

Benefits Coordinator

Proposal

- Move Benefits Coordinator position to Level 7 on Classified Initial Wage placement tool
- Issue Angela Anderson a new work agreement using new placement scale
- Additional cost to PUSD for FY26 \$1793

Rationale

- PUSD is below comparables (starting rates)
 - PUSD: \$16.84
 - HUSD: \$18.40
 - JO Combs: 19.35
 - Cave Creek 22.14
 - Deer Valley 17.92
- More responsibilities and tasks have been added to this position as a result of the change to the new insurance provider. These changes are both short term and long term. For example,
 - Coordination between multiple contacts with different organizations
 - New reports (COBRA, ASRS, ACA)