wabash Communications for phone service – **Document Registry 25-05-05**

Motion to approve a three-year contract with Wabash Communications for district wide phone service selecting Option B which includes one-time installation and equipment in the amount of \$48,565.55 and a recurring monthly fee of \$1877.18. This motion, made by Jeff Wilson and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX. Enter Executive Session

Motion to enter executive session at 7:43 p.m. This motion, made by Jeff Wilson and seconded by Dennis Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.A. 2(c)(1) To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees

IX.B. 2(c)(9) To Discuss Student Disciplinary Cases

IX.C. 2(c)(11) To Discuss Matters of Possible or Pending Litigation

IX.D. 2(c)(21) To Discuss Matters of Closed Session Minutes

X. Exit Executive Session

Motion to exit executive session at 11:28 p.m. This motion, made by Jeff Wilson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XI. Possible Student Discipline Action on Student A – **Document Registry 25-05-06**

Motion to expel Student A for the remainder of the 2024-2025 school year and for the 2025-2026 school year. Student A will be referred to RiseUp Alternative School for the 2025-2026 school year. This motion, made by Cindy Bailey and seconded by Jake Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XII. Personnel Action

Motion to approve all personnel action as presented; Notification of intent to retire of Theresa Marriott as RCHS Spanish Teacher and RCHS Travel Club Sponsor and Paula West as RCHS Family & Consumer Science Teacher and Pep Club Sponsor effective the end of the 2028-2029 school year with both receiving the 6% early retirement incentive and their sick days be increased to 360 days, the resignations of Emily Jones as RCHS Special Education Teacher effective April 24, 2025, Jackie McDonald as RCHS Special Education Teacher and Tyler Hahn as RCELC Paraprofessional, and Josh Brown as RCHS Assistant Boys Basketball Coach all effective the end of the 2024-2025 school year, the employment of Stephanie West as RCMS 7th Grade Language Arts Teacher, Yvette Henager as RCMS 7th Grade Social Studies Teacher, Jennifer Burgener as RCHS Business Teacher, Ellie Burris as RCHS Math Teacher, the transfer

of Robert Wells from RCMS 7th Grade Math Teacher to RCHS Math Teacher, and transfer of Michelle Bridges from RCES Math Interventionist to RCMS 7th Grade Math Teacher all for the 2025-2026 school year, the transfer of Jami Mills from District Benefits Secretary to District Paymaster effective May 16, 2025, the 2025 RCES Summer School Teachers: Briauna Baltzell, Michelle Bridges, Michelle Burris, Clarissa Ginder, Tiffany Grove, Haley Hundley, Amy McVicker, Missy Mitchell, Carly Page, Michele Reynolds, Emily Rusk, Stacey Schanda, Anita Seiler, Melinda Smith, Lori Westall, Summer Williams, and Clare Workman, the 2025 RCMS Summer School Teachers: Gwyne Doll, Lori Allen, Kristin Flanagan, Haley Hundley, Carly Page, and Ellen Jenner, the 2025 RCHS Summer School Teachers: Paula West and Briauna Baltzell, the 2025-2026 RCMS Additional Duty Assignments of: Keith Redman transfer from RCMS 7th Grade Boys Basketball Coach to RCMS 8th Grade Boys Basketball Coach and Rhett Funk transfer from RCMS 6th Grade Boys Basketball Coach to RCMS 7th Grade Boys Basketball Coach, Benjamin Inskip as RCMS 6th Grade Girls Basketball Coach, Gwyne Doll and Erin Franklin as RCMS Student Leadership Council Co-Sponsors, Kristie Shoemaker as RCMS 7th Grade Team Leader, the 2025-2026 RCHS Winter Coaches; Head Girls Basketball - Ian Laughlin, Assistant Girls Basketball - Lauren Eagleson, Freshman Girls Basketball - Klay Wheeler, Head Wrestling - Hassan Steele, Assistant Wrestling - Ben Curtis, Scholastic Bowl - Madison Young, Assistant Scholastic Bowl - Jamie Tyler, Assistant Boys Basketball - Dakotah Brown, Ian Laughlin transfer from RCHS Assistant Boys Baseball Coach to RCHS Head Baseball Coach for the 2025-2026 school year, Volunteer Coaches: Erin Burgener for RCHS Volleyball and Cody Fisher and Austin Bussard for RCHS Boys Basketball, the 2025-2026 RCHS Additional Duty Assignments of: Band Director - Christopher Jones, Assistant to the Band Director - Nancy Deimel, Junior Class Sponsor - Amy Rusk, Jeffrey Ryden, Sheri Gray, Musical Sponsors - Mandy Ginder (Director), Warren Weitkamp (Music Director), Jeffrey Ryden (Set Design), Joyce Fritschle (Pianist), and Sue Pixley (Construction Assistant), Olnean - Amy Rusk , JROTC Tiger Battalion, Rifle Team & Archery - Major Roy Waldhoff, JROTC Raiders, Color/Honor Guard - Master Sergeant Jeffrey Ludwig, FBLA - Brenda Stallard, Pep Club - Paula West, Department Heads - Julie Fleming (Math), Jessica Hinckley (ELA), Curt Nealis (Science), Klay Wheeler (Social Science), Chris Jones (Fine Arts), Melinda King (Special Education), and Brenda Stallard (Career Tech Ed). This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 7, Nay: 0

Motion to approve the Additional Duty Assignment of Darrell McDowell as RCMS 6th Grade Boys Basketball Coach for the 2025-2026 school year. This motion, made by Jake Anderson and seconded by Cindy Bailey, Passed.

Cindy Lockley: Abstain (With Conflict), Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

XIII. Approve Educational Support Staff Wage Increase for FY26

Motion to approve a 5% wage increase to all Educational Support Staff for FY26. This motion, made by Jake Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 7, Nay: 0

Mr. Fox announced a special board meeting will be held on Tuesday, May 27th at 5:00 p.m. in the District Office to discuss athletic complex.

XIV. Adjournment

Motion to adjourn at 11:33 p.m. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

Approved:

President: _____

Secretary: _____