



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

## GOAL 3: CULTURE

Create a culture that attracts, develops, and retains exceptional individuals to be part of our District and community.

### JUNE 2026

**BISD ENROLLMENT: 2322**

**PRIOR YEAR: 2302**

### ATTRACT

#### 2026-2027 OPENINGS:

- BHS Math Teacher
- BHS Secretary
- OBP Bilingual Teacher
- OBI PE Teacher/Coach
- OBI Receptionist/Secretary
- Child Nutrition Director
- Bus Driver

#### POSITIONS FILLED for 2026-2027:

- ✓ BHS Math Teacher
- ✓ BHS RLA Teacher
- ✓ BHS Social Studies Teacher
- ✓ BHS History/Coach
- ✓ BHS Librarian
- ✓ BJHS Outdoor Education Teacher/Coach
- ✓ BJHS Science Teacher
- ✓ BJHS History/Coach
- ✓ OBI Assistant Principal
- ✓ OBI Generalist
- ✓ OBI PE/Coach
- ✓ OBP ECSE
- ✓ OBP Generalist
- ✓ West End Generalist
- ✓ Bus Driver

### DEVELOP

- Weekly ECT Meetings Admin & Core Teachers
- Emergent Bilingual Instructional Strategies Training in August 5, 2026

### RETAIN

- TIA Application (Resubmission June 2026)
- High School Math Stipend (9-12) \$5,000
- Compensation Increase for 2026-2027
- Annual Retention/Loyalty Stipend

### CULTURE GOAL:

- Fill all positions with high quality, certified candidates
- Maintain or increase student enrollment
- 80% of all BISD Teachers are “Recognized” or higher
- Maintain a turnover rate of <10% (Excluding Retirements) (Year End Report in August)
- Maintain 90% Favorable Responses on Entry, Stay, & Exit Surveys (Year End Report in August)