## 1. Introduction:

## 1.1 <u>Call to Order</u>:

The Red Wing School Board held a Regular meeting on August 5, 2024. Board members present were Bryant, Bjornstad, Schoenfelder, Buck and Ostendorf. Board members Roe and Tift were absent. Superintendent Bob Jaszczak and staff were in attendance. Chair Bryant called the meeting to order at 6:00p.m.

1.2 <u>Agenda</u>

Motion made by Schoenfelder seconded by Ostendorf to approve the meeting agenda as presented. Motion carried 5-0.

## **1** Communications:

- 2.1 <u>Educational Plan</u> A copy of the Educational Plan was provided.
- 2.2 <u>Recognitions and Upcoming Events</u> Multiple recognitions and events were presented.
- 2.3 <u>Public Comment</u> No Public comment was received.
- 2.4 <u>Administrator Reports</u> Administrator reports were received.
- 2.5 <u>Committee Updates</u> Committee updates were received.

### 2 Consent Agenda and Donations / Grants:

- 3.1 <u>Consent Agenda</u>
  - 1. <u>Board minutes</u> for the Regular Board meeting July 15, 2024 Special Board meeting July 29, 2024
    - Fund 01 General \$1,705,521.96 Fund 02 Food Service \$4,421.62 Fund 04 **Community Services** \$28,160.83 **Building Construction** Fund 06 \$0.00 Fund 07 Debt Service \$500.00 Fund 08 Trust \$6,177.67 Fund 09 Agency \$0.00 Fund 18 \$8,220.23 Custodial
  - 2. Claims & Accounts for July 11-31, 2024

Fund 21	Student Activities	\$4,561.00
Fund 22	Clinic	\$62,416.48
Fund 23	Student Tech Repair Plan	\$0.00
Fund 45	OPEB Trust	\$8,550.00
Fund 47	OPEB Debt Service	\$0.00
Fund 50	Student Activities	\$550.52
CREDIT CARD		\$0.00
TOTAL		\$1,829,080.31
PAYROLL 07/15/2024	Payroll Regular	\$143,157.03
PAYROLL 07/15/2024	Payroll Summer Payoffs	\$347,462.91
PAYROLL 07/15/2024	June Timesheets Payroll	\$116,336.43
PAYROLL 07/15/2024	Teacher Retro	\$334,392.62
PAYROLL 07/31/2024	Summer Payoff	\$347,526.91
PAYROLL 07/31/2024	Payroll Regular	\$215,911.46
PAYROLL 07/31/2025	End of June Timesheets	\$6,726.37

## 3. New Hires/Reassignments

Tony Lehman, Assistant Football Coach, effective 08/12/2024 Johannes Hartman, JV Girls Tennis Coach, effective 08/12/2024 Ella Sutherland, 9<sup>th</sup> Grade Girls Soccer Coach, effective 08/12/2024 Bryce Baker, .8 PE Teacher, effective 08/19/2024 Daniel Monaghan, .8 Social Studies & Ag, effective 08/19/2024 Cory Thorson, 8<sup>th</sup> Grade Assistant Football Coach, effective 08/12/2024 Grace Kreye, Special Education Teacher, effective 08/19/2024 Jennifer Subra, Grade 4 Elementary Teacher, effective 08/22/2024 Bethany Borgschatz, Principal's Administrative Assistant HS, effective 07/29/2024 Matthew Symicek, Lead District Groundskeeper, effective 07/29/2024 Tonya Roth, Office Manager CE, effective 07/29/2024 Demi Brunkhorst, 7/8 Summer School Teacher, effective 07/15/2024 Dani Dewitt, 7/8 Summer School Teacher, effective 07/15/2024

4. <u>Resignations/Retirements/Terminations</u>

Allison Anderson, Grade 4 Teacher, effective 07/12/2024 Mackenzie Noll, Special Education EA, effective 07/21/2024 Kayla Berentsen, General Education EA, effective 07/18/2024 Julie Schreifels, Long Term Sub 23/24, effective 06/06/2024

- 5. 2024-25 Fall Advisors and Coaches
- <u>Leave of Absence Request</u> Emily Seefeldt, Director of Teaching & Learning, 3-yr leave from teaching contract effective 24-25 School Year

Motion made by Bjornstad and seconded by Schoenfelder to approve the Consent Agenda as presented. Motion carried 5-0.

 3.2 <u>Resolution Accepting Donations and Grants</u> Motion made by Bjornstad and seconded by Schoenfelder to approve the Resolution Accepting Donations and Grants as presented. After roll call vote, motion carried 5-0. Aye: Schoenfelder, Bjornstad, Ostendorf, Buck and Bryant Nay: None

# 4. Business Items:

 4.1 <u>Final Reading – Non-Discrimination Notice and Policies</u> Motion made by Ostendorf seconded by Schoenfelder to approve the Non-Discrimination Notice and the Policies related to it as presented. Motion carried 5-0.

Policy #	Name	Change
		Remove specific contact information and
		reference the Non-Disclosure Statement
		and Adds legislative change to
		"discrimination" definition from the 2024
102	Equal Educational Opportunity	Legislative Session Model Policy updates
		Remove specific contact information and
401	Equal Employment Opportunity	reference the Non-Disclosure Statement
		Remove specific contact information and
402	Disability Non-Discrimination	reference the Non-Disclosure Statement
		Remove specific contact information and
		reference the Non-Disclosure Statement
413	Harassment and Violence	and Updates "familial status" definition
		Remove specific contact information and
514	Bullying Prohibition	reference the Non-Disclosure Statement
		Remove specific contact information and
		reference the Non-Disclosure Statement
	Student Disability Non-	and Updates statutory definition of
521	Discrimination	"disability"
	Student Sex Non-	Remove specific contact information and
522	Discrimination	reference the Non-Disclosure Statement
		Remove specific contact information and
526	Hazing Prohibition	reference the Non-Disclosure Statement
	Student Parental, Family, and	
	Marital Status Non-	Remove specific contact information and
528	Discrimination	reference the Non-Disclosure Statement

### 4.2 <u>Three Year Review – Policies with No Changes</u>

In compliance with Policy 208, the school board shall review policies at least once every three years. Policies listed have no recommended changes. No changes were made, the review date will be updated and posted.

Policy #	Name	Revision
530	Sample Letters and Immunization Form	No Change
531	The Pledge of Allegiance	No Change
541	Children and Youth in Transition	No Change

4.3 <u>Three Year Review – Policies with MSBA Recommended Changes</u> Motion made by Ostendorf seconded by Bjornstad to approve policies 422, 423 and 530 with the recommended MSBA revisions as presented. Motion carried 5-0.

Policy #	Name	Revision
422	Policies Incorporated by	Updated Language and removed model
	Reference	policies
423	Employee Student Relationships	Updated legal references
530	Immunization Requirements	Added signed medical statement

# 4.4 MSBA 2024 Legislative Policy Updates

Motion made by Ostendorf seconded by Schoenfelder to approve the 2024 Legislative Policy updates as presented. Motion carried 5-0.

Policy #	Name	Change
104	School District Mission Statement	Removes WBWF (World's Best
		Workforce) from Statuary reference
204	School Board Meeting Minutes	Adds note on new, temporary law for
	_	districts without local newspapers
207	Public Hearings	Removes address requirement
416	Drug and Alcohol Testing	Adds "oral fluid testing"
418	Drug Free Workplace Drug Free	Adds protection for persons in MN
	School	Patient Registry Program
419	Tobacco Free Environment	Adds smudging as a permissible
		activity
425	Staff Development	Adds paraprofessional training
		provisions
503	Student Attendance	Updates excused absences; adds note
		on unexcused absences
506	Student Discipline	Adds unscheduled student removal
		provision
509	Enrollment of Nonresident Students	Removes School Readiness Plus; Adds
		School of Parents' Choice law
512	School Sponsored Student	Adds student journalist law
510	Publications and Activities	
513	Promotion, Retention, and Program	Removes WBWF (World's Best
<b><i><b></b></i></b>	Design	Workforce)
515	Protection and Privacy of Pupil	Adds explanatory note for directory information
524	RecordsInternet Acceptable Use and Safety	
532		New title; adds cell phone provision
552	Use of Peace Officers and Crisis Teams	Adds school resource officer language
535	Service Animals in Schools	Adds protections for persons with
555	Service Ammais in Schools	disabilities
601	School District Curriculum and	Removes WBWF (World's Best
001	Instruction Goals	Workforce)
603	Curriculum Development	Removes WBWF (World's Best
005		Workforce)
		workioice)

604	Instructional Curriculum	Adds pending change to health standards
606.5	Library Materials	Adds new laws regarding school libraries
608	Instructional Services Special Education	Adds "child with disability" provisions
609	Religion	Adds cultural observance provision
613	Graduation Requirements	Updates graduation requirements; updates reference
616	School District System Accountability	Removes WBWF (World's Best Workforce)
619	Staff Development for Standards	Removes WBWF (World's Best Workforce)
624	Online Learning Options	Adds tuition and fee provision
707	No 2024 Model Policy Redline	Add and fix citations
708	Transportation of Non-Public School Students	Changes "shall" to "must"
709	Student Transportation Safety	Adds electric bicycle provision
802	Disposition of Obsolete Equipment and Material	Add MS 471.85 to Legal References
806	Crisis Management	Adds note re: permissive cardiac emergency response plans

# 4.5 MSBA Post-Hiring Workshop

The board authorized the Superintendent to contact Barb Dorn with MSBA and set up a date and time to conduct a Post-Hiring Workshop.

### 4.6 <u>2024-25 Student Handbook</u> Motion made by Buck seconded by Ostendorf to approve the 2024-25 Student Handbook as presented. Motion carried 5-0.

## 4.7 <u>2024-25 Restrictive Procedures Plan</u> Motion made by Ostendorf seconded by Schoenfelder to approve the 2024-25 Restrictive Procedures Plan as presented. Motion carried 5-0.

# 5. Superintendent Report

5.1 <u>Superintendent Report</u> Superintendent Jaszczak provided the board with an update on current topics and events within the district.

### 6. Upcoming Meetings and Adjournment

6.1 <u>Upcoming Meetings and Future Topics</u> Information was shared about upcoming meetings 6.2

<u>Adjournment</u> Motion made by Ostendorf and seconded by Buck to adjourn the meeting at 6:42pm. Motion carried 5-0.

Official Minutes approved on August 19, 2024.

Jennifer Tift School Board Clerk