

Browning Public Schools
Board Agenda Request
Meeting To Be Held: September 7, 2022



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignations ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: September 2, 2022

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John Salois
Title: Director of Human Resources

Subject: Hiring: Napi Elementary Teacher 2022-2023

Description: Sicily Bird recommends the following for the 2022-2023 Academic Year effective September 6, 2022.

- Beth Augare, Elementary Teacher-Napi, BA/0
Pending approval of Emergency Authorization of Employment

Financial Impact: \$38,775.00 (prorated from \$40,996 at 177 days)

Funding Source (Budget/Grant, etc): Building Title 1

Attachment(s): Hiring report

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Teacher		Applicant Recommended Beth Augare	
Department/Location Napi Elementary School		Supervisor Sicily Bird	
Type of Position Certified	Starting Date 9/6/22	Term 177 days prorated from 187 days	

Recruiting Date Posted: 4/6/22 Closing Date: Until Filled

Comments: Per BPS Policy #5120, the complete process may be unnecessary in the following circumstance:
B. only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There is only one candidate who has applied.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Beth Augare	8/25/22	yes	N/A

Interview Committee	Title	Name	Title

Recommendation: Beth has worked at Napi Elementary since 2015 as a teacher's aide. She is enrolled in the 2+2 teacher education program.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	8/22/15	YES	OK
State & Federal Criminal background check	9/11/15	Yes	OK
Tribal Background check	7/14/15		

Salary: \$38,775.00 Prorated from \$40,996 Contract Days: 177 days prorated from 187 days

Prepared by: _____ Date 9/2/2022 Approved by: _____ Date: _____