



Board of Education Meeting  
Wednesday, January 8, 2025

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Consent Agenda Item II-A: Personnel Staff Changes  
Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

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**Administration Recommendation:**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

**LICENSED STAFF**

**Extended Contract**

Pamela Waage, Nurse, Cathedral High School, effective January 2, 2025 through January 31, 2025, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Waage's salary for this assignment will be \$1,681.18.

Sarah Degree, Nurse, North Junior High School, effective January 2, 2025 through January 31, 2025, Lane MA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Degree's salary for this assignment will be \$1,508.07.

Samantha Olson, Occupational Therapist, Apollo High School, effective November 26, 2024 through December 15, 2024, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Olson's salary for this assignment will be \$1,318.80.

Katrina Gearhart, Occupational Therapist, Talahi Community School, effective November 26, 2024 through December 15, 2024, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Gearhart's salary for this assignment will be \$659.40.

Andrew Lehn, Social Studies Teacher, South Junior High School, effective December 2, 2024 through June 4, 2025, Lane MA+10, Pay Level 6 (.20 FTE of a full-time contract). Mr. Lehn's salary for this assignment will be \$8,992.50.

**Resignation**

Joleen Koopman, ABE ELL Instructor, Quarryview Education Center, effective December 18, 2024.

## **NON-LICENSED STAFF**

### **New Hire**

Joshua Harris, Boys Basketball Coach, North Junior High School, effective January 2, 2025, with an annual stipend of \$3,312.

Thomas Borrett, Student Support Paraeducator, Clearview Elementary School, effective January 2, 2025, at an hourly rate of \$16.50.

Javaughn Freeman, Boys Basketball Coach, North Junior High School, effective January 6, 2025, with an annual stipend of \$2,838.

Dek Derbi, Van Driver, District Services Building, effective January 2, 2025, at an hourly rate of \$17.37.

Susan Silber, Behavior Instruction Paraeducator, North Junior High School, effective January 2, 2025, at an hourly rate of \$20.50.

Michelle Keller, SPED Instructional Paraeducator, Apollo High School, effective January 6, 2025, at an hourly rate of \$18.50.

Darien Stegner, Restorative Practitioner Specialist, South Junior High School, effective January 2, 2025, at an hourly rate of \$26.00.

Kim Haskamp, SPED Instructional Paraeducator, Oak Hill Community School, effective January 2, 2025, at an hourly rate of \$18.50.

Niana Frazee, SPED Instructional Paraeducator, Oak Hill Community School, effective January 2, 2025, at an hourly rate of \$18.50.

Jeannie Benage, SPED Instructional Paraeducator, Tech High School, effective January 2, 2025, at an hourly rate of \$18.50.

Naima Muhsin, SPED Instructional Paraeducator, Westwood Elementary School, effective January 2, 2025, at an hourly rate of \$18.50.

Asli Jimaale, SPED Instructional Paraeducator, Lincoln Elementary School, effective December 20, 2024, at an hourly rate of \$18.50.

Ugbad Abdulahi, SPED Instructional Paraeducator, Madison Elementary School, effective January 2, 2025, at an hourly rate of \$18.50.

Isaiah Garretson, Substitute Custodian, District Wide, effective December 17, 2024, at an hourly rate of \$16.25.

Jordan Lemke-Berzins, Custodian, Tech High School, effective December 17, 2024, at an hourly rate of \$16.85.

Colleen Grady, SPED Instructional Paraeducator, Madison Elementary School, effective January 9, 2025, at an hourly rate of \$18.50.

Sahra Wais, Student Support Paraeducator, Lincoln Elementary School, effective December 16, 2024, at an hourly rate of \$16.50.

Faisa Abdirahman, Student Support Paraeducator, Lincoln Elementary School, effective December 16, 2024, at an hourly rate of \$16.50.

Brenda Stang, Kitchen Helper, Talahi Community School, effective December 10, 2024, at an hourly rate of \$16.49.

Shawnjaia Evans, Substitute Custodian, District Wide, effective December 18, 2024, at an hourly rate of \$16.25.

Yusuf Omar, SPED Instructional Paraeducator, Quarryview Education Center, effective December 19, 2024, at an hourly rate of \$18.50.

Mariam Dhiba, Kitchen Helper, Apollo High School, effective December 10, 2024, at an hourly rate of \$16.49.

Siham Abdi, SPED Instructional Paraeducator, Lincoln Elementary School, effective December 5, 2024, at an hourly rate of \$18.50.

Jaymeson Thom, Custodian, Madison Elementary School, effective December 5, 2024, at an hourly rate of \$16.85.

Anthony Keller, Custodian, Madison Elementary School, effective December 5, 2024, at an hourly rate of \$16.85.

Tiffany Daniels, Family Access and Community Liaison Coordinator, District Administration Office, effective December 9, 2024, at an hourly rate of \$39.06.

Shaina Rosa, Behavior Truancy Interventionist, North Junior High School, effective November 21, 2024, at an hourly rate of \$26.00.

Carole Braun, Substitute Kitchen Helper, District Wide, effective December 4, 2024, at an hourly rate of \$16.49.

Galyna Stewart, SPED Instructional Paraeducator, Westwood Elementary School, effective November 21, 2024, at an hourly rate of \$18.50.

Edna Rodriguez, SPED Instructional Paraeducator, Oak Hill Community School, effective December 16, 2024, at an hourly rate of \$18.50.

Andrea Cook, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective December 9, 2024, at an hourly rate of \$20.50.

### **Rehire**

Jamie Updike, Substitute Custodian, District Wide, effective January 9, 2025, at an hourly rate of \$16.25.

Brianna Walz, Behavior Instruction Paraeducator, Madison Elementary School, effective January 2, 2025, at an hourly rate of \$20.72.

### **Resignation**

Jibril Ahmed, SPED Instructional Paraeducator, Madison Elementary School, effective December 20, 2024.

Jonathan Eichten, Literacy Accountability Assistant, Community Ed, effective December 19, 2024.

### **Termination**

Kimberly Cogswell, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective December 13, 2024.