

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

February 7, 2019

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 7:00 p.m. on Thursday, February 7, 2019, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Robert Rapheal, and Superintendent Steve Massey, ex officio. Member Gail Theisen was absent.

The meeting agenda was reviewed and no changes were made.

4. VISITORS:

Listening Session: Member Olson reported no visitors attended.

5. STUDENT ACHIEVEMENT:

Forest Lake Area High School Principal Jim Caldwell handed out the FLAHS Career Pathways Guide and reported on Career Pathways course offerings.

Positive Happenings: School Board members reported on the many programs, events, meetings and visits to district schools during the past month including: SEC concert, MSBA Conference, basketball games, hockey games, Scandia Elementary and Forest Lake High School tour, Community Education Advisory Board meeting, PTO meeting, Forest Lake City Council meeting, transportation staff meeting, the bus tracking software is out, and the Nordic ski teams are going to state.

6. REPORTS:

Workshop/Conference Reports – Members Corcoran and Olson talked about sessions they attended at the MSBA Conference.

916 –Member Olson reported the board meeting was canceled.

Equity Alliance MN –No report due to Member Theisen’s absence. Member Rapheal asked, on behalf of Member Theisen, if another board member could take Member Theisen’s place on the Equity Alliance MN Board.

City of Forest Lake – Member Keto reported he introduced himself as the liaison to the city, the new mayor and city council members have been sworn in, candidate interviews for the open seat on the city council will take place February 19.

Reshaping Opportunities for Success 2015-2020 – Dr. Massey reported folks are working through punch lists around the mechanical systems at FLAMS and FLAHS, work is progressing at Southwest, and Wyoming Elementary is being staged for summer work.

Superintendent's Report – Dr. Massey thanked Principal Caldwell for his presentation. He thanked the entire high school team for their work in bringing 9th graders into the high school.

Tonight at the Minnesota Elementary School Principals' Association Conference, Curt Slater is receiving the Minnesota National Distinguished Principal of the Year Award and Principal Julie Greiman is receiving the Elementary Division Leadership Award.

Dr. Massey thanked the board for their leadership at the January 24 work session. Administration has been busy working on spending priorities per their direction and hope to have recommendations ready in March. Director Martini and Dr. Massey have been at the capitol meeting with representatives and senators.

7. CONSENT AGENDA ITEMS: Member Corcoran pulled agenda item 7.4. Member Peterson moved to approve agenda items 7.1-7.3. The motion was 2nd by Member Keto. All members present voted aye. The motion carried.

7.1 Approved the Minutes of January 10 and 24, 2019

7.2 Approved the bills as of February 7, 2019

7.3 Approved Classified Personnel:

Authorization of Transfer:

- Dunn, Jessica – Steps Ahead Program Aide to Assistant Site Manager at the Central Learning Center, 32.5 hours per week and 52 weeks per year, effective January 28, 2019.
- Koalska, Lorie – School Bus Driver from 33.3 hours per week to 42.5 hours per week, effective January 18, 2019.
- Mihm, Susan – School Bus Aide from 33.4 hours per week to 42.5 hours per week, effective January 18, 2019.
- Stanton, Mary - Cook Helper at Lakes International from 30 to 32.5 hours per week and 37 weeks per year, effective February 4, 2019.

Leave of Absence(s):

- Boudewyns, Dave – Head Custodian at Southwest Building from January 29 through February 15, 2019.
- Harms, Gary – School Bus Aide from January 2 through 15, 2019.
- Meyers, Kelley – Special Education Paraprofessional from January 8 through 22, 2019.
- Nelson, Earl – School Bus Driver from January 23 through February 1, 2019.
- Partyka, Jody – Cook Helper at Forest View Elementary from January 26 through March 22, 2019.
- Sonnek, Ann – Special Education Paraprofessional from January 29 through February 15, 2019.
- Swenson Accardi, Pamela – School Bus Driver from January 4 through 11, 2019.
- Wright, Lisa – School Bus Driver, from January 14 through 25, 2019.

Recommendation of Employment:

- Connell, Riley – School Age Childcare Program Aide at Forest View Elementary, 21.25 hours per week and 40 weeks per year, effective January 21, 2019.

- Smith, Kelly – Early Childhood Teacher Assistant at Linwood Elementary 20.75 hours per week and 31 weeks per year, effective January 28, 2019.
- Thiele, Kirsten – Steps Ahead Program Aide at the Central Learning Center, 27.5 hours per week and 40 weeks per year, effective January 16, 2019.
- Wisner, Rachell – Long Hour Cook Helper at Lino Lakes Elementary, 20 hours per week and 37 weeks per year, effective January 28, 2019.

Resignations:

- Monson, Lindsay - Early Childhood Family Education Teaching Assistant at Lino Lake Elementary, effective February 8, 2019.
- Otto, Danielle – Early Childhood Family Education Teaching Assistant at the Central Learning Center, effective January 25, 2019.

Change in Position(s):

- Increase Food Services Cook Helper hours at Lakes International from 30 to 32.5 hours per week, effective February 4, 2019.

Member Corcoran recognized and thanked the retirees. Member Keto moved to approve agenda item 7.4. The motion was 2nd by Member Olson. All members present voted aye. The motion carried.

7.4 Approved Licensed Personnel:

A. UNPAID LEAVE(S) OF ABSENCE (LOA):

1. Anderson, Kristin: unpaid LOA for 2019-20 sy
2. Harden, Holly: .5 FTE unpaid LOA starting approx 1/28/19 thru the end of the 2018-19 sy
3. LaBree, Allison: 415 LOA for 2019-20 sy
4. Swensen, Jeremy: 415 LOA for 2019-20 sy
5. Tanke, Leah: 415 LOA for 2019-20 sy

B. NON-CURRICULAR ASSIGNMENT(S):

1. Bice, Kimberly: from .5 Head/Asst Speech to .5 Head Speech effective 2/4/19
2. Parenteau, Bailey: from .35 Asst Speech to .85 Asst Speech effective 2/4/19

C. RETIREMENT(S)/RESIGNATION(S):

1. Carr, Steven: retire effective end of 18-19 sy (32 years)
2. Granias, Kristine: retire effective end of 18-19 sy (23 years)
3. Groh, Michelle: resign effective end of 18-19 sy
4. Kotys, Christopher: retire effective end of 18-19 sy (33 years)
5. Link, Heidi: resign effective end of 18-19 sy
6. Rivard, Kevin: retire effective end of 18-19 sy (35 years)
7. Stennes-Rogness, Suzanne: retire effective 10/3/19 (32 years)

8. Donations: Member Peterson moved, 2nd by Member Luthner, to adopt the resolution and accept with appreciation the following donations: \$1,000 from Debbie Chauss, FL, to ISD 831 Food Service for negative lunch accounts; folders, notebooks and dry erasers from Jessica Riggs, FL, to Forest View Elementary (Mrs. Reed's classroom); \$5,000 from Hallberg Family Foundation to FLAS hockey program; \$300 from Knights of Columbus, Stacy, to FLAHS music department;

\$1,797.00 from Forest Hills United Methodist Church, FL, to FLAS Food Service for children's meals. All members present voted aye and the motion carried.

OLD BUSINESS:

- 9.1 Member Peterson moved to approve naming the Area Learning Center to Forest Lake Area Community School. The motion was 2nd by Member Olson, by roll call vote all members present voted aye. The motion carried.
- 9.2 Member Peterson moved to approve Student Transportation Safety Policy 531. The motion was 2nd by Member Corcoran, by roll call vote all members present voted aye. The motion carried.
- 9.3 Member Keto moved to approve Bullying Prohibition Policy 541. The motion was 2nd by Member Peterson, by roll call vote all members present voted aye. The motion carried.
- 9.4 Member Corcoran moved to approve Harassment and Violence Policy 425. The motion was 2nd by Member Peterson, by roll call vote all members present voted aye. The motion carried.
- 9.5 Member Peterson moved to approve Transportation Employee Drug & Alcohol Policy 430. The motion was 2nd by Member Olson.

Member Rapheal made a motion to amend the policy to modify page 430-14, Section K, Testing Laboratory, from what it is to "The testing laboratory for controlled substances will be certified by the Department of Health and Human Services – SAMHSA to perform controlled substance testing pursuant to federal regulations."

Member Peterson added "As posted in the transportation building."

Member Rapheal continued the amendment stating, "The laboratory will be posted in the transportation department."

The motion was 2nd by Member Peterson. There was no discussion on the amendment. All members present voted aye. The amendment was approved.

There was no discussion on the motion as amended. By roll call vote all members present voted aye. The amended motion was approved.

NEW BUSINESS: No new business was reported

COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Peterson moved, 2nd by Member Olson to adjourn. All members present voted aye and the meeting adjourned at 7:49 pm.

Rob Rapheal President

Jill Olson Clerk

Approved date: _____