



**Resolution of the Board of Trustees of
the Fabens Independent School
District Regarding Employee Pay
During the Two (2) hour Delay Start or
Closure during the week(s) of January
6, 2025
and
January 13, 2025**

WHEREAS, the inclement weather in the forecast for the weeks of January 6, 2025 and the week of January 13, 2025 resulting in two (2) hour delay(s) or district closure(s) for Fabens ISD and neighboring school district.

WHEREAS, the Board finds that there is a public purpose served and a benefit to Fabens ISD, for the District to: (1) demonstrate support of its employees, (2) enhance employee morale and (3) support the retention of employees, by paying employees for the days the Fabens ISD was delayed with a two (2) hour start or closure.

NOW THEREFORE, BE IT RESOLVED by the Fabens ISD board o Trustees of the Fabens Independent School District as follows:

1. All the above referenced recital are incorporated into and made part of this Resolution.
2. There is public purpose served, and a benefit to Fabens ISD for the District to authorize the Superintendent of School to compensate school district employees who remained ready, willing and able to work during the weeks of January 6, 2025 and January 13, 2025 but who were prohibited from working due to the weather delay or closure.
3. The Board authorizes the Superintendent of Schools to compensate employees for the two (2) hour delay(s) and closure during said weeks. This authority applies retroactively to include the January pay periods.

PASSED and **ADOPTED** by the Board of Trustees of the Fabens Independent School District.

January 15, 2025

Board Presiding Officer

Board Secretary