



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting
Thursday, April 3, 2025 6:00 PM Pacific

Talent Middle School
102 Christian Avenue
Talent, OR 97540

Michael Campbell:	Present	Rick Nagel:	Present
Nancy Castillo-McKinnis:	*Present	Dawn Watson:	Absent
Sara Crawford:	Present	Rebecca Weathers:	Present
Polly Farrimond:	Present	Present: 6; Absent: 1	*Nancy joined via ZOOM

A. **Executive Session** - This session is closed to the public under ORS 192.660 (2)(a)(d)(e)

B. **Regular Session Call to Order** - 6:05 p.m.

C. **Accentuate the Positive**

TMS Principal Casey Olmstead shared the following:

- Mr. Olmstead gave a shout out to Julie Ponder. Her Leadership class put on a dance the last day before spring break for our students. Many students said, "This is the best day ever!"-- Two separate quotes from students. Julie continues to providing opportunities for students outside of the classroom to experience fun and joy together. Shout out to all the staff who helped supervise and showed off their moves at the dance.
- Mr. Olmstead gave a specific shout out to Vanessa Jimenez for her willingness to help DJ at the dance, which provided such a fun element to the dance.
- Mr. Olmstead gave a shout out to Richard Byrd and Lori Evans. As we are starting state testing they have put in a lot of work and coordinating to support our staff and students in helping this run smoothly.
- Lastly, a shout out to our counselors-Liz Fletcher and Bry Bates-the courage and willingness to sit in the weight of the fullness of our students' experiences. They are systems thinkers who are able to see where we can improve to positively impact all kids.

PES Principal Shawna Schleif shared the following:

- Ms. Schleif gave a big shout out to Laura Millette and Maria Lee for their efforts in creating meaningful experiences for 22 our students over Spring Break. Through the partnership with Talent Maker City, our students were able to participate in a Camp at PES that went from Thursday/Friday and Tuesday-Friday from 9:00-2:30 and it was full of fun engaging learning opportunities for our students. They had loads of fun.
- Ms. Schleif thanked our custodians Andrew Valdez, Malcom Cary, Dustin McFarland, and sub Jessica Bucio Molina for keeping our school looking sharp. Our school is always a hub of activity and they often have to work around many scheduled activities outside the normal functions of school.

- Tomorrow is National Library Day so Ms. Schleif gave a shout out to media manager, Christie Dixon. Not only does she manage the library and Chromebooks she is also our queen of crafts and our caretaker of critters (fish, butterflies, snails and more).

TES Principal Heather Lowe shared the following via Shawna Schleif:

- Tomorrow is School Librarian Appreciation Day, and we want to share our deepest gratitude for Kim Saurman our incredible librarian at TES who brings pure love and joy to our school. In addition to helping our students explore the wonderful world of literature, she exemplifies what it means to be a team player. She steps up and supports whenever and wherever there is a need.
- As part of our community outreach work, second graders at TES are knee-deep in their service project where they are doing a coin drive for FOTAS (Friends of the Animals--Southern Oregon). Students are assigned different jobs in the Finance, Marketing, and Research departments and are working hard to bring in money to support our furry friends. Thanks to their amazing teachers, Ashley Quay and Linnaea Funk-Morales, for all their work on the project. Send all your spare change our way!
- Yesterday, TES had their leadership team meetings and the teams are simply amazing. Their efforts show that with teamwork, we can make the dream work. The collaborative efforts of our teams are what make our school a special place to work. Thank you to all our staff for their dedication and hard work!

OHES Principal Kent Vallier shared the following:

- Principal Vallier thanked Sarah Engstrom, Katie McCormick, & Brad Nelson, PTA president. OHES had a Jog-a-thon just before spring break, and raised over \$12,000.00!
- Mr. Vallier gave a shout out to Arica Casarotti who is one of our licensed special education teachers. Earlier this week, she facilitated a meeting with a family who is really struggling with a child's significant mental health needs. Arica is very compassionate, she treats everyone with dignity and she is very knowledgeable.
- Mr. Vallier thanked Aaron Santi for presenting data yesterday to the staff on reading and math achievement, trends from K-8, and some strategies that we can implement at the elementary schools to try to bolster our student's achievement.

PHS Asst. Principal and Athletic Director James Joy shared the following:

- Mr. Joy thanked Renee Hanson for leading the trip to France over spring break.
- Mr. Joy also thanked Joe Zavala for constantly creating such great content for PHS and for the whole district.
- Mr. Joy gave a shout out to the Facilities department on how quickly they respond to some of our requests.
- Spring sports are underway now. We have had a couple of track meets and we will have a few more. Baseball and softball start conference play on Friday at Hidden Valley.
- Rogue X is hosting a giant boys' volleyball tournament including 22 teams on Saturday and our team will be participating.

PTRA Principal Aaron Santi shared the following:

- Math Night was a huge success! In addition to the two iPads and all the other prizes that were given away, PTRA gave away 3622 pieces of candy. Everybody who came to the

PTRA Estimation Station said they were having a great time. Thanks to Joe Zavala for putting together a great video of the night. Mr. Santi gave thanks to Charlene Patten for getting all the donations for the prizes.

- The English Language Proficiency Assessment (ELPA) window is closing next week. Mr. Santi thanked Maria Lee at the District Office and the District's ELD teachers in each building for their efforts over the course of this testing season. It is a difficult job to ensure that all of our students who are required to take the ELPA do so. Sometimes they even need to show up at a student's house to make it work. In terms of assessments, we now turn our attention to 3rd-8th grade SBAC that opened up on the first.

Amy Honts with Sodexo shared the following:

- In food service, we received 100% in our Eco share audit, which is in both food safety and physical health safety.
- We just passed our NSLP mid review with one minor finding and zero financial impact.
- We finished off the month of March with our Future Chef event. Ms. Honts gave a big shout out to Chef John Barber for his help in hosting the event.

Director Rebecca Weathers said that before spring break she had lunch with her daughter at TES and stayed for recess. Even though it was pouring rain, we still played foursquare. Ms. Weathers thanked Ms. Honts and her crew for the great lunch.

D. Student Representative Report

Aubrey Emry said that we have a talent show tomorrow at 6pm for our Sparrow. There is a \$3 entry fee and all the proceeds go to our Sparrow. There will also be a box for each act and you can donate for the person who you want to win with those proceeds also going to the Sparrow. On the 10th, we will have our staff versus student's basketball game and the \$2 entry fee will be going to our Sparrow. The teachers have been helping us get through the last week of the quarter and making sure the seniors are getting all their pirate points.

E. Citizen Comments - None

F. Superintendent Report

- Supt. Barry shared his appreciation for the administrative team for all they do.
- Supt. Barry mentioned that the Marching Band and Color Guard would be traveling to Disneyland May 23-26. They are looking at taking 47 students between PHS and TMS with three staff members and seven chaperones.
- Supt. Barry said that he is happy to share that ADM security HB 3149 is still alive. The bill has been amended to cover one-year of ADM support, has passed through the house committee, and will go to Ways and Means for funding. We will have an opportunity to advocate for that bill, Supt. Barry will let the board, and staff know when that is.
- Finally, as many of you know, any room Tiffanie Lambert is in, it is a fact that she is probably the smartest person in the room. She now has an official credential so Supt. Barry introduced Doctor Tiffanie Lambert. Tiffanie has been working for two years to complete her dissertation, she is such a valuable team member, and we appreciate all that she does.

G. Program Report: Comprehensive Counseling

Kelly Soter said that the presentations given tonight are about Comprehensive School Counseling, which is one of the Division 22 standards. Ms. Soter said that we have a team of resources at PTS, which include TMS Counselors, Bry Bates & Liz Fletcher, PHS Counselors Angelica Mendoza, Jordan Ruiz and Michelle Carlson. Tami Ingwerson, who is vocational coordinator and Jesus Ledezma and Skylar Glines who are our graduation coaches. Elementary Behavior Specialists are Christian Sicaire (PES), Richard Mauldin (OHES) and Zach Boyd-Helm (TES).

Ms. Soter said that the ASCA recommends a student-to-school counselor ratio of 250:1. We are fortunate enough to have two licensed counselors at the middle school and three at the high school. Ms. Soter introduced Hatching Results and Becky Love who is a professional learning specialist with Hatching Results. Hatching Results is an organization that are leaders in this work. Their function is to support schools, districts, and implementing strong, comprehensive counseling programs.

Ms. Soter said that each team will present a flashlight presentation shining a light on a lesson that they delivered in their classroom or in their school buildings, sharing some of the standards and how they were measured.

Bry Bates and Liz Fletcher, counselors from TMS, shared their flashlight presentation on the Signs of Suicide. Data shared included risk-to-self assessments for school years 23-24 & 24-25 and the numbers have almost doubled. Research shows that suicide is the second leading cause of death for people ages 10-14 and the 12th leading cause of death overall in the U.S. ASCA mindsets and behaviors include the belief in development of whole self, including a healthy balance of mental, social/emotional and physical well-being; positive relationships with adults to support success; advocacy skills for self and others and ability to assert self, when necessary. TMS has implemented Signs of Suicide curriculum using the ACT Model (Acknowledge, Care, and Tell). Students were given both pre and post assessments to measure attitudes, knowledge, and skills and the post assessments showed great improvement. The goal is to make sure that students and staff know what suicide-warning signs are and feeling comfortable telling someone.

Michelle Carlson, Angelica Mendoza, and Jordan Ruiz, counselors from PHS shared their flashlight presentation highlighting the school counseling domain under Career College and Readiness, which also aligns with the PTS strategic plan. The school counseling team chose to introduce students to Achieve Works Personality Assessment, which is one of the career surveys offered in Naviance. We had 407 students who participated, and most were in 9th-11th grades. Perception data included attitudes, knowledge and skills. The data indicates an increase in attitudes and knowledge around understanding personality and its connection to careers. Ms. Carlson thanked the student resource team including Tami Ingwerson, Skylar Glines and Jesus Ledezma.

Christian Sicaire, SEL Behavior Specialist at PES, shared his flashlight presentation about a kindness challenge using a Wayfinder lesson for a Tier 2 intervention. A specific fifth grade classroom of 23 students was selected for this targeted group. The goal was to support these students by delivering a lesson that would help them improve and build skills on kindness towards

themselves and others. Data outcomes showed that students had high scores on both the pre- and post-tests. This would indicate that the behaviors that are occurring are by choice and not so much a lack of skill.

Chair Campbell thanked all the presenters and said that it was one of the best presentations he has heard. Chair Campbell asked several questions and there was robust discussions. Vice Chair Farrimond commented that we are in unprecedented times and we have never seen the amount of assistance that is needed for our students. Ms. Farrimond is grateful that we are addressing this at the elementary level all the way up to high school. All counselors spoke very highly of our relationship with La Clinica and that they could not do their work without them. They have been amazing partners.

H. Consent Agenda

I move to approve the consent agenda as presented. This motion, made by Rebecca Weathers and seconded by Sara Crawford, Carried. Hearing no objections, the consent agenda was approved.

H.1. Approval of Agenda

H.2. Approval of Minutes from 3/6/25 & 3/20/25

H.3. Personnel Report

I. Recess – 7:18

J. Information and Discussion

J.1. Legislative / OSBA Update

- Director Crawford spoke about their visit to the capital on March 26 where they met with seven legislators and had dinner with Rep. Pam Marsh. Sara emailed a summary of their visit and highlighted the bills that they spoke to the legislators about and appreciated being able to share their concerns and opinions. Director Crawford reminded the board to complete the survey that was emailed out on Tuesday regarding the OSBA Advocacy Day on Thursday, April 24, 8 a.m.-5 p.m. in Salem. Ms. Crawford is trying to see if there is enough people interested in the southern region to take a bus to Salem.
- Supt. Barry shared the Phoenix-Talent School District - 2025 Legislative Update (Q1 Report) from Greg Lemhouse of United Strategies & Consulting. Supt. Barry thanked Sara and Dawn for their trip to Salem and all that they do to advocate for our district and region.

J.2. Committee Updates

Supt. Barry said that we would have a meeting next week with Boys and Girls Club to continue to work out some of the details. The City of Talent is still processing through all of the work that CSA and ZCS submitted so hopefully, we will hear something in the next month or two.

J.3. Superintendent Evaluation Summary

Chair Campbell read a letter that summarized Supt. Barry's evaluation, which was held in March. The evaluation covered eight professional standards and the board considered Supt. Barry's self-assessment as well as the board's observations. The board thanked Supt. Barry for his exemplary leadership and his deep commitment he brings to his work. Brent's ability to

lead with both clarity and compassion has been instrumental in shaping a district culture focused on equity, innovation, and student success. The board also looks forward to collaboration around long-term financial planning and staff development. Chair Campbell offered appreciation for Supt. Barry and in taking on a new evaluation process.

J.4. SRO Contracts Discussion

Supt. Barry said that the two SRO contracts from last year are for their review. If there is discussion or questions that you may have, please let us know, as we will be working on getting the 25-26 contracts ready to submit to the different municipalities. They will be the same with updated dates unless the board would like to change or add something.

J.5. Student Representative Process for 25-26

The Board discussed using a different timeline at a previous work session so there was a recap of that discussion about the timeline for submitting applications and interviewing student representatives for the 25-26 school year. The board would like Principal Kalin Cross to advertise the positions on PHTV and on the website and establish an application due date. The applications will be presented during the first meeting in May (May 1st) and then the interviews of the applicants will take place at the second meeting in May (May 15) so that the newly elected reps could participate in the June 5th meeting (out with the old and in with the new!).

J.6. Review Interdistrict Transfer Slots

Supt. Barry discussed the transfer process and said that this proposes the same as last year with no outgoing release slots unless the student qualifies under the hardship guidelines. Chair Campbell asked if we could put stipulations such as requesting that they tour the school first before we make our decision. Supt. Barry said that we have done that previously if they did not qualify under hardship guidelines but had other specific reasoning for their request. Aubrey suggested having a Link Crew student be present during the tour of the school to help show them around and offer a student's perspective on the benefits of being at PHS or a middle school student if it was TMS.

J.7. Food Service Contract

Supt. Barry said that Yazmin Karabinas really set us up for success in this process. Even though the process is fairly prescribed from ODE, there are still a lot of logistics that had to happen including the walk throughs, the submittals of the RFPs, putting the team together to score and review. We did interview all three of the companies and Sodexo was the winning bid for us. Supt. Barry asked Vice Chair Farrimond to share her experience in the process.

Vice Chair Farrimond said that we had a great process due to Yazmin's preparation. She allowed us to have an apple to apples comparison. Yazmin's dialog with the state, knowing what the process was, what we could and could not do, helped us keep on track and allowed us to work within the parameters. Yazmin was very proactive in talking to others who used the three companies and what their experiences were and that helped us reach our decision. Polly was grateful to have Farm 2 School represented in our process as they brought some great things to the table that no one would have known about in our group. Using local food and having it in our schools should be a given. It allows us to support our local community and the farmers that are here. Ms. Farrimond said that she was very grateful to have participated in the process because she had no idea what it entailed.

Supt. Barry said that the three companies who submitted proposals were Chartwells, Sodexo, and SFE who is out of Arizona and does not have a district in Oregon. Supt. Barry said that what set Sodexo apart from the others was their commitment to locally sourced food and their commitment to spend grant dollars locally. Sodexo did not score the lowest in pricing but the other criteria helped make the decision, especially using locally sourced foods, which is a priority for our district. We are excited to continue our partnership with Sodexo and all that they provide.

J.8. 25-26 Board Meeting Calendar

There was discussion around the November board meeting date shown for the sixth and OSBA Annual convention is being held the 6th-8th. There was discussion and a suggestion to move it to the 13th and have the work session the following week. Discussion also resulted in moving all work sessions to a 5pm start time. Although this will be an action item at the next meeting, there can still be discussion on the dates for the November meetings.

K. Action Items - none

L. Review of the Next Meeting Agenda

Director Crawford asked that we add an item under information and discussion for the OSBA Targeted Feedback survey.

M. Adjournment - Meeting Adjourned at 8:10 PM

Michael Campbell, Chair

Brent Barry, Superintendent