



**CYNTHIA M. MUSZYNSKI**  
**Alpena County Prosecuting Attorney**

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*Chief Assistant  
Prosecuting Attorney*

**Julie A. Jackson**  
*Victim Assistant  
Coordinator*

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MEMORANDUM

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TO: ALPENA COUNTY PERSONNEL COMMITTEE

FROM: CYNTHIA MUSZYNSKI, ALPENA COUNTY PROSECUTOR

RE: STEP INCREASE FOR CRIME VICTIMS RIGHTS COMPENSATION  
NAVIGATOR

DATE: 12/7/22

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This memo is to request the following:

1. That the Committee recommend approval of the step increase for the current Crime Victim Rights Compensation Navigator, William Rings, as he has exceeded his expectations for employment for the County and is a vital, contributing member of the office.
2. That the Committee recommend approval of said increase effective January 4, 2023.

Sincerely,

Cynthia M. Muszynski