



March 20, 2023

To Whom It May Concern,

I generally open a letter of recommendation with: “It is my pleasure to write this letter” or “It is an honor to write this letter”. That would be a lie. The truth is, I am rarely pleased or honored to be writing a letter of recommendation and I am just hoping I don’t ruin a candidates chances of being hired or in this case, recognized. However, I literally am honored to be writing this letter on the behalf of Alan Faulkner for classified employee of the year.

I have worked with Alan for almost 3 years now. I can honestly say that he has become one of my favorite human beings. Alan may seem grumpy but the reality is that he is hilarious and delightful. He has a wicked sense of humor and pulls off epic pranks. I recognize that “epic pranks” may not be the measure of a great custodian however I want to make sure the awards committee recognizes that Alan has a gift at building relationships and adding to a positive work environment. I have been privileged enough to work with some fantastic custodians but Alan is my favorite.

I don’t believe I have ever seen Alan sitting down or hiding out in his office. He is **always working**. Even when we have a staff luncheon or activity, Alan keeps on working. Sometimes I think he has been under-appreciated because we are a small, alternative high school. It is important to note all of the responsibilities Alan takes on that most people don’t see. Not only do we house Two Rivers students but also Horizon Academy, New Pathways, Adult Ed, Nutrition, Home and Hospital, Media Services and the folks over facilities.

Adult Ed uses almost half of our classrooms starting at 4:00 and ending at 8:30. Alan does not have an assistant to cover the p.m. activities, so it is left up to our high school part-timers to get the building ready for the next day. Adult Ed leaves at 8:30 and the part-timers are out of here by 8:33. While our part-timers are great, we all know what happens when the boss is away and the 17 year olds have the run of the building. Every morning I see Alan checking all the classrooms and finishing the chores the part-timers didn’t complete.

Additionally, Alan keeps the grounds and buildings looking great. I can’t tell you how many times I saw him out on the roofs of the portables in 100 degree temperatures, working on the swamp coolers. During the winter he is responsible for keeping the sidewalks and parking lots free of snow and ice which was rough this year. While we don’t have the massive parking lots of a

traditional high school, it is a significant area to keep cleared. That being said, Alan does not complain. Occasionally I am prone to go on a rant about how unfair it is but he doesn't take the bait. He just shrugs it off and gets back to work. He is one of the hardest working, honest individuals I have had the privilege of working with.

I hope that you give Alan the consideration he deserves. He works hard all of the time and keeps our school looking beautiful! If you have any questions, please feel free to call me at (801)476-3908.

Sincerely,

Kristy Haws

Kristy Haws
Assistant Principal
Two Rivers High School.