



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: January 20, 2014

AGENDA ITEM: Proposed 2014-15 Organizational Chart

PRESENTER: Dr. Derek Citty, Superintendent

ALIGNS TO BOARD GOAL(S): All

Background Information: A significant portion of the Superintendent's Entry plan entailed visiting with representative teams from each of the AISD campuses. The results of these visits were shared with Trustees on December 16, 2013 at the regularly called meeting.

One of the frustrations expressed by staff was in the perceived inadequate amount of time in training along with a general belief that there is not enough staffing in the Curriculum/Instruction and Assessment divisions to accomplish the mission of preparing staff to deliver instruction to students.

In addition, it is the belief of the Superintendent that the position of Deputy Superintendent is overburdened and is ready for the addition of a full-time Director of Personnel.

Administrative Considerations: For the reasons outlined above, Administration recommends adding two curriculum specialists, a personnel director, a secretary to the personnel director and upgrading the Coordinator of Students Services and Safety to Director of Guidance. With the exception of the Personnel Director, all these changes/additions are recommended for the beginning of the 2014-15 school year.

FISCAL NOTE: The estimated cost to the 2014-15 budget is as follows:

Position	Approximate Salary
Director of Personnel	\$94,000
Secretary to Director of Personnel	\$36,000
Career Tech Coordinator	\$75,000
Math Specialist	\$70,000
Total estimated cost:	\$275,000

Administrative Recommendation: Administration recommends approval of the 2014-15 AISD Organizational Chart, as presented. Concurrent with this recommendation, administration recommends the immediate creation of the position of Director of

Personnel and of the Career Tech Education Coordinator for hire during the 2014 spring semester along with a secretarial position for the new position of personnel director.