Educational Support Personnel

Duties and Qualifications

secretaries, administrative assistants, occupational therapists, physical Support staff include: therapists, certified occupational therapy assistants, physical therapy assistants, registered nurses, and teaching assistants.

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to Board policies as they may be changed from time to time at the Advisory Board's sole discretion.

Paraprofessionals and Teacher Aides

"Paraprofessionals" and "teacher aides" are noncertificated personnel with instructional duties; the terms are synonymous. Service as a paraprofessional or teacher aide requires a "statement of approval" issued by the Illinois State Board of Education (ISBE), unless the individual holds certification of at least a bachelor's degree, a professional vocational certificate, is completing an approved clinical experience, and/or is student teaching.

LEGAL REF.:

No Child Left Behind Act of 2001, 20 U.S.C. §6319(c).

34 C.F.R. §§200.58 and 200.59.

105 ILCS 5/10-22.34, 5/10-22.34a, 5/10-22.34b, and 25/2.

625 ILCS 5/6-104 and 5/6-106.1. 23 Ill.Admin.Code §§25.510, 25.520.

CROSS REF.:

4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and Criteria), 5:35

(Compliance with the Fair Labor Standards Act), 6:250 (Community Resource

Persons and Volunteers)

ADOPTED:

April 4, 2012

All school dus drivers must have a valid school bus driver permit. 12 The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder has been called to active duty. 13 New bus drivers and bus drivers who are returning from a lapse in their employment are subject to the requirements contained in Board policy 5:30, Hiring Process

and Criteria and Board policy 5:285, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers.