

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Board Meeting 6:30 PM  
November 10, 2025  
504 N. Third Ave.  
Rockaway Beach, OR 97136

**PRESENT**

**Board**

Renae Scalabrin, Chair  
Sandy Tyrer, Vice Chair  
Joe Carr, absent  
Marisa Bayouth-Real  
Michele Aeder  
Dr. Randy Schultz  
Don Allgeier

**District Office Staff**

Dr. Tyler Reed, Superintendent  
Kari Fleisher, Business Manager  
Karen Wheeler, Office Administrative Assistant

**Student Representative**

Yukon Norris Rivera (virtual)

**OFFICIAL MINUTES**

**CALL TO ORDER**

Ms. Scalabrin called the regular Board Meeting of the Neah-Kah-Nie School District Board of Directors to order at 6:31 p.m. Ms. Scalabrin welcomed staff and patrons of the district. All present stood for the flag salute.

**APPROVE AGENDA**

**M: Tyrer/2nd Schultz to approve the agenda as presented. Roll call and motion carried unanimously.**

**VOLUNTEER OF THE MONTH**

David Hummell, nominated by the Neah-Kah-Nie Middle School

Ms. Dilbeck read her statement to David. Mr. Hummel was presented with a certificate and a Raiders t-shirt.

Oregon Access Award presentation, Jaime Simpson and Maddy Anderson

Ms. Anderson explained that Oregon Goes to College is linked with our Gear Up Program. This first time award is available to any Oregon high school who participates in College Application week and the College and Career Exploration Month as well as students reaching 75% completion of Free Application for Federal Student Aid (FAFSA) applications. Out of one hundred school districts only seven fulfilled the requirements. Neah-Kah-Nie High school is presented with this banner.

**CONSENT AGENDA**

Approve minutes from the October 13, 2025 Regular Board Meeting

Approve minutes from the November 3, 2025 Special Board Meeting

Request for Out of State, overnight travel to Arizona, for High School Basketball team, Ryan Keefauver

OSAA Collective Sponsorship for Swimming for Neah-Kah-Nie High School, Ryan Keefauver

**PERSONNEL**

Retirements- Licensed

Esther Troyer, Neah-Kah-Nie High School Counselor (End of school year)

Mary Lynn Marden, Neah-Kah-Nie High School Science Teacher (End of school year)

Hiring Extra Duty

Corey Douma as Neah-Kah-Nie High School Leo's Club Advisor

Hiring - Coach

Fred Bayouth as Neah-Kah-Nie Middle School Basketball Coach

Resignations - Coach

Will Powell as Neah-Kah-Nie Middle School Head Track Coach

**NON LICENSED PERSONNEL INFORMATION - Informational Only**

Hiring

David Stacey as Head Custodian at Garibaldi Grade School

Liz Davy as Instructional Assistant at Garibaldi Grade School

Classified Resignations

Vlada Clooten, Special Education Assistant at Garibaldi Grade School

David Stacey as Instructional Assistant at Garibaldi Grade School

Liz Davy as Preschool Assistant at Nehalem Elementary School

**M:Allgeier/2nd Bayouth Real to approve the Consent Agenda as presented. Roll call and motion carried unanimously.**

**COMMUNICATIONS**

Public Input - none at this time

Staff Input - none at this time

Student Input

Neah-Kah-Nie Middle School Student Update, Lori Dilbeck and students Chloe Ward, Bella Drennen, Maya Bolanos and Penny Allgeier

The four students shared the Middle School fall presentation updates on Sports, Clubs, Outdoor School and Student Life at the middle school (attached to these minutes).

Written Communication

November 2025 Enrollment

Garibaldi Grade School October 15, 2025 Newsletter

Nehalem Elementary School November 2025 Newsletter

Garibaldi Grade School November 2025 Howler

Pirate Press, October 1, 2025

Pirate Press, October 10, 2025

Pirate Press, October 23, 2025

Pirate Press, October 31, 2025

Neah-Kah-Nie Middle School November 2025 Newsletter

Thank you letter from Jen Hopkins to Beverly Inglesby

Thank you letter from Jen Hopkins to Daryl and Doody Boliba

REPORTS - none at this time

UNFINISHED BUSINESS - none at this time

**NEW BUSINESS**

Draft Board Calendar with meeting time change

Dr. Reed shared a draft school board calendar with a meeting time change for review. He shared that any Executive sessions would now be after regular meetings. Budget meetings will still be at 6:00 p.m.

**M:Aeder/2nd Tyrer to amend the School Board Calendar as presented. Motion carried unanimously.**

**FISCAL**

October Payment of Bills

October Fiscal Summary Sheet

Ms. Fleisher gave updates from the recent Auditor visit. She shared minor changes to implement regarding spending on grants. No corrective action needed. Next week we expect the first tax payments and a quarterly timber payment. Current revenue estimates are tracking well. Dr. Reed praised Ms. Fleisher for her work projecting district needs while working on the levy.

## **SUGGESTIONS AND COMMENTS**

Superintendent Dr. Reed

Dr. Reed reminded that there is no school tomorrow for the Veteran's Day Holiday. He thanked all board and staff veterans. He has met with all schools during October and is seeing the same trend with students still needing extra care. Esther Troyer and Mary Lynn Marden should be listed as retirements, and he thanked both of them for all they have done for so many students. He shared an update on Oregon's tax code being affected by the Federal tax code update. This brings a shortfall of \$800 million to Oregon. Our Governor asked all departments to look at a 5 percent reduction. This type of reduction affects Neah-Kah-Nie's services from Northwest Regional Education Service District (NWRESD) as well as positions funded from the Student Investment Account (SIA) and High School Success. These could see substantial cuts. These fund counselors, coaches and the family resource coordinator positions. He reiterated the need to send letters of support to the legislative body. No definite reductions at this point, just a starting point.

Board Secretary, Ms. Wheeler

Reminder the board of the first phase of the Superintendent Evaluation. Instructions have been mailed and emailed. Due December 1, 2025.

Ms. Tyrer - Happy Thanksgiving, best for everyone.

Mr. Allgeier shared a successful Neah-Kah-Nie Coast Art Music and Cultural Foundation benefit he recently attended. He is thankful our district has such a variety of after school opportunities for our students and activity bussing.

Ms. Aeder gave an update on the recent Oregon School Board Association (OSBA) conference she attended. Gave a brief description of the many breakout sessions she attended, entertainment and key takeaways. She appreciated what other school districts are doing to increase family involvement. During board meetings we should refrain from making statements about an individual staff member, even when it is positive to align with public comments guidelines.

Dr. Schultz attended his first OSBA conference and focused on different breakout sessions. The presentations he attended were eye opening and full of ideas. He expressed joy in the Outdoor School video that was shared and hopes to find ways to support this important program. He is thankful for how well our board works together and our district ethics.

Ms. Bayouth-Real shared that the grand opening of the new Aquatic Facility is next Saturday from 2 to 4 p.m. She is excited about aligning swim lessons with PE standards as the swim program manager. They are always looking at expanding what NCRD can offer NKN students.

Yukon Norris (virtual) gave a sports and club update for October. She shared all of the wonderful student engagement activities that have taken place. Future Business Leaders of America club opened a new coffee shop. A very busy month for students with 78 % involved in some club, activity or sport.

Ms. Scalabrin reflected on the importance of college exposure and praised advisors for arranging trips to college campuses. College shapes a person and strongly encourages college-bound students to take advantage of opportunities to visit campuses.

## **NEXT MEETING**

December 8, 2025 5:30 p.m.

## **ADJOURN 7:26**