



EXECUTIVE SUMMARY

Meeting Date:	June 20, 2024
Agenda Item:	Superintendent Contract
Item Type:	Action Item
Administrator:	Board Chair, Cynthia Wright
Objective:	Review and approve the superintendent contract

Background: Board Policy CBG - Evaluation of the Superintendent indicates that the superintendent, upon appointment by the Board, will receive a written contract, which will state the terms of employment such as compensation, benefits, and other conditions. Per state law, contracts shall not be issued for more than three years in duration. The contract shall automatically expire at the end of its term. The Board may elect to issue a subsequent contract at any time for up to three years.

The proposed contract extends the contract for one additional year; reflects the COLA that is equal to the bargained COLA increase set forth in the bargaining agreement between the District and the Medford Education Association; and increases the deferred compensation plan by \$2,000 as reflected in the contract. At this meeting the contract will be reviewed for potential approval.

Additional Materials: [Proposed Final Contract](#); [Contract with Revisions](#)

Recommendation: Review and approve the contract.

Suggested Motion: *“I move to approve the superintendent contract as presented.”*