

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Interim Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF TEA MANDATED SCHOOL  
IMPROVEMENT GOALS**

**DATE:** October 15, 2013

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The Texas Education Agency requires each campus in the improvement process to complete a targeted improvement plan that addresses all areas of insufficient performance. The improvement plan should be based on identified causal and contributory factor(s) that have impacted student performance and program effectiveness as determined through the data analysis/needs assessment processes. Second year Improvement Required campuses also must address applicable reconstitution and redesign requirements.

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It is recommended that the Board of Trustees approve the goals for the 21 campuses rated Improvement Required by the Texas Education Agency to include the mandatory reconstitution plans for Hood and Goliad as presented under separate cover.

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Respectfully Submitted,

**Tom Crowe**  
Interim Superintendent of Schools

**Wendy Hines**  
Assistant Superintendent for  
Elementary Education