



East Lansing
Public Schools

Human Resources Department

Rulesha Glover-Payne, M.Ed.,
Chief Human Resources Officer & Title IX Coordinator

Aileen Hecht,
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MEMORANDUM

TO: ELPS Board

FROM: Rulesha Glover-Payne *RGP*
Chief Human Resources Officer & Title IX Coordinator

DATE: January 14, 2026

SUBJECT: East Lansing Educational Support Personnel Association and District Tentative Agreement

The District and East Lansing Educational Support Personnel Association have reached a Tentative Agreement for a two-year agreement.

Attached for your review and vote is the Summary of Changes document outlining all the changes and the revision-tracked copy of the collective bargaining agreement.

If you have any questions regarding the changes or the negotiation process, please feel free to contact my office.