



Lemont High School

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Dr. Matt Maxwell, Superintendent

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Memorandum of Understanding

Date: October 20, 2025

To: Members of the Association of Lemont Teachers (ALT)

From: Dr. Matt Maxwell

Subject: Short-Term Substitute Training Agreement MOU

This letter serves to confirm that the **Short-Term Substitute Training Agreement** approved at the October 20, 2025 Board of Education meeting will apply specifically to the **one individual who has completed the short-term substitute training through the South Cook Intermediate Service Center.**

Should another potential short-term substitute be identified in the future, the administration will promptly notify and get approval from ALT prior to moving forward with any additional hiring.

For the District 210 Board of Education

For the Association of Lemont Teachers

Kurt Korte, President

Justin Weidler, President

Mike Kardas, Sr., Secretary

Dan Priestley, Secretary