
MEMO

TO: BOARD OF EDUCATION
FROM: RYAN PEYTON, SUPERINTENDENT
DATE: FEBRUARY 2026
RE: SUPERINTENDENT'S REPORT

Early Out / Teacher Collaboration Planning

Our administrative team has been working closely with instructional leadership teams to plan purposeful and meaningful early-out collaboration time for the upcoming school year. This work has centered on identifying essential standards and developing clear agendas to ensure collaboration time is focused, consistent, and impactful. The current plan includes 1:20 p.m. student dismissals to allow for approximately two hours of monthly teacher collaboration. This dedicated time is designed to strengthen instructional practice, promote professional learning, and ultimately improve outcomes for both teachers and students. I appreciate the thoughtful planning and instructional focus our teams have brought to this work.

District Mission and the 4 E's

We continue to ground our work in the district's mission and our guiding principles—the 4 E's: *Embrace, Engage, Equip, and Empower*. These values serve as a framework for decision-making and daily practice across all buildings. Whether through instructional planning, student supports, or staff collaboration, our goal remains consistent: to embrace every learner, actively engage students and families, equip staff and students with the tools they need to succeed, and empower individuals to grow academically, socially, and emotionally.

Celebrating Counselors and Whole-Child Support

I would also like to take time to recognize and celebrate our school counselors and the many staff members who support the whole child. Counselors play a critical role in our schools by supporting students' academic planning, social-emotional development, and overall well-being. Their work—often behind the scenes—helps students navigate challenges, build resilience, and feel connected to school. Alongside our teachers, support staff, and administrators, our counselors are essential to creating safe, supportive learning environments where students can thrive. We are grateful for their dedication and the meaningful impact they have on our students and families every day.

Thank you for your continued support and leadership as we move this important work forward.

Other Tasks:

- Administrative Observations and Post Conferences
- ROE Superintendent Meeting
- Negotiations Prep and ROE Finance Coach Meeting
- IASA Weekly Mentor Collaborations
- BRFT Monthly Meeting
- Bushue Management Meeting
- CICEO Board Meeting
- TCSEA Board Meeting
- Weekly Administrative Council Meetings
- Technology Meeting
- Transportation Meeting
- Read Special Education Administrative Procedures
- Behavior and Oversight Committee Meeting
- Playground Planning with Byrne and Jones
- BRSE and BRIJHS Masonry Meeting
- Negotiations Committee Meeting