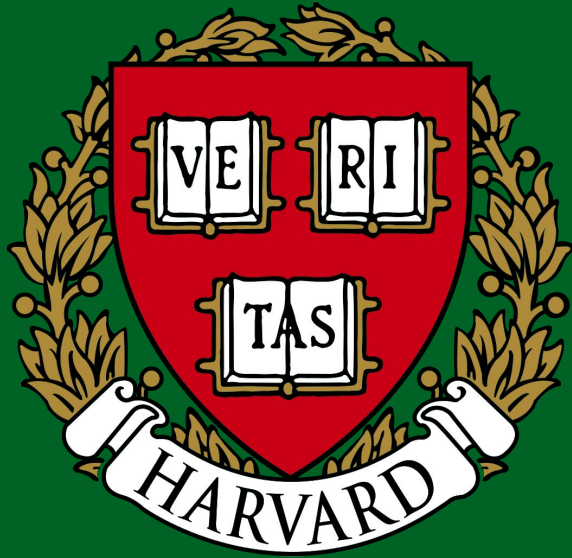


College Career Programs



Harvard



[Link](#)

- Expansive alumni network
- Customizable newsletter
- Easy access resources
- Job market insight tool
 - Similar to the spreadsheet

Yale



[Link](#)

- Career communities
- “Design Your Career”
 - Accept, Empathize, Define, Ideate, Prototype
- Outcome statistics

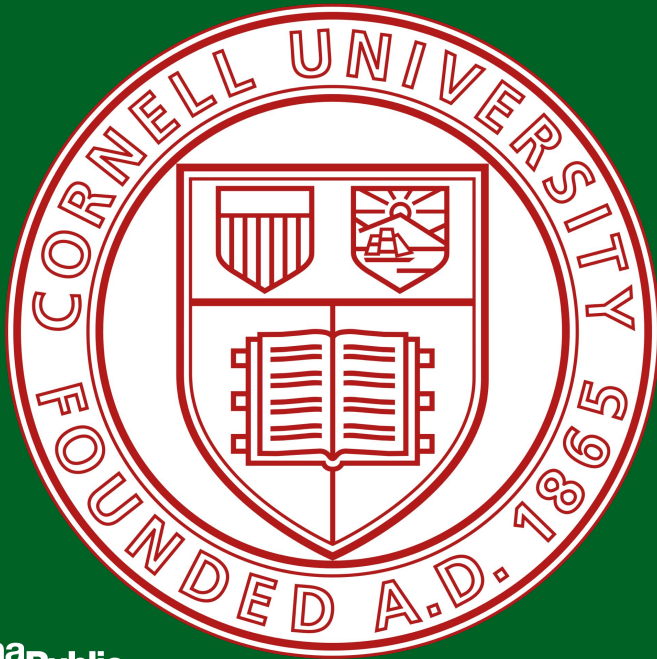
Princeton



[Link](#)

- LENS internship
- “Career Compass”
- Interest identification tools

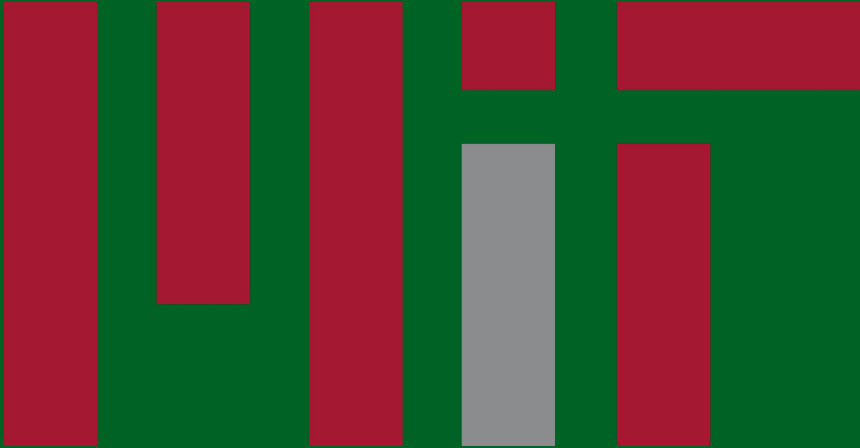
Cornell University



[Link](#)

- *Interfolio Credential Services*
- NACE Career Readiness Competencies
 - Career & Self Development, Communication, Critical Thinking, Equity & Inclusion, Leadership, Professionalism, Teamwork, Technology
- “Career Development Toolkit”

MIT



[Link](#)

- Different advice based on career interests
- “Career prototypes”
- Catalogue of advice in video and blog form

Stanford



[Link](#)

- SAM program
- First- and Second-year specific support
- Career “Myths & Truths”

Northeastern University



[Link](#)

- First- or Second-year career prep course
- “Experiential Network”
- “Career Design”

Bowling Green



[Link](#)

- “Career Design Coaching”
- 100,000+ opportunities posted
- Handshake

UW, Madison



[Link](#)

- “Badger Bridge”
- Career Exploration Center
- School-specific career centers

UMN, Twin Cities



[Link](#)

- Separate career services for different schools
- Is NOT a placement program

MN State, Mankato



[Link](#)

- Five step career process
- CandidCareer.com
- Job Search Handbook

Minneapolis College



MINNEAPOLIS
COMMUNITY & TECHNICAL
COLLEGE™

[Link](#)

- NACE Badging
- “Experiential Learning”
- Emphasis on assessment and reflection

Normandale



[Link](#)

- Career Exploration Course
- Emphasis on exploration
- Emphasis on face-to-face meetings

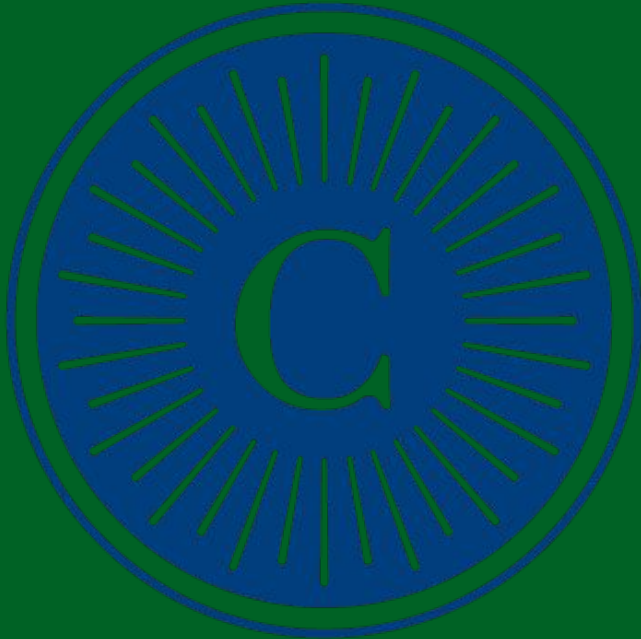
St. Olaf College



[Link](#)

- Ole Career Launcher
- Visits to alumni work environments
- College-hosted internships

Carleton College



[Link](#)

- Career services library
 - Variety of texts on different career fields and careers
- “Carleton Career Pathways”
- Carleton Scholars program

Macalester College



[Link](#)

- MacExplore
- MacConnect
- Mac Project Corps

Gustavus College



[Link](#)

- Career Interest Clusters
- Cluster specific resources
 - Career information, job search sites, alumni connections
- Career Readiness and Design Your Future courses

Colorado College



[Link](#)

- Wide variety of micro-internships
- Career Readiness Competencies
- PIFP Opportunity

Williams College



[Link](#)

- “Career Communities”
- Career prep from beginning of freshman year
- *‘68 Center Strategic Plan*

Amherst College



[Link](#)

- Alumni-in-residence program
- Career Trek program
- “Career Communities”

Connecticut College



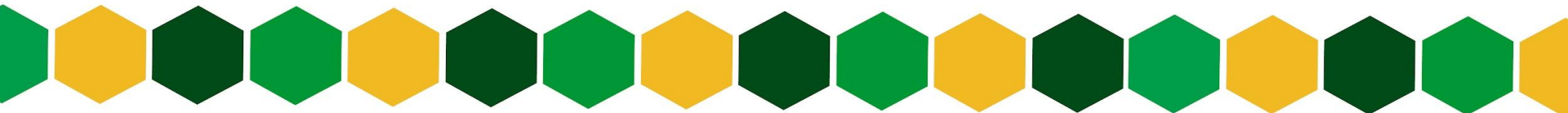
[Link](#)

- Introduction to career prep in FYS
- Career prep course First- or Second-year
- Advisor meetings required at steps of the career prep process

Appendix A: Common Themes

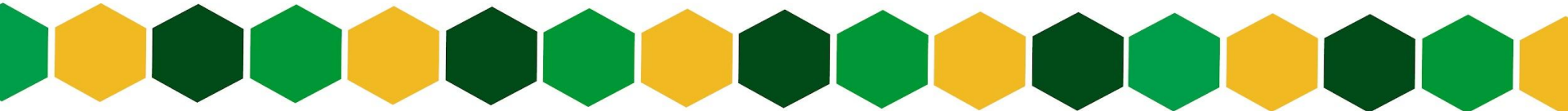
- Application assistance, e.g., resume tools, mock interviews, cover letter templates
- Career advisor meetings
- Emphasis on exploring a wide variety of options
- Extended visits to job sites

- Alumni connections
- Job fairs
- Job search websites
- Assistance in job placement
- Identity-specific resources



Appendix B: Terms

- Credential
 - Official certification of proficiency in a certain skill
- Microcredential
 - Official certification of proficiency in an aspect of a certain skill
- Pathway
 - A series of classes and experiences a student has to complete in a certain field
- Career Field
 - Largest category of career separation
- Career Cluster
 - Subcategory under Career Field
- Career Experience
 - An internship, micro internship, externship, mentorship, or apprenticeship
- Internship
 - A trainee or student position within a company or organization
- Micro Internship
 - A short-term (2-6 week) internship



Appendix B: Terms

- Externship
 - A long-term job shadow
- Mentorship
 - A training program where students receive advice and training from an experienced individual in management or like roles.
- Apprenticeship
 - A hands-on training opportunity that allows students to apply their classroom learning in a real-world work setting and receive advice from a trade industry expert.
- Cooperative Education Program - A student's coursework is mixed with periods of full-time employment
- Project Based Learning - Students engage in real-world projects
- Service Learning - Students engage in learning centered on community service

