

ITEM FOR ACTION**2025-26 BOARD GOALS****SUMMARY**

The board annually develops and approves goals for its work. In its fall retreat, the board discussed and decided on four goals. The finalized goals will guide board focus and decision-making throughout the upcoming year.

BACKGROUND

In the board's fall retreat, board members discussed potential goals for the board's work for the 2025-26 school year and reached consensus to establish four goals regarding superintendent selection, sustainable budget, board development and legislative advocacy. The board discussed in the retreat that the goals would be articulated and approved in a future meeting.

The draft articulation of the board's goals to be considered for approval is as follows:

- **Superintendent Selection:** The board will successfully select, hire and support a superintendent whose leadership and experience align with the district's strategic priorities, community values and student needs, and will work to ensure a smooth transition in district leadership.
- **Sustainable Budget:** The board will work collaboratively with district leadership to adopt a balanced and sustainable budget that reflects strategic priorities and supports long-term financial stability for the district.
- **Board Development and Effectiveness:** The board will strengthen its governance practices through effective onboarding, ongoing professional development and periodic self-assessment aligned to board goals and working agreements.
- **Legislative Advocacy:** For the 2026 Legislative Session, the board will continue to collaborate with regional partners and advocate to legislators to advance state-level actions that support Oregon K-12 education, the Beaverton School District and our students.

RECOMMENDATION

It is recommended that the board take action to approve board goals, formalizing the four goals the board agreed on in the fall retreat.

SUGGESTED MOTION

I move to approve the board goals for 2025-26 as submitted.

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