

**MEMORANDUM OF UNDERSTANDING
RE: EXTRA CURRICULAR COMPENSATION**

This **AGREEMENT** is between the **BOARD OF EDUCATION OF OAK PARK ELEMENTARY SCHOOL DISTRICT NO. 97, COOK COUNTY, ILLINOIS**, (“Board”) and the **OAK PARK TEACHERS’ ASSOCIATION, IEA-NEA**, (“OPTA”) (collectively referred to as the “Parties”).

WHEREAS, the Board and the OPTA entered into a collective bargaining agreement on January 25, 2015 which governs the terms and conditions of employment for the 2014-2015 through the 2017-2018 school years (“2014-2018 Collective Bargaining Agreement”); and,

WHEREAS, the Board and the OPTA recognize that a teacher can earn extra curricular compensation for various sports, clubs, activities, music, lunch duty, morning/afternoon supervision, scorekeeping, overnight pay, non-role hourly, and leadership roles as delineated in Appendix C (pages 47-52 of the “2014-18 Collective Bargaining Agreement”); and,

WHEREAS, Appendix C of the “ 2014-2018 Collective Bargaining Agreement” delineates that Clubs, Activities, Music stipends “receive a lump sum payment following completion of the activity/event” and that the identified annual stipend “shall be paid to any teacher who supervises a club, Activity, or Music program effective as of the start of the 2014-15 school year”; and,

WHEREAS, the Board and the OPTA acknowledge that, because some of the employees covered by the “2014-2018 Collective Bargaining Agreement” have commenced the 2014-15 year being paid on time sheets prior to the contract ratification on January 25, 2015; and,

WHEREAS, further definition and clarification is required for the language specific to Clubs, Activities, Music stipends (Page 47) in order to administer this compensation for the remainder of the 2014-15 school year; and,

WHEREAS, the Board and the OPTA are committed to timely, accurately, and fairly compensating all of its employees and members,

NOW THEREFORE, in consideration of the above, the Parties agree as follows:

1. For the 2014-2015 school year, the Parties agree to continue payment for Clubs, Activities and Music on a time sheet basis;

2. The Parties agree that between March 18, 2015 and prior to July 31, 2015, a joint committee of OPTA members and District 97 Administration come together to review the current language in Appendix C – Annual Stipend for Clubs, Activities and Music (Page 47) – specific to the definition of “session” and numbers of sessions needed to receive the appropriate level of compensation with a recommendation forthcoming to the Board of Education at its August 2015 meeting.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding on this ____ day of _____, 2015.

OAK PARK TEACHERS’ ASSOCIATION,
IEA-NEA

OAK PARK ELEMENTARY SCHOOL,
DISTRICT NO. 97, COOK COUNTY
ILLINOIS

Co-President

President, Board of Education

ATTEST:

Co-President

Secretary, Board of Education

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