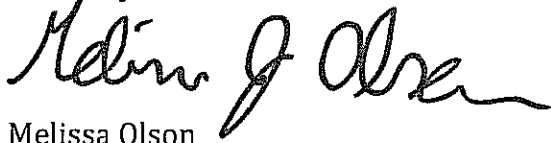


25 May 2010

Dear Tom Heck:

As of today, I resign my position as assistant swim coach for personal reasons.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa Olson". The signature is fluid and cursive, with the first name "Melissa" written in a larger, more prominent script than the last name "Olson".

Melissa Olson